### \*\* PUBLIC DISCLOSURE COPY \*\*

Department of the Treasury Internal Revenue Service

# Return of Organization Exempt From Income Tax Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations)

Do not enter social security numbers on this form as it may be made public.

▶ Information about Form 990 and its instructions is at www.irs.gov/form990.

OMB No. 1545-0047 Open to Public Inspection

A I	For the	2014 calendar year, or tax year beginning $JUL$ 1, $2014$ and ending	JU.	N 30, 3	2015	
В	Check if applicable	C Name of organization	D	Employer	identific	ation number
	Addres	USPIRITUS, INC.				
	Name Change			(	61-04	171572
	Initial return	Number and street (or P.O. box if mail is not delivered to street address) Room/s	suite E	Telephone		
	Final Feturn/	3121 BROOKLAWN CAMPUS DRIVE				451-5177
	termin- ated	City or town, state or province, country, and ZIP or foreign postal code	G	Gross receipts		18,865,684.
	Amend		Н	l(a) Is this a	group re	
	Application	F Name and address of principal officer: ABBY DRANE				Yes X No
	pendin		⟨Υ   н			cluded? Yes No
1	Tax-exe		527			list. (see instructions)
		e: > WWW.USPIRITUS.ORG	H	(c) Group ex	kemption	number >
			Year of t	formation: 1	991 M	State of legal domicile: <b>KY</b>
P	art I	Summary				
0	3	Briefly describe the organization's mission or most significant activities: ${\color{blue} { t OUR}} {\color{blue} { t MISS}}$		······	······································	
anc		HOPE, INSTILLING CONFIDENCE, FURTHERING EDUCAT	rion	, ENCOU	RAGII	<u>vg</u>
eru		Check this box 🕨 🔛 if the organization discontinued its operations or disposed of r				
õ		Number of voting members of the governing body (Part VI, line 1a)				17
જ		Number of independent voting members of the governing body (Part VI, line 1b)				<u>17</u>
ies		Total number of individuals employed in calendar year 2014 (Part V, line 2a)				529
Activities & Governance		Total number of volunteers (estimate if necessary)				3679
Aci		Total unrelated business revenue from Part VIII, column (C), line 12				<u>O.</u>
	b	Net unrelated business taxable income from Form 990-T, line 34	<del>,,,,,,,,</del>			0.
		One believe have a seed assessed (Doubt MIII (See Alla)		Prior Year		Current Year
ne	1	Contributions and grants (Part VIII, line 1h)		1,379,		714,926.
Revenue	E	Program service revenue (Part VIII, line 2g)	<del>-</del>	5,545,		15,849,385.
æ	1	Investment income (Part VIII, column (A), lines 3, 4, and 7d)		426, 852,		<u>526,399.</u>
	1	Other revenue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e)	1	8,204,		881,757. 17,972,467.
		Total revenue - add lines 8 through 11 (must equal Part VIII, column (A), line 12) Grants and similar amounts paid (Part IX, column (A), lines 1-3)	<u> </u>	0,204,	0.	17,972,407.
	1	Benefits paid to or for members (Part IX, column (A), line 4)			0.	0.
t/h	l	Salaries, other compensation, employee benefits (Part IX, column (A), lines 5-10)	1	1,643,		11,576,198.
Expenses	16a l	Professional fundraising fees (Part IX, column (A), line 11e)		<u> </u>	0.	0.
per	'b'	Total fundraising expenses (Part IX, column (D), line 25) 767,609.				
Щ	17 (	Other expenses (Part IX, column (A), lines 11a-11d, 11f-24e)		7,778,	903.	6,745,263.
	1	Total expenses. Add lines 13-17 (must equal Part IX, column (A), line 25)		9,422,		18,321,461.
	19	Revenue less expenses. Subtract line 18 from line 12		1,218,		-348,994.
58				ining of Curre	- 1	End of Year
Net Assets or Fund Balances	20	Total assets (Part X, line 16)		5,501,		24,341,692.
AS DE	21	Total liabilities (Part X, line 26)		3,313,		2,605,976.
		Net assets or fund balances. Subtract line 21 from line 20	2	2,188,	076.	21,735,716.
ı	art II	Signature Block		·····		
		ities of perjury, I declare that I have examined this return, including accompanying schedules and st		•	•	knowledge and belief, it is
true	, correc	t, and complete. Declaration of preparer (other than officer) is based on all information of which prep	parer ha	s any knowled	lge.	
		Signature of officer		1 4/	114/	12016
Sig	n	•		Date		
Her	e	ABBY DRANE, PRESIDENT/CEO				
		Type or print name and title	T Date	T	Charl f	TI PTIN
n-'-		Print/Type preparer's name Preparer's signature	Date		Check L	<del></del> '
Paid	1	JEFFREY K MCCAFFREY			self-employe	
	Parer	Firm's name DEMING MALONE LIVESAY & OSTROFF PSC		Firm's	EIN >	61-1064249
ust	Only	Firm's address > 9300 SHELBYVILLE RD STE 1100 LOUISVILLE, KY 40222-5187		Ohana	no / E /	121426_0660
140	ال مطور	Edicates this return with the preparar shown shows? (see instructions)		i Liious	110. ( 3 (	02)426-9660

	990 (2014) USPIRITUS, INC. 61-0471572 Page 2
Pai	t III Statement of Program Service Accomplishments
	Check if Schedule O contains a response or note to any line in this Part III
1	Briefly describe the organization's mission:
	OUR MISSION IS RESTORING HOPE, INSTILLING CONFIDENCE, FURTHERING
	EDUCATION, AND ENCOURAGING SPIRITUALITY AND FAITH THROUGH A
	COMPRESHENSIVE CONTINUUM OF CARE FOR VULNERABLE YOUTH AND THEIR
	FAMILIES.
2	Did the organization undertake any significant program services during the year which were not listed on
	the prior Form 990 or 990-EZ?
	If "Yes," describe these new services on Schedule O.
3	Did the organization cease conducting, or make significant changes in how it conducts, any program services? Yes X No
	If "Yes," describe these changes on Schedule O.
4	Describe the organization's program service accomplishments for each of its three largest program services, as measured by expenses.
	Section 501(c)(3) and 501(c)(4) organizations are required to report the amount of grants and allocations to others, the total expenses, and
	revenue, if any, for each program service reported.
4a	(Code:) (Expenses \$9,370,126. including grants of \$) (Revenue \$9,820,492.)
-14	PCC PROVIDES RESIDENTIAL TREATMENT FOR 97 CHILDREN PER DAY WITH CLIENT
	OUTCOMES AT OR ABOVE STATE AVERAGE AS DETERMINED BY STATE PERFORMANCE
	MEASURES.
	MEAD CAES .
	4 107 760
4b	(Code:) (Expenses \$ 4,197,760. including grants of \$) (Revenue \$ 4,940,862.)
	PRTF PROVIDES ACUTE RESIDENTIAL TREATMENT FOR 67 CHILDREN PER DAY IN
	THE STATE'S MOST HIGHLY ACCLAIMED PROGRAM. THIS PROGRAM ALWAYS HAS A
	WAITING LIST FOR ADMISSION.
4c	(Code:) (Expenses \$1, 122, 145. including grants of \$) (Revenue \$1, 088, 031.)
	TFC - PROVIDES THERAPEUTIC FOSTER CARE FOR 82 CHILDREN PER DAY IN
	CENTAL AND WESTERN KENTUCKY.
4d	Other program services (Describe in Schedule O.)
	(Expenses \$ 788,156 • including grants of \$ ) (Revenue \$ 773,377 •)
4e	Total program service expenses ▶ 15,478,187.
	Form <b>990</b> (2014)

			Yes	No
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)?			
-	If "Yes," complete Schedule A	1	x	
2	Is the organization required to complete Schedule B, Schedule of Contributors?	2	X	
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for			
Ŭ	public office? If "Yes," complete Schedule C, Part I	3		X
4	Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect			**
•	during the tax year? If "Yes," complete Schedule C, Part II	4	x	
5	Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or			
Ŭ	similar amounts as defined in Revenue Procedure 98-19? If "Yes," complete Schedule C, Part III	5		X
6	Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to			**
•	provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D, Part I	6		х
7	Did the organization receive or hold a conservation easement, including easements to preserve open space,	Ŭ		
,	the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II	7		X
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes," complete	<b>-</b>		
•	·	8		X
9	Schedule D, Part III  Did the organization report an amount in Part X, line 21, for escrow or custodial account liability; serve as a custodian for			22
•	amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or debt negotiation services?			
		9		X
10	If "Yes," complete Schedule D, Part IV  Did the organization, directly or through a related organization, hold assets in temporarily restricted endowments, permanent	3		-23
10	endowments, or quasi-endowments? If "Yes," complete Schedule D, Part V	10	х	
11	If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VII, VIII, IX, or X	10	- <u>- 2 2</u>	15-64
• •	as applicable.			
2	Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," complete Schedule D,	10.73 (1.73	******	
a	Part VI	11a	X	
h	Did the organization report an amount for investments - other securities in Part X, line 12 that is 5% or more of its total	110	- 22	
	assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII	11b	Х	
	Did the organization report an amount for investments - program related in Part X, line 13 that is 5% or more of its total	110		ļ
Ŭ	assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII	11c		x
d	Did the organization report an amount for other assets in Part X, line 15 that is 5% or more of its total assets reported in	110		
u	Part X, line 16? If "Yes," complete Schedule D, Part IX	11d	X	
۵	Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X	11e	22	Х
f	Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses	110		
•	the organization's slability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part X	111	x	
19a	Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete	1 31	23	ļ
120	Schedule D, Parts XI and XII	12a	X	
h	Was the organization included in consolidated, independent audited financial statements for the tax year?	iza	- 22	
	If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional	12b		X
13	Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E	13		X
14a	Did the organization maintain an office, employees, or agents outside of the United States?	14a	**********	X
	Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business,	170		*7
	investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000			
	or more? If "Yes," complete Schedule F, Parts I and IV	14b		X
15	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or for any	170		**
	foreign organization? If "Yes," complete Schedule F, Parts II and IV	15		x
16	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other assistance to	10		-25
	or for foreign individuals? If "Yes," complete Schedule F, Parts III and IV	16		X
17	Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX,	, · · ·		
••	column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I	17		Х
18	Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines	-'-		-43
	1c and 8a? If "Yes," complete Schedule G, Part II	18	X	
19	Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If "Yes,"	10		
	complete Schedule G, Part III	19		Х
20a	Did the organization operate one or more hospital facilities? If "Yes," complete Schedule H	20a		X
	If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return?	20b		<u></u>
	The state of the s	,		l

# Part IV Checklist of Required Schedules (continued)

***************************************			Yes	No
21	Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or			
	domestic government on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II	21		X
22	Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on			
	Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III	22		Х
23	Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5 about compensation of the organization's current			
	and former officers, directors, trustees, key employees, and highest compensated employees? If "Yes," complete			
	Schedule J	23		X
24a	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the			
	last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b through 24d and complete			
	Schedule K. If "No", go to line 25a	24a		X
b	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24b		
	Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease			
	any tax-exempt bonds?	24c		
d	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?	24d		
	Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Did the organization engage in an excess benefit			<del> </del>
	transaction with a disqualified person during the year? If "Yes," complete Schedule L, Part I	25a		X
b	Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and		   	
	that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? If "Yes," complete			
	Schedule L, Part I	25b		Х
26	Did the organization report any amount on Part X, line 5, 6, or 22 for receivables from or payables to any current or			
	former officers, directors, trustees, key employees, highest compensated employees, or disqualified persons? If "Yes,"			
	complete Schedule L, Part II	26		X
27	Did the organization provide a grant or other assistance to an officer, director, trustee, key employee, substantial			
	contributor or employee thereof, a grant selection committee member, or to a 35% controlled entity or family member			
	of any of these persons? If "Yes," complete Schedule L, Part III	27		X
28	Was the organization a party to a business transaction with one of the following parties (see Schedule L, Part IV			
	instructions for applicable filing thresholds, conditions, and exceptions):			
а	A current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV	28a		X
	A family member of a current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV	28b		X
	An entity of which a current or former officer, director, trustee, or key employee (or a family member thereof) was an officer,			
•	director, trustee, or direct or indirect owner? If "Yes," complete Schedule L, Part IV	28c	x	
29	Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M	29	X	
30	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation			***************************************
	contributions? If "Yes," complete Schedule M	30		X
31	Did the organization liquidate, terminate, or dissolve and cease operations?			
•	If "Yes," complete Schedule N, Part I	31		X
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes," complete			
	Schedule N, Part II	32		X
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations			
	sections 301.7701-2 and 301.7701-3? If "Yes," complete Schedule R, Part I	33		X
34	Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Part II, III, or IV, and			
٠.	Part V, line 1	34	X	
35a	Did the organization have a controlled entity within the meaning of section 512(b)(13)?	35a	<del></del> -	Х
	If "Yes" to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity	1000		
-	within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2	35b		
36	Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization?		ļ	
	If "Yes," complete Schedule R, Part V, line 2	36		x
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization			
٠.	and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI	37		х
38	Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11b and 19?	<del></del>	<b> </b>	1
	Note, All Form 990 filers are required to complete Schedule O	38	X	
***************************************				/201 <i>4</i> )

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		•		•		tamante l		-	~~	111	•	. 1		i In	$\Delta$	· ILV	⊢×I	IDAG	nna	1 2 V	I'mm	nlian.	$\sim$
	48 (		,	v	w	ireilleiste i	100					ľ	$\sim$	.,,	C.I	III		HIVO	anıu	101	VUIII	JIICHT	ve

~~~	Check if Schedule O contains a response or note to any line in this Part V					
			***************************************		Yes	No
1a	Enter the number reported in Box 3 of Form 1096. Enter -0- if not applicable	1a	84			
	Enter the number of Forms W-2G included in line 1a. Enter -0- if not applicable	1b	0			
С	Did the organization comply with backup withholding rules for reportable payments to vendors and r	eporta	ble gaming	AMENIA Volkula		
	(gambling) winnings to prize winners?	· · · · · · · · · ·		1c	Х	
<b>2</b> a	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements,			7.435.1 24.143		
	filed for the calendar year ending with or within the year covered by this return	2a	529			
b	If at least one is reported on line 2a, did the organization file all required federal employment tax retu	rns?	*******************************	2b	X	
	Note. If the sum of lines 1a and 2a is greater than 250, you may be required to e-file (see instructions	s)			4,60	14(1)
За	Did the organization have unrelated business gross income of \$1,000 or more during the year?			За		X
b	If "Yes," has it filed a Form 990-T for this year? If "No," to line 3b, provide an explanation in Schedule	0		3b		
4a	At any time during the calendar year, did the organization have an interest in, or a signature or other	autho	ity over, a			
	financial account in a foreign country (such as a bank account, securities account, or other financial	accou	nt)?	4a		X
b	If "Yes," enter the name of the foreign country: ▶					
	See instructions for filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial A		its (FBAR).	٠.		
5a	Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?		,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,	<u>5a</u>		X
b	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transactions and the state of the s	action	) 	5b		X
_	If "Yes," to line 5a or 5b, did the organization file Form 8886-T?			<u>5c</u>		
<del>6</del> a	Does the organization have annual gross receipts that are normally greater than \$100,000, and did to					
	any contributions that were not tax deductible as charitable contributions?			6a		X
b	If "Yes," did the organization include with every solicitation an express statement that such contribu	tions c	r gifts			
7	were not tax deductible?  Organizations that may receive deductible contributions under section 170(c).		.,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,	6b	afafa egi	
7 a	Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and se	rvicee i	rovided to the never?	7a	1440311	X
	remark in terms of the state of	-	or ovided to trie payor;	7b		-22
	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it w			717		
-	to file Form 8282?			7c		х
d	If "Yes," indicate the number of Forms 8282 filed during the year	7d		V 4	19.1	3.7.
е	Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit of	contra	ct?	7e	•	X
f	Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit cont	ract?	**********	7f		X
g	If the organization received a contribution of qualified intellectual property, did the organization file F	orm 88	399 as required?	7g		
h	If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization	ation f	ile a Form 1098-C?	7h	~	
8	Sponsoring organizations maintaining donor advised funds. Did a donor advised fund maintained	d by th	e			
	sponsoring organization have excess business holdings at any time during the year?			8		
9	Sponsoring organizations maintaining donor advised funds.			1001	7/15	
а	Did the sponsoring organization make any taxable distributions under section 4966?		••••••••	9a		
	Did the sponsoring organization make a distribution to a donor, donor advisor, or related person?			9b	100	
10	Section 501(c)(7) organizations. Enter:	۔مد ا	1			
a	Initiation fees and capital contributions included on Part VIII, line 12  Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities	10a 10b			12.1	
b 11	Section 501(c)(12) organizations. Enter:	מטו	L			
i.	Gross income from members or shareholders	11a	1			
	Gross income from other sources (Do not net amounts due or paid to other sources against	110				11.
	amounts due or received from them.)	11b			417	
12a	Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form		?	12a		
	If "Yes," enter the amount of tax-exempt interest received or accrued during the year	12b		72.0		11. 4
13	Section 501(c)(29) qualified nonprofit health insurance issuers.	L	1		WW.	+ 321 11
а	Is the organization licensed to issue qualified health plans in more than one state?			13a		
	Note. See the instructions for additional information the organization must report on Schedule O.			No.	<u>Livi</u>	
b	Enter the amount of reserves the organization is required to maintain by the states in which the					1.75
	organization is licensed to issue qualified health plans	13b				
c	Enter the amount of reserves on hand	13c				
	PSM ABOVE CONTROL OF THE CONTROL OF			14a		X
b	If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation in Schedu	<u>le O</u>		14b		
				Earm	aan	(2014)

Part VI Governance, Management, and Disclosure For each "Yes" response to lines 2 through 7b below, and for a "No" response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes in Schedule O. See instructions.

	Check if Schedule O contains a response or note to any line in this Part VI			$\mathbf{X}$
Sec	tion A. Governing Body and Management			
			Yes	No
1a	Enter the number of voting members of the governing body at the end of the tax year			9.50
	If there are material differences in voting rights among members of the governing body, or if the governing			
	body delegated broad authority to an executive committee or similar committee, explain in Schedule O.			
b	Enter the number of voting members included in line 1a, above, who are independent			
2	Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other			
	officer, director, trustee, or key employee?	2	Х	
3	Did the organization delegate control over management duties customarily performed by or under the direct supervision			
	of officers, directors, or trustees, or key employees to a management company or other person?	3		X
4	Did the organization make any significant changes to its governing documents since the prior Form 990 was filed?	4		X
5	Did the organization become aware during the year of a significant diversion of the organization's assets?	5		X
6	Did the organization have members or stockholders?	6		X
7a	Did the organization have members, stockholders, or other persons who had the power to elect or appoint one or			
	more members of the governing body?	7a		X
b				
	persons other than the governing body?	7b		X
8	Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following:	185	14.14	1 2 2
а	The governing body?	8a	Х	
b	Each committee with authority to act on behalf of the governing body?	8b	X	
9	Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the			
	organization's mailing address? If "Yes," provide the names and addresses in Schedule O	9		X
Sec	tion B. Policies (This Section B requests information about policies not required by the Internal Revenue Code.)			
			Yes	No
10a	Did the organization have local chapters, branches, or affiliates?	10a		X
b	If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates,			
	and branches to ensure their operations are consistent with the organization's exempt purposes?	10b		
11a	Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form?	11a	X	
þ	Describe in Schedule O the process, if any, used by the organization to review this Form 990.		. 1	
12a	Did the organization have a written conflict of interest policy? If "No," go to line 13	12a	X	
b	Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts?	12b	X	
C	Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe			
	in Schedule O how this was done	12c	X	
13	Did the organization have a written whistleblower policy?	13	X	
14	Did the organization have a written document retention and destruction policy?	14	X	
15	Did the process for determining compensation of the following persons include a review and approval by independent	72		
	persons, comparability data, and contemporaneous substantiation of the deliberation and decision?			
а	The organization's CEO, Executive Director, or top management official	15a	X	
b	Other officers or key employees of the organization	15b	X	
	If "Yes" to line 15a or 15b, describe the process in Schedule O (see instructions).			
16a	Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a			
	taxable entity during the year?	16a		X
b	If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its participation			,
	in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organization's	5 1		
	exempt status with respect to such arrangements?	16b		
Sec	tion C. Disclosure		······	
17	List the states with which a copy of this Form 990 is required to be filed ►KY			
18	Section 6104 requires an organization to make its Forms 1023 (or 1024 if applicable), 990, and 990-T (Section 501(c)(3)s only) a	vailat	le	
	for public inspection. Indicate how you made these available. Check all that apply.			
	X Own website Another's website X Upon request Other (explain in Schedule O)			
19	Describe in Schedule O whether (and if so, how) the organization made its governing documents, conflict of interest policy, and	finan	cial	
	statements available to the public during the tax year.			
20	State the name, address, and telephone number of the person who possesses the organization's books and records:			
	CORPORATION - (502)451-5177			
	3121 BROOKLAWN CAMPUS DRIVE, LOUISVILLE, KY 40218			

# Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

Check if Schedule O contains a response or note to any line in this Part VII

#### Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

- 1a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year.
- List all of the organization's current officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid.
  - List all of the organization's current key employees, if any. See instructions for definition of "key employee."
- List the organization's five current highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations.
- List all of the organization's former officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.
- List all of the organization's former directors or trustees that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations.

Check this box if neither the organization nor any related organization compensated any current officer, director, or trustee.

List persons in the following order: individual trustees or directors; institutional trustees; officers; key employees; highest compensated employees; and former such persons.

(A)	(B)	l	4112.0	((		npo	100	(D)	(E)	(F)
Name and Title	Average			Pos	itior			Reportable	Reportable	Estimated
	hours per	box	, unle	ss pe	rson	than is bot	h an	compensation	compensation	amount of
	week		cer an	dad	irecto	or/trus	stee) T	from	from related	other
	(list any	Individual trustee or director						the	organizations	compensation
	hours for related	e or d	ag			sated		organization (W-2/1099-MISC)	(W-2/1099-MISC)	from the organization
	organizations	truste	at trus		yee	mper		(** 2/ 1000 Miloo)		and related
	below	idual	institutional trustee	ä	Key employee	est co	let l			organizations
***************************************	line)	E E	Insti	Officer	žę.	Highest compensated employee	Former			
(1) NEIL STAMP	1.00									
CHAIRPERSON		X		X		<u> </u>		0.	0.	0.
(2) BRUCE FERGUSON	1.00									
TREASURER		X		X		ļ	<u> </u>	0.	0.	0.
(3) JOHN MEGIBBEN	1.00									
SECRETARY		X		X	ļ	<u> </u>	ļ	0.	0.	0.
(4) LEE BALTZWELL	1.00									
DIRECTOR		X			ļ	<u> </u>	ļ	0.	0.	0.
(5) BRUCE BARRICK	1.00									_
DIRECTOR		Х				<u> </u>	ļ	0.	0.	0.
(6) REED FARLEY	1.00	-							_	_
DIRECTOR		X	ļ		ļ	ļ		0.	0.	0.
(7) LINDA HEITZMAN	1.00									
DIRECTOR		X				<del> </del>	ļ	0.	0.	0.
(8) TOM HIRSCH	1.00									
DIRECTOR	1 00	X			<u> </u>	-	ļ	0.	0.	0.
(9) KAREN LONG	1.00	.,	ت							
DIRECTOR	1 00	X			ļ	-		0.	0.	0.
(10) BRIAN MALLORY	1.00	٠,,								_
DIRECTOR	1 00	X			ļ	├	<b>ļ</b>	0.	0.	0.
(11) GREG MAYES	1.00	7,7							_	
DIRECTOR	1.00	X				<del> </del>		0.	0.	0.
(12) J. CURRY NICHOLSON	1.00	X						0.	0.	^
DIRECTOR	1.00					├-		0.	V •	0.
(13) DIANE SIMMONS	1.00	X						0.	0.	n
DIRECTOR	1.00	Δ		-		-	<del> </del>	0.	V .	0.
(14) ANN THOMAS DIRECTOR	1.00	X						0.	0.	0.
(15) DAVE ZAMISKA	1.00					<del> </del>			<u>V •</u>	
DIRECTOR	1.00	x						0.	0.	0.
(16) REV. LAUREN JONES MAYFIELD	1.00				ļ	<del> </del>		ļ		<u></u>
DIRECTOR	1.00	X						0.	0.	0.
(17) ANN WALTHALL	1.00		<del> </del>		<b></b>	<del> </del>	<del>                                     </del>	<u> </u>		<u>V•</u>
DIRECTOR		x						0.	0.	0.
432007 11-07-14	<del>- 1</del>				•	•	4	·	· · · · · · · · · · · · · · · · · · ·	Form <b>990</b> (2014)

432007 11-07-14

Form 990 (2014)

Oection A. Onicers, Directors, Trus	stees, Ney Lill	UIUY	ees,	, air	<u>u 111</u>	giie.	SLV	Unipensated Employe	es (continued)			······································	
(A)	(B)				C)			(D)	(E)			(F)	
Name and title	Average	(do	not c	Pos			one	Reportable	Reportable		Es	timate	d
	hours per	box	, unle cer an	ss pe	rson	is bot	h an	compensation	compensatio			ount o	of.
	week (list any		Cei an	uau	lecic	771108	(66)	from	from related	1		other	
	hours for	lirecti				_		the organization	organization (W-2/1099-MIS		,	pensa om the	
	related	9 oc.	<u>a</u>			sate	Ì	(W-2/1099-MISC)	(44-271039-14110	30)		anizati	
	organizations	truste	žį.		8	mper		(11 2, 1000 111100)		i	_	i relate	
	below	ndividual trustee or director	institutional trustee	*	Key employee	est co	<b>E</b>					nizatio	
	line)	Indiv	Insti	Officer	Keye	Highest compensated employee	Form	***		l	_		
(18) ABBY DRANE	40.00												
PRESIDENT AND CEO				X				38,554.		0.	1	6,2	00.
			1										
						ļ							
					<u> </u>								
						<u> </u>							
					İ								
			<u> </u>										
					ļ								
										1			
			<u></u>	<u> </u>									
1b Sub-total			.,.,.,					38,554.		0.		6,2	00.
c Total from continuation sheets to Part V	II, Section A					,	▶	0.		0.			0.
d Total (add lines 1b and 1c)				,,,,,,			▶	38,554.		0.		6,2	00.
2 Total number of individuals (including but	not limited to th	ose	liste	ed a	bov	e) wl	ho r	eceived more than \$100	0,000 of reportab	le			
compensation from the organization													1
										,		Yes	No
3 Did the organization list any former officer	, director, or tru	uste	e, ke	y er	nplo	oyee	, or	highest compensated e	mployee on				1
line 1a? If "Yes," complete Schedule J for	such individual							.,,	,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,		3		X_
4 For any individual listed on line 1a, is the s	•	le co	omp	ensa	atio	n and	d ot	her compensation from	the organization		4. 7.	14.1	
and related organizations greater than \$15	0,000? If "Yes,	" co	mpl	ete S	Sch	edul	e J 1	for such individual	********************	,,,,,,, ]	4		X
5 Did any person listed on line 1a receive or	accrue compe	nsat	ion f	from	any	y uni	relat	ted organization or indiv	idual for services	:		1 1	1959
rendered to the organization? If "Yes," cor	nplete Schedul	e J 1	for s	uch	per	son				<u></u>	5		X
Section B. Independent Contractors													
1 Complete this table for your five highest or	ompensated in	depe	ende	nt c	ont	racto	ors t	that received more than	\$100,000 of con	npens	ation f	rom	
the organization. Report compensation for	the calendar y	ear	endi	ng v	vith	or w	<u>ithir</u>	n the organization's tax	year.				
(A)								(B)			(0		
Name and business	address							Description of s	services	С	ompe	nsatio	n
GORDON FOOD SERVICE													
DEPT CH 10490, PALATINE,	IL 600	55						FOOD			33	8,6	08.

Form **990** (2014)

<u>289,905.</u>

272,115.

111,311.

100,820.

BANK

TEMPORARY SERVICE

CONSULTING SERVICE

920, LOUISVILLE, KY 40222

FIFTH THIRD BANK

ROBERT HALF MANAGEMENT RESOURCES, 9300

P.O. BOX 9001960, CINCINNATI, OH 45274

ASHLEY ROUNTREE AND ASSOCIATES, 2525 NELSON MILLER PARKWAY, LOUISVILLE, KY

\$100,000 of compensation from the organization

ACCOUNTTEMPS, 9300 SHELBYVILLE ROAD SUITE

SHELBYVILLE ROAD SUITE 920, LOUISVILLE, KY TEMPORARY SERVICE

2 Total number of independent contractors (including but not limited to those listed above) who received more than

Form 990 (2014) USPIRIT
Part VIII Statement of Revenue

	Check if Schedule O conta			(A) Total revenue	(B) Related or exempt function revenue	<b>(C)</b> Unrelated business revenue	(D) Revenue excluded from tax under sections 512 - 514
1 a	Federated campaigns	1a					
b	Membership dues	1b					
	Fundraising events		80,000.				
	Related organizations						
	Government grants (contribution						
	All other contributions, gifts, grant	·					
	similar amounts not included abov	1 1	634.926.				
	Noncash contributions included in lines						
_	Total. Add lines 1a-1f			714 926.			
			Business Code				
2 a	PCC REVENUE		900099	9,820,492.	9,820,492,		
	REVENUE-PRTF	<del></del>	900099	4.940.862.	4,940,862.		
	COMMUNITY BASED SERVICE	RS.	900099	1,035,971,	1.035.971.		
_	CASE MANAGEMENT REVENUE		900099	52,060.	52,060.		
e	VALUE AND ADDRESS OF A SAME TO MATERIAL TO A SAME TO A S	·	200022	22,000.	22,000.		
f	All other program service rever	nue					<u> </u>
	Total. Add lines 2a-2f			15,849,385.			
	Investment income (including			10,049,000.			
	other similar amounts)			489.973.			400 072
4	Income from investment of tax			409,913.			489,973
5	Royalties		T T				
0	noyames	(i) Real	(ii) Personal		Participation of the participation	while was a salience of	
	Oraca ranta		(II) Fersonai				
6 a	Gross rents						
	Less: rental expenses	0.					
	Rental income or (loss)						
	, ,		[	125,208.		and the second second	125,208
	Gross amount from sales of	(i) Securities	(ii) Other	The second of the second of	The second second second		
	assets other than inventory	322,146.	586,775.		. '		
b	Less: cost or other basis						
	and sales expenses	249,355.	623,140.				
	Gain or (loss)						
	Net gain or (loss)		·····	36,426.	36,426.		
	Gross income from fundraising						
	including \$ 80	<u>.000</u> of					
	contributions reported on line	•					
	Part IV, line 18		40,320.				
b	Less: direct expenses	b	20,722.				
C	Net income or (loss) from fund	raising events	<b>&gt;</b>	19,598.			19,598
9 a	Gross income from gaming act	tivities. See					
	Part IV, line 19	a					
b	Less: direct expenses			•			
c	Net income or (loss) from gami	ing activities					
10 a	Gross sales of inventory, less i	returns					
	and allowances	а	***************************************				
	Less: cost of goods sold						
	Net income or (loss) from sales						
	Miscellaneous Revenue		Business Code				
11 a	MB CARE MANAGAEMENT SEF		541200	206,794.	206.794.		American
	RESIDENTAL SUPPORT		900099	164,634.	164.634.		
	DIETARY		900099	156,396.	156,396.		
	All other revenue		l annnaa l	ሳለቦ ሳሳው።			1
d	All other revenue		900099	209,127. 736,951.	209,127.		

# Part IX Statement of Functional Expenses

Sect	ion 501(c)(3) and 501(c)(4) organizations must com Check if Schedule O contains a respor			mplete column (A).	
	not include amounts reported on lines 6b, 8b, 9b, and 10b of Part VIII.	(A) Total expenses	(B) Program service expenses	(C) Management and general expenses	(D) Fundraising expenses
1	Grants and other assistance to domestic organizations		terretario de la composición del composición de la composición del composición de la composición del composición de la composición del composición del composición del composición del composición del composición del composición d		
	and domestic governments. See Part IV, line 21				
2	Grants and other assistance to domestic				
	individuals. See Part IV, line 22				
3	Grants and other assistance to foreign		The state of the s		
	organizations, foreign governments, and foreign				
	individuals. See Part IV, lines 15 and 16		***************************************		
4	Benefits paid to or for members				
5	Compensation of current officers, directors,	152 066		152 066	
	trustees, and key employees	153,266.		153,266.	
6	Compensation not included above, to disqualified				
	persons (as defined under section 4958(f)(1)) and	•			
	persons described in section 4958(c)(3)(B)		0 000 146	021 424	000 041
7	Other salaries and wages	9,433,511.	8,208,146.	931,424.	293,941.
8	Pension plan accruals and contributions (include			· ·	
	section 401(k) and 403(b) employer contributions)	004 000	505 405	110 600	46 045
9	Other employee benefits	861,050.	725,197.	119,608.	16,245.
10	Payroll taxes	1,128,371.	963,430.	136,212.	28,729.
11	Fees for services (non-employees):	,	1		
а	•				
b	Legal	249,217.	372.	248,552.	293.
C		***************************************	***************************************		
d	, , , , , , , , , , , , , , , , , , , ,				
е	,				
f	Investment management fees				
g	, ,				
	column (A) amount, list line 11g expenses on Sch O.)				
12	Advertising and promotion	2,781.		395.	2,386.
13	Office expenses	40,318.	11,012.	25,304.	4,002.
14	Information technology				
15	Royalties				
16	Occupancy	1,387,468.		194,452.	21,286.
17	Travel	226,845.	196,972.	20,901.	8,972.
18	Payments of travel or entertainment expenses				
	for any federal, state, or local public officials				***************************************
19	Conferences, conventions, and meetings				
20	Interest	89,526.		89,526.	
21	Payments to affiliates				
22	Depreciation, depletion, and amortization	1,115,202.	1,053,631.	58,067.	3,504.
23	Insurance				
24	Other expenses. Itemize expenses not covered above. (List miscellaneous expenses in line 24e. If line 24e amount exceeds 10% of line 25, column (A) amount, list line 24e expenses on Schedule 0.)				
а	TOTO OTTO OTTO OTTO	1,443,964.	960,515.	422,005.	61,444.
b	CLOTHING AND ALLOWANCES	1,336,428.			175.
C	INKIND GIFTS	266,884.			266,884.
d	arra rra	224,000.		36,897.	12,277.
	All other expenses	362,630.		-360,944.	47,471.
25	Total functional expenses. Add lines 1 through 24e	18,321,461.		2,075,665.	767,609
26	Joint costs. Complete this line only if the organization			2,0,0,000	, , , , , , , , ,
20	reported in column (B) joint costs from a combined				
	educational campaign and fundraising solicitation.				
	Check here if following SOP 98-2 (ASC 958-720)				
40004	0 11-07-14				Form <b>990</b> (2014)

га	LA	balance Sneet			
		Check if Schedule O contains a response or note to any line in this Part X			
			<b>(A)</b> Beginning of year		<b>(B)</b> End of year
	1	Cash - non-interest-bearing	520,035.	1	645,116.
	2	Savings and temporary cash investments		2	
	3	Pledges and grants receivable, net	1,033,305.	3	1,067,314.
	4	Accounts receivable, net	1,560,309.	4	1,423,141.
	5	Loans and other receivables from current and former officers, directors,		14.7	
		trustees, key employees, and highest compensated employees. Complete			
	***************************************	Part II of Schedule L		5	
	6	Loans and other receivables from other disqualified persons (as defined under		1.1	
		section 4958(f)(1)), persons described in section 4958(c)(3)(B), and contributing			
		employers and sponsoring organizations of section 501(c)(9) voluntary	<b>建筑的基础的</b>	*. *	pagaran ang ang ang
ş		employees' beneficiary organizations (see instr). Complete Part II of Sch L		6	
Assets	7	Notes and loans receivable, net		7	
ď	8	Inventories for sale or use		8	
	9	Prepaid expenses and deferred charges	120,243.	9	278,264
	10a	Land, buildings, and equipment: cost or other			
		basis. Complete Part VI of Schedule D 10a 30,375,874.		İ	
	b	Less: accumulated depreciation 10b 18,165,871.	13,785,387.	10c	12,210,003
	11	Investments - publicly traded securities		11	
	12	Investments - other securities. See Part IV, line 11	3,606,870.	12	3,795,160
	13	Investments - program-related. See Part IV, line 11	165,676.	13	232,193
	14	Intangible assets		14	
	15	Other assets. See Part IV, line 11	4,709,742.	15	4,690,501
	16	Total assets. Add lines 1 through 15 (must equal line 34)	25,501,567.	16	24,341,692
	17	Accounts payable and accrued expenses	1,408,200.	17	1,231,871
	18	Grants payable		18	
	19	Deferred revenue		19	
	20	Tax-exempt bond liabilities	32,878.	20	0.
	21	Escrow or custodial account liability. Complete Part IV of Schedule D		21	
ģ	22	Loans and other payables to current and former officers, directors, trustees,			
Ě		key employees, highest compensated employees, and disqualified persons.			
Liabilities	***************************************	Complete Part II of Schedule L		22	04-4-4-4-4-4-4-4-4-4-4-4-4-4-4-4-4-4-4-
	23	Secured mortgages and notes payable to unrelated third parties	1,872,413.	23	1,374,105
	24	Unsecured notes and loans payable to unrelated third parties		24	
	25	Other liabilities (including federal income tax, payables to related third			
		parties, and other liabilities not included on lines 17-24). Complete Part X of			•••••••••
		Schedule D		25	
	26	Total liabilities. Add lines 17 through 25	3,313,491.	26	2,605,976.
		Organizations that follow SFAS 117 (ASC 958), check here X and			
es O		complete lines 27 through 29, and lines 33 and 34.			
Ĕ	27	Unrestricted net assets	16,276,790.	27	15,960,283
33	28	Temporarily restricted net assets	1,224,329.		1,108,926.
ğ	29	Permanently restricted net assets	4,686,957.	29	4,666,507
Net Assets or Fund Balances		Organizations that do not follow SFAS 117 (ASC 958), check here			
ō		and complete lines 30 through 34.			
ets	30	Capital stock or trust principal, or current funds		30	
155	31	Paid-in or capital surplus, or land, building, or equipment fund		31	
et/	32	Retained earnings, endowment, accumulated income, or other funds		32	
Z	33	Total net assets or fund balances	22,188,076.	33	21,735,716.
	34	Total liabilities and net assets/fund balances	25,501,567.		24,341,692.

orm	990 (2014) USPIRITUS, INC.	61-04	71572	Page	∍ 12
Pa	rt XI Reconciliation of Net Assets				
	Check if Schedule O contains a response or note to any line in this Part XI	***********		<u> </u>	X
1	Total revenue (must equal Part VIII, column (A), line 12)	1	<u>17,972</u>		
2	Total expenses (must equal Part IX, column (A), line 25)	2	<u>18,321</u>		
3	Revenue less expenses. Subtract line 2 from line 1	3	-348		
4	Net assets or fund balances at beginning of year (must equal Part X, line 33, column (A))	4	22,188		
5	Net unrealized gains (losses) on investments	5	-88	,56	6.
6	Donated services and use of facilities	6			
7	Investment expenses	7			
8	Prior period adjustments	8	·····		
9	Other changes in net assets or fund balances (explain in Schedule O)	9	-14	.,80	<u>.0</u>
10	Net assets or fund balances at end of year. Combine lines 3 through 9 (must equal Part X, line 33,				
	column (B))	10	21,735	71	.6.
Pa	rt XIII Financial Statements and Reporting			_	
	Check if Schedule O contains a response or note to any line in this Part XII	• • • • • • • • • • • • • • • • • • • •		<u></u> L	X
			,	Yes	No
1	Accounting method used to prepare the Form 990: Cash X Accrual Other	······			
	If the organization changed its method of accounting from a prior year or checked "Other," explain in Schedule	Ο.			
<b>2</b> a	Were the organization's financial statements compiled or reviewed by an independent accountant?		2a		<u>X</u>
	If "Yes," check a box below to indicate whether the financial statements for the year were compiled or reviewed	l on a			RH
	separate basis, consolidated basis, or both:				
	Separate basis Consolidated basis Both consolidated and separate basis			A Mil	
b	Were the organization's financial statements audited by an independent accountant?		2b	X	
	If "Yes," check a box below to indicate whether the financial statements for the year were audited on a separat	e basis,			
	consolidated basis, or both:				
	X Separate basis Consolidated basis Both consolidated and separate basis				
C	If "Yes" to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the	e audit,			
	review, or compilation of its financial statements and selection of an independent accountant?		2c	X	
	If the organization changed either its oversight process or selection process during the tax year, explain in Sch	edule O.			
За	As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Si	ngle Audit			
	Act and OMB Circular A:133?	,	За		X
b	If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the requi	ired audit			
	or audits, explain why in Schedule O and describe any steps taken to undergo such audits		3b		
			Form 9	<b>990</b> (2	(014)

#### **SCHEDULE A**

Department of the Treasury Internal Revenue Service

(Form 990 or 990-EZ)

**Public Charity Status and Public Support** 

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust.

▶ Attach to Form 990 or Form 990-EZ.

Information about Schedule A (Form 990 or 990-EZ) and its instructions is at www.irs.gov/form990.

OMB No. 1545-0047

2014

Open to Public Inspection

Agii	ie oi t	ne organization						Employer	identification num	Jei
		USPI	RITUS, INC	•				6	1-0471572	
Pa	rt I	Reason for Public (			mplete thi	is part.) See	instructions			
Γhe	organ	ization is not a private found	ation because it is: (I	For lines 1 through 11, c	heck only	one box.)				
1		A church, convention of cha	urches, or associatio	n of churches described	in section	n 170(b)(1)(	A)(i).			
2		A school described in secti				. ,, ,,				
3		A hospital or a cooperative			ction 170	(b)(1)(A)(iii).	-			
4		A medical research organiza						(iii). Enter t	the hospital's name.	
•		city, and state:		,,-			(-)(-)(-)	(,	,	
5		An organization operated for	or the benefit of a col	llege or university owned	or operat	ed by a gov	ernmental u	nit describ	ed in	
•		section 170(b)(1)(A)(iv). (C		, , , , , , , , , , , , , , , , , , ,		,				
6		A federal, state, or local gov		nental unit described in s	ection 17	'Ω(h)( 1\(Δ)(v)	١			
	X	An organization that normal					•	na general	nublic described in	
•		section 170(b)(1)(A)(vi). (Co		mai part of ito support is	om a gov	on minorital a	THE OF HOTTE	ic gonorai	pablic accompce in	
8		A community trust describe		1\(A\(vi\) (Complete Part	111					
9	H	An organization that normal				contribution	e mamhare	hin face a	nd arose receipte fr	am
Ð	I	activities related to its exen								
				•					-	
		income and unrelated busin See section 509(a)(2). (Con		(less section 511 tax) in	om Dusine:	sses acquire	eu by ine on	ganizadon	aner June 30, 1975.	•
10		• • • • •		ivalu ta taat far neeblig as	fatu Caa	nadian EOO	(a)(A)			
		An organization organized a						rn, out the	nurnasan of ana ar	
11	l	An organization organized a		•						
		more publicly supported or							neck the box in	
_	r	lines 11a through 11d that						_	and the same	
а	L	Type I. A supporting orga	•	•		-				
		the supported organization			спіајонку с	or the altect	ors or truste	es oi uie s	upporting	
L	Γ	organization. You must o			lian with it	o aummartae	d arannizatia	n(a) hu ha	uin a	
b	·	Type II. A supporting org							-	
		control or management o			ame perso	nis inai con	uoi oi mana	ge me sup	ported	
_	[	organization(s). You mus			in aannaai	tion with no	d functions	lu intograta	od with	
С	L	☐ Type III functionally inte	-					ny mitegrate	C WILLI,	
d		its supported organization  Type III non-functionally						ted organi	zation(e)	
u		that is not functionally int								
		•	-		•	•		z att atterni	Veriess	
_	Γ	requirement (see instructi  Check this box if the orga						H Type III		
е	L	functionally integrated, or					iyhe i, iyhe	n, ryp <del>e</del> m		
£	Ente	er the number of supported o								····
,		ride the following information	*	id organization(e)			**************			
9	(	i) Name of supported	(ii) EIN	(iii) Type of organization	(iv) Is the o	rganization	(v) Amount of	monetary	(vi) Amount of	
		organization		(described on lines 1-9	listed in governing o	n your	support	(see	other support (see	<del>}</del>
				above or IRC section (see instructions))	Yes	No	Instruct	ons)	Instructions)	
				(dec instructionary)						
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LHA For Paperwork Reduction Act Notice, see the Instructions for

Form 990 or 990-EZ. 432021 09-17-14

Part II Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi)

(Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify under Part III. If the organization fails to qualify under the tests listed below, please complete Part III.)

Sec	tion A. Public Support						
Cale	ndar year (or fiscal year beginning in) ➤ 🏻	(a) 2010	(b) 2011	(c) 2012	(d) 2013	(e) 2014	(f) Total
1	Gifts, grants, contributions, and						
	membership fees received. (Do not						
	include any "unusual grants.")	1205726.	1659897.	1736213.	2496214.	734,926.	<u> 7832976.</u>
2	Tax revenues levied for the organ-						
	ization's benefit and either paid to	***************************************					
	or expended on its behalf						***************************************
3	The value of services or facilities						
	furnished by a governmental unit to						
	the organization without charge						
4	Total. Add lines 1 through 3	1205726.	1659897.	1736213.	2496214.	734,926.	7832976.
5	The portion of total contributions						
	by each person (other than a	*****		\$ **			
	governmental unit or publicly				10000 1000	Sanar Ala Sanar	
	supported organization) included		HARRINAN		gran nakaj	VALVANIA	
	on line 1 that exceeds 2% of the						
	amount shown on line 11,						
	column (f)						
	Public support. Subtract line 5 from line 4.				<b>开展工具和连续</b> 的		7832976.
	ction B. Total Support			***************************************			
	ndar year (or fiscal year beginning in) 📂	(a) 2010	(b) 2011	(c) 2012	(d) 2013	(e) 2014	(f) Total
	Amounts from line 4	1205726.	1659897.	1736213.	2496214.	734,926.	7832976.
8	Gross income from interest,						
	dividends, payments received on						
	securities loans, rents, royalties						
	and income from similar sources	30,123.	24,599.	111,936.	465,274.	562,764.	1194696.
9	Net income from unrelated business						
	activities, whether or not the						
	business is regularly carried on						
10	Other income. Do not include gain						
	or loss from the sale of capital	407 100	650 004	000 4774	F 4 4 17 4 0	F26 054	0.00000
	assets (Explain in Part VI.)	407,138.	652,004.	<u>∠80,1/1.</u>	544,719.		2620983.
11							11648655.
	Gross receipts from related activities,	•	, ,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,				,564,044.
13	First five years. If the Form 990 is for	-			•		<b>_</b>
Sec	organization, check this box and store ction C. Computation of Publ	ic Support Pe	rcentage	4	***************************************		·····
	Public support percentage for 2014 (I	<del></del>	<u>-</u>	okuma (fi)		14	67.24 %
	Public support percentage from 2013					15	67.24 % 79.76 %
	33 1/3% support test - 2014. If the c						***************************************
IVA	stop here. The organization qualifies						
h	33 1/3% support test - 2013. If the c						
~	and stop here. The organization qual						·
17a	10% -facts-and-circumstances tes						
.,	and if the organization meets the "fac	_					
	meets the "facts-and-circumstances"			-		_	photographic contraction of the contraction of the contraction of the contraction of the contraction of the contraction of the contraction of the contraction of the contraction of the contraction of the contraction of the contraction of the contraction of the contraction of the contraction of the contraction of the contraction of the contraction of the contraction of the contraction of the contraction of the contraction of the contraction of the contraction of the contraction of the contraction of the contraction of the contraction of the contraction of the contraction of the contraction of the contraction of the contraction of the contraction of the contraction of the contraction of the contraction of the contraction of the contraction of the contraction of the contraction of the contraction of the contraction of the contraction of the contraction of the contraction of the contraction of the contraction of the contraction of the contraction of the contraction of the contraction of the contraction of the contraction of the contraction of the contraction of the contraction of the contraction of the contraction of the contraction of the contraction of the contraction of the contraction of the contraction of the contraction of the contraction of the contraction of the contraction of the contraction of the contraction of the contraction of the contraction of the contraction of the contraction of the contraction of the contraction of the contraction of the contraction of the contraction of the contraction of the contraction of the contraction of the contraction of the contraction of the contraction of the contraction of the contraction of the contraction of the contraction of the contraction of the contraction of the contraction of the contraction of the contraction of the contraction of the contraction of the contraction of the contraction of the contraction of the contraction of the contraction of the contraction of the contraction of the contraction of the contraction of the contraction of the contraction of the
b	10% -facts-and-circumstances tes						
	more, and if the organization meets the						
	organization meets the "facts-and-circ				• •		▶□
18	Private foundation, if the organization		•	•		***************************************	
				<del></del>		dule A (Form 990	

### Part III | Support Schedule for Organizations Described in Section 509(a)(2)

(Complete only if you checked the box on line 9 of Part I or if the organization failed to qualify under Part II. If the organization fails to qualify under the tests listed below, please complete Part II.)

Se	ction A. Public Support	clow, please comp	ioto i ait ii.j	· · · · · · · · · · · · · · · · · · ·			•
	ndar year (or fiscal year beginning in)	(a) 2010	(b) 2011	(c) 2012	(d) 2013	(e) 2014	(f) Total
1	Gifts, grants, contributions, and						
	membership fees received. (Do not					THE STATE OF THE STATE OF THE STATE OF THE STATE OF THE STATE OF THE STATE OF THE STATE OF THE STATE OF THE STATE OF THE STATE OF THE STATE OF THE STATE OF THE STATE OF THE STATE OF THE STATE OF THE STATE OF THE STATE OF THE STATE OF THE STATE OF THE STATE OF THE STATE OF THE STATE OF THE STATE OF THE STATE OF THE STATE OF THE STATE OF THE STATE OF THE STATE OF THE STATE OF THE STATE OF THE STATE OF THE STATE OF THE STATE OF THE STATE OF THE STATE OF THE STATE OF THE STATE OF THE STATE OF THE STATE OF THE STATE OF THE STATE OF THE STATE OF THE STATE OF THE STATE OF THE STATE OF THE STATE OF THE STATE OF THE STATE OF THE STATE OF THE STATE OF THE STATE OF THE STATE OF THE STATE OF THE STATE OF THE STATE OF THE STATE OF THE STATE OF THE STATE OF THE STATE OF THE STATE OF THE STATE OF THE STATE OF THE STATE OF THE STATE OF THE STATE OF THE STATE OF THE STATE OF THE STATE OF THE STATE OF THE STATE OF THE STATE OF THE STATE OF THE STATE OF THE STATE OF THE STATE OF THE STATE OF THE STATE OF THE STATE OF THE STATE OF THE STATE OF THE STATE OF THE STATE OF THE STATE OF THE STATE OF THE STATE OF THE STATE OF THE STATE OF THE STATE OF THE STATE OF THE STATE OF THE STATE OF THE STATE OF THE STATE OF THE STATE OF THE STATE OF THE STATE OF THE STATE OF THE STATE OF THE STATE OF THE STATE OF THE STATE OF THE STATE OF THE STATE OF THE STATE OF THE STATE OF THE STATE OF THE STATE OF THE STATE OF THE STATE OF THE STATE OF THE STATE OF THE STATE OF THE STATE OF THE STATE OF THE STATE OF THE STATE OF THE STATE OF THE STATE OF THE STATE OF THE STATE OF THE STATE OF THE STATE OF THE STATE OF THE STATE OF THE STATE OF THE STATE OF THE STATE OF THE STATE OF THE STATE OF THE STATE OF THE STATE OF THE STATE OF THE STATE OF THE STATE OF THE STATE OF THE STATE OF THE STATE OF THE STATE OF THE STATE OF THE STATE OF THE STATE OF THE STATE OF THE STATE OF THE STATE OF THE STATE OF THE STATE OF THE STATE OF THE STATE OF THE STATE OF THE STATE OF THE STATE OF THE STATE OF THE STATE OF THE STATE OF THE STATE OF THE STATE OF THE STATE OF THE S	
	include any "unusual grants.")						
2	Gross receipts from admissions,						
	merchandise sold or services per- formed, or facilities furnished in						
	any activity that is related to the						
	organization's tax-exempt purpose						
3	Gross receipts from activities that						
	are not an unrelated trade or bus-						
	iness under section 513						
4	Tax revenues levied for the organ-						
	ization's benefit and either paid to						
	or expended on its behalf			~~~			
5	The value of services or facilities						
	furnished by a governmental unit to						
	the organization without charge						
6	Total. Add lines 1 through 5						
78	Amounts included on lines 1, 2, and						
	3 received from disqualified persons		~~~~				
ŧ	Amounts included on lines 2 and 3 received						
	from other than disqualified persons that exceed the greater of \$5,000 or 1% of the				***************************************		
	amount on line 13 for the year		.,				
•	Add lines 7a and 7b						
	Public support (Subtract line 7c from line 6.)				janan saalaan ja		
Se	ction B. Total Support	yy			·		
	endar year (or fiscal year beginning in) 🕨	(a) 2010	<b>(b)</b> 2011	(c) 2012	(d) 2013	(e) 2014	(f) Total
	Amounts from line 6						
10	Gross income from interest, dividends, payments received on						
	securities loans, rents, royalties						
	and income from similar sources						
ŧ	Unrelated business taxable income						
	(less section 511 taxes) from businesses						
	acquired after June 30, 1975						
	Add lines 10a and 10b						***************************************
11	Net income from unrelated business						
	activities not included in line 10b, whether or not the business is						
	regularly carried on						
12	Other income. Do not include gain or loss from the sale of capital						
	assets (Explain in Part VI.)						****
13	Total support. (Add lines 9, 10c, 11, and 12.)	<u> </u>					
14	First five years. If the Form 990 is for	r the organization's	first, second, thir	d, fourth, or fifth to	ax year as a sectio	n 501(c)(3) organiza	tion,
	check this box and stop here						<u></u> ▶□
	ction C. Computation of Publ	······································	·····	***************************************		I I	
	Public support percentage for 2014 (					15	%
	Public support percentage from 2013			*********		16	
Se	ction D. Computation of Inve	······································				1	
17						17	%
	Investment income percentage from					18	%
198	33 1/3% support tests - 2014. If the	=					
	more than 33 1/3%, check this box a						
k	33 1/3% support tests - 2013. If the						F
	line 18 is not more than 33 1/3%, che	eck this box and st	t <b>op here.</b> The orga	nization qualifies	as a publicly supp	orted organization .	▶□
20	Private foundation. If the organization	on did not check a l	box on line 14, 19	a, or 19b, check th	nis box and see ins	structions	

#### Part IV | Supporting Organizations

(Complete only if you checked a box on line 11 of Part I. If you checked 11a of Part I, complete Sections A and B. If you checked 11b of Part I, complete Sections A and C. If you checked 11c of Part I, complete Sections A, D, and E. If you checked 11d of Part I, complete Sections A and D, and complete Part V.)

Section	A.	All	Supporting	Or	ganizations
---------	----	-----	------------	----	-------------

- 1 Are all of the organization's supported organizations listed by name in the organization's governing documents? If "No" describe in Part VI how the supported organizations are designated. If designated by class or purpose, describe the designation. If historic and continuing relationship, explain.
- 2 Did the organization have any supported organization that does not have an IRS determination of status under section 509(a)(1) or (2)? If "Yes," explain in Part VI how the organization determined that the supported organization was described in section 509(a)(1) or (2).
- 3a Did the organization have a supported organization described in section 501(c)(4), (5), or (6)? If "Yes," answer (b) and (c) below.
- b Did the organization confirm that each supported organization qualified under section 501(c)(4), (5), or (6) and satisfied the public support tests under section 509(a)(2)? If "Yes," describe in Part VI when and how the organization made the determination.
- c Did the organization ensure that all support to such organizations was used exclusively for section 170(c)(2)
  (B) purposes? If "Yes," explain in Part VI what controls the organization put in place to ensure such use.
- 4a Was any supported organization not organized in the United States ("foreign supported organization")? If "Yes" and if you checked 11a or 11b in Part I, answer (b) and (c) below.
- b Did the organization have ultimate control and discretion in deciding whether to make grants to the foreign supported organization? If "Yes," describe in Part VI how the organization had such control and discretion despite being controlled or supervised by or in connection with its supported organizations.
- c Did the organization support any foreign supported organization that does not have an IRS determination under sections 501(c)(3) and 509(a)(1) or (2)? If "Yes," explain in Part VI what controls the organization used to ensure that all support to the foreign supported organization was used exclusively for section 170(c)(2)(B) purposes.
- 5a Did the organization add, substitute, or remove any supported organizations during the tax year? If "Yes," answer (b) and (c) below (if applicable). Also, provide detail in Part VI, including (i) the names and EIN numbers of the supported organizations added, substituted, or removed, (ii) the reasons for each such action, (iii) the authority under the organization's organizing document authorizing such action, and (iv) how the action was accomplished (such as by amendment to the organizing document).
  - b Type I or Type II only. Was any added or substituted supported organization part of a class already designated in the organization's organizing document?
  - c Substitutions only. Was the substitution the result of an event beyond the organization's control?
- Did the organization provide support (whether in the form of grants or the provision of services or facilities) to anyone other than (a) its supported organizations; (b) individuals that are part of the charitable class benefited by one or more of its supported organizations; or (c) other supporting organizations that also support or benefit one or more of the filing organization's supported organizations? If "Yes," provide detail in Part VI.
- 7 Did the organization provide a grant, loan, compensation, or other similar payment to a substantial contributor (defined in IRC 4958(c)(3)(C)), a family member of a substantial contributor, or a 35-percent controlled entity with regard to a substantial contributor? If "Yes," complete Part I of Schedule L (Form 990).
- 8 Did the organization make a loan to a disqualified person (as defined in section 4958) not described in line 7? If "Yes," complete Part I of Schedule L (Form 990).
- 9a Was the organization controlled directly or indirectly at any time during the tax year by one or more disqualified persons as defined in section 4946 (other than foundation managers and organizations described in section 509(a)(1) or (2))? If "Yes," provide detail in Part VI.
- b Did one or more disqualified persons (as defined in line 9(a)) hold a controlling interest in any entity in which the supporting organization had an interest? If "Yes," provide detail in Part VI.
- c Did a disqualified person (as defined in line 9(a)) have an ownership interest in, or derive any personal benefit from, assets in which the supporting organization also had an interest? If "Yes," provide detail in Part VI.
- 10a Was the organization subject to the excess business holdings rules of IRC 4943 because of IRC 4943(f) (regarding certain Type II supporting organizations, and all Type III non-functionally integrated supporting organizations)? If "Yes," answer (b) below.
  - b Did the organization have any excess business holdings in the tax year? (Use Schedule C, Form 4720, to determine whether the organization had excess business holdings.)

	Yes	No
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		No
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2 (18)	igns.	
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3b		
3c		
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4c	444.25	1, 1, 1
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9a		
Oh		
9b	- NAGE	1.
9c		
		31.44
10a		
 10b		

of its supported organizations? If "Yes," describe in Part VI the role played by the organization in this regard.

Check here if the current year is the organization's first as a non-functionally-integrated Type III supporting organization (see

Schedule A	(Form	990 c	r 990-	EZ) 2	014

rai	LY I Type III Non-Functionally Integrated 509	(a)(3) Supporting Orga	anizations (continuea)	r
Secti	on D - Distributions	······	·······	Current Year
1	Amounts paid to supported organizations to accomplish exe			
2	Amounts paid to perform activity that directly furthers exemp			
	organizations, in excess of income from activity			
3	Administrative expenses paid to accomplish exempt purpose	es of supported organization	8	
4	Amounts paid to acquire exempt-use assets			
5_	Qualified set-aside amounts (prior IRS approval required)			
6	Other distributions (describe in Part VI). See instructions.			
7	Total annual distributions. Add lines 1 through 6.			
8	Distributions to attentive supported organizations to which the	ne organization is responsive	•	
	(provide details in Part VI). See instructions.			
9	Distributable amount for 2014 from Section C, line 6			
10	Line 8 amount divided by Line 9 amount			
		(i)	(ii)	(iii)
		Excess Distributions	Underdistributions	Distributable
Sect	on E - Distribution Allocations (see instructions)		Pre-2014	Amount for 2014
1	Distributable amount for 2014 from Section C, line 6		A	
2	Underdistributions, if any, for years prior to 2014			
	(reasonable cause required-see instructions)			
3	Excess distributions carryover, if any, to 2014:			· 李文明 [1] [2] [2] [2] [2] [2] [2] [2] [2] [2] [2
а				
b				destriction with the e
c	· · · · · · · · · · · · · · · · · · ·	<b>大学年中国中华中国</b>		
d				
***************************************	From 2013	Nyagaraja alema		TOTAL SERVICE
	Total of lines 3a through e			
	Applied to underdistributions of prior years			
	Applied to 2014 distributable amount			
- <u></u> -	Carryover from 2009 not applied (see instructions)	Line that is a second of the large	terne per en grande	
<u>:</u>	Remainder. Subtract lines 3g, 3h, and 3i from 3f.			
4	Distributions for 2014 from Section D,			distribution and the contract of
•	line 7:			
	Applied to underdistributions of prior years			
	Applied to 2014 distributable amount			
	Remainder, Subtract lines 4a and 4b from 4.			
5	Remaining underdistributions for years prior to 2014, if			
•	any. Subtract lines 3g and 4a from line 2 (if amount			
	greater than zero, see instructions).			
6	Remaining underdistributions for 2014. Subtract lines 3h			
₩	and 4b from line 1 (if amount greater than zero, see			
	instructions).			
7	Excess distributions carryover to 2015. Add lines 3j			
•	and 4c.			
8	Breakdown of line 7:	the state of the state of	personal substitution	Active Section 1
a				
b b				
C				
*************	Excess from 2013			
<u>u</u>	Excess Holli 2010			

Schedule A (Form 990 or 990-EZ) 2014

Schedule A	(Form 990 or 990-EZ)	2014 USPIRITUS,	INC.		61-0471572 Page 8
Part VI	Supplemental I	nformation. Provide the	explanations required b	y Part II, line 10; Part II, line 17a or	17b: and Part III. line 12.
	Also complete this r	part for any additional inform	otion (See instructions)	, · · ., · · · · · · · · · · · · ·	,
	Also complete this p	Dart for any additional information	atori. (Oce mandonoma)		
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<b>*************************************</b>				· · · · · · · · · · · · · · · · · · ·	
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***************************************	· · · · · · · · · · · · · · · · · · ·				***************************************
			<u> </u>		

#### Schedule B (Form 990, 990-EZ, or 990-PF)

Department of the Treasury Internal Revenue Service **Schedule of Contributors** 

Attach to Form 990, Form 990-EZ, or Form 990-PF.
 Information about Schedule B (Form 990, 990-EZ, or 990-PF) and its instructions is at www.irs.gov/form990.

OMB No. 1545-0047

2014

Name of	the organization	Employer identification number		
	US	PIRITUS, INC.	61-0471572	
Organiza	ition type (check or	ne):		
Filers of:		Section:		
Form 990	or 990-EZ	X 501(c)( 3 ) (enter number) organization		
		4947(a)(1) nonexempt charitable trust <b>not</b> treated as a private foundation		
		527 political organization		
Form 990	)-PF	501(c)(3) exempt private foundation		
		4947(a)(1) nonexempt charitable trust treated as a private foundation		
		501(c)(3) taxable private foundation		
<b>Note.</b> On	ly a section 501(c)(	covered by the <b>General Rule</b> or a <b>Special Rule.</b> 7), (8), or (10) organization can check boxes for both the General Rule and a Special Ru	le. See instructions.	
General i	Rule			
		filing Form 990, 990-EZ, or 990-PF that received, during the year, contributions totaling one contributor. Complete Parts I and II. See instructions for determining a contributor'		
Special F	Rules			
;	sections 509(a)(1) a any one contributo	described in section 501(c)(3) filing Form 990 or 990-EZ that met the 33 1/3% support and 170(b)(1)(A)(vi), that checked Schedule A (Form 990 or 990-EZ), Part II, line 13, 16a, r, during the year, total contributions of the greater of (1) \$5,000 or (2) 2% of the amour line 1. Complete Parts I and II.	or 16b, and that received from	
	year, total contribu	described in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that received from a tions of more than \$1,000 exclusively for religious, charitable, scientific, literary, or educately to children or animals. Complete Parts I, II, and III.	-	
; !	year, contributions is checked, enter h purpose. Do not co	described in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that received from a exclusively for religious, charitable, etc., purposes, but no such contributions totaled me ere the total contributions that were received during the year for an exclusively religious implete any of the parts unless the <b>General Rule</b> applies to this organization because it etc., contributions totaling \$5,000 or more during the year	ore than \$1,000. If this box , charitable, etc., received <i>nonexclusively</i>	
but it <b>mu</b>	st answer "No" on	at is not covered by the General Rule and/or the Special Rules does not file Schedule E Part IV, line 2, of its Form 990; or check the box on line H of its Form 990-EZ or on its Fo the filing requirements of Schedule B (Form 990, 990-EZ, or 990-PF).		

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990, 990-EZ, or 990-PF. Schedule B (Form 990, 990-EZ, or 990-PF) (2014)

Name of organization

Employer identification number

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61-0471572

Part I	Contributors (see instructions). Use duplicate copies of Part I if additional	I space is needed.	
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
<u>1</u>		\$ <u>160,000</u> .	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
2		\$ <u>101,543.</u>	Person X Payroll
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
3		\$ 200,000.	Person X Payroli  Noncash  (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
:		\$	Person Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
		\$	Person Payroll Noncash Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
		\$	Person Payroll Noncash Complete Part II for noncash contributions.)

Name of organization

Employer identification number

### USPIRITUS, INC.

61-0471572

Part II	Noncash Property (see instructions). Use duplicate copies of P	art II if additional space is needed.	
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (see instructions)	(d) Date received
- Anna Anna Anna Anna Anna Anna Anna Ann		<b></b>	
(a) No. from Part I	(b)  Description of noncash property given	(c) FMV (or estimate) (see instructions)	(d) Date received
		\$	
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (see instructions)	(d) Date received
		<b>\$</b>	
(a) No. from Part I	(b)  Description of noncash property given	(c) FMV (or estimate) (see instructions)	(d) Date received
		\$	
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (see instructions)	(d) Date received
37 14 14 14 14 14 14 14 14 14 14 14 14 14		\$	
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (see instructions)	(d) Date received
	-14	\$	 990, 990-EZ, or 990-PF) (

Schedule B	(Form 990, 990-EZ, or 990-PF) (2014)		Page 4				
Name of orga			Employer identification number				
HEDTRT	TUS, INC.		61-0471572				
Part III	Exclusively religious, charitable, etc., co the year from any one contributor. Complete completing Part III, enter the total of exclusively religion	e columns (a) through (e) and the following	ection 501(c)(7), (8), or (10) that total more than \$1,000 for				
(=\ \ \)	Use duplicate copies of Part III if addition	onal space is needed.					
(a) No. from Part I	(b) Purpose of gift	(c) Use of gift	(d) Description of how gift is held				
	Transferee's name, address,	(e) Transfer of gift	Relationship of transferor to transferee				
(a) No. from Part I	(b) Purpose of gift	(c) Use of gift	(d) Description of how gift is held				
_	(e) Transfer of gift						
	Transferee's name, address,	and ZIP + 4	Relationship of transferor to transferee				
(a) No. from Part I	(b) Purpose of gift	(c) Use of gift	(d) Description of how gift is held				
<del></del>	(e) Transfer of gift						
	Transferee's name, address,	and ZIP + 4	Relationship of transferor to transferee				
(a) No. from Part I	(b) Purpose of gift	(c) Use of gift	(d) Description of how gift is held				
		(e) Transfer of gift					
	Transferee's name, address,	and ZIP + 4	Relationship of transferor to transferee				

#### SCHEDULE C (Form 990 or 990-EZ)

# **Political Campaign and Lobbying Activities**

For Organizations Exempt From Income Tax Under section 501(c) and section 527

Complete if the organization is described below. Attach to Form 990 or Form 990-EZ.
Information about Schedule C (Form 990 or 990-EZ) and its instructions is at www.lrs.gov/form990.

2014

Open to Public Inspection

Department of the Treasury Internal Revenue Service

If the organization answered "Yes," to Form 990, Part IV, line 3, or Form 990-EZ, Part V, line 46 (Political Campaign Activities), then

- Section 501(c)(3) organizations: Complete Parts I-A and B. Do not complete Part I-C.
- Section 501(c) (other than section 501(c)(3)) organizations: Complete Parts I-A and C below. Do not complete Part I-B.
- Section 527 organizations: Complete Part I-A only.

If the organization answered "Yes," to Form 990, Part IV, line 4, or Form 990-EZ, Part VI, line 47 (Lobbying Activities), then

- Section 501(c)(3) organizations that have filed Form 5768 (election under section 501(h)): Complete Part II-A. Do not complete Part II-B.
- Section 501(c)(3) organizations that have NOT filed Form 5768 (election under section 501(h)): Complete Part II-B. Do not complete Part II-A.

If the organization answered "Yes," to Form 990, Part IV, line 5 (Proxy Tax) (see separate instructions) or Form 990-EZ, Part V, line 35c (Proxy Tax) (see separate instructions), then

	Section 501(c)(4), (5), or (6) organizate	tions: Complete Part III.		1	
Nar	ne of organization			⊫mp	loyer identification number
	USPIRIT	<u>US, INC。</u> janization is exempt und			61-0471572
P	art I-A Complete if the org	janization is exempt und	der section 501(c)	or is a section 527 o	rganization.
1	Provide a description of the organiz	ation's direct and indirect politic	cal campaign activities i	in Part IV.	
2	Political expenditures			<b>&gt;</b> \$	4,655.
	Volunteer hours				
Pa	art I-B Complete if the org	janization is exempt und	der section 501(c)	(3).	
1	Enter the amount of any excise tax	incurred by the organization un-	der section 4955	<b>▶</b> \$	
	Enter the amount of any excise tax				
	If the organization incurred a sectio				
	a Was a correction made?				
ı	o If "Yes," describe in Part IV.				•
Pa	art I-C Complete if the org	ganization is exempt und	der section 501(c),	except section 501	(c)(3).
1	Enter the amount directly expended	d by the filing organization for se	ection 527 exempt func	tion activities	)
	Enter the amount of the filing organ				
	exempt function activities		-		}
3	Total exempt function expenditures				**************************************
_	line 17b				
4	AND A				
5					
Ŭ	made payments. For each organiza				
	contributions received that were pre-				
	political action committee (PAC). If				•
	(a) Name	(b) Address	(c) EIN	(d) Amount paid from	(e) Amount of political
	(a) Name	(b) Addiess	(0) 2.114	filing organization's	contributions received and
				funds. If none, enter -0	promptly and directly
					delivered to a separate political organization.
					If none, enter -0
	A				
**********				,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,	
		·			
		***************************************			
			***************************************		
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For Paperwork Reduction Act Notice, see the Instructions for Form 990 or 990-EZ.

Schedule C (Form 990 or 990-EZ) 2014

Schedule C (Form 990 or 990-EZ) 2014  Part II-A   Complete if the org	<u>USPIRITUS,</u> janization is ex	INC. empt under section	n 501(c)(3) and fil	61-0 ed Form 5768 (e	471572 Page 2 election under
section 501(h)).  A Check ▶ ☐ if the filing organiza	1:00 halanaa ta oo o	ffiliated many found list in	Doubli / anab affiliated		
expenses, and share		ffiliated group (and list in	Part IV each amiliated	group members nam	ie, address, EIN,
	•	g expenditures). and "limited control" pro	utalana anahi		
Limi	ts on Lobbying Exp	penditures		(a) Filing organization's	(b) Affiliated group totals
(The term "expend	ditures" means am	ounts paid or incurred.)		totals	
1a Total lobbying expenditures to influ	uence public opinior	n (grass roots lobbying)	***************************************		
b Total lobbying expenditures to influ					
c Total lobbying expenditures (add li					
d Other exempt purpose expenditure					
e Total exempt purpose expenditure					
f Lobbying nontaxable amount. Ente					
If the amount on line 1e, column (a) o		obbying nontaxable am	1	Address to the control	
Not over \$500,000		of the amount on line 1e.			* .
Over \$500,000 but not over \$1,000				·	
`````		000 plus 15% of the exc			
Over \$1,000,000 but not over \$1,5		000 plus 10% of the exc			r - r
Over \$1,500,000 but not over \$17,		000 plus 5% of the exce	ss over \$1,500,000.		
Over \$17,000,000	\$1,00	0,000.			
	····	**************************************			
g Grassroots nontaxable amount (er		***************************************	***************************************		
h Subtract line 1g from line 1a. If zer	o or less, enter -0-			*****	
i Subtract line 1f from line 1c. If zero	or less, enter -0				
j If there is an amount other than ze	ro on either line 1h	or line 1i, did the organiz	ation file Form 4720		
reporting section 4911 tax for this	year?				Yes No
(Some organizations t	hat made a section See the sep	veraging Period Under 501(h) election do not arate instructions for li	have to complete all nes 2a through 2f.)	of the five columns b	elow.
	Lobbying Exp	enditures During 4-Yea	ar Averaging Period		·
Calendar year (or fiscal year beginning in)	<b>(a)</b> 2011	<b>(b)</b> 2012	(c) 2013	(d) 2014	(e) Total
2a Lobbying nontaxable amount					
<ul> <li>b Lobbying ceiling amount</li> </ul>				*	
(150% of line 2a, column(e))					
c Total lobbying expenditures					
C Total lobbying expenditures		······································	······································		
d Grassroots nontaxable amount					
e Grassroots ceiling amount	. A HE PER PLAN				
(150% of line 2d, column (e))					
			~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~		
f Grassroots lobbying expenditures		***************************************			-

Schedule C (Form 990 or 990-EZ) 2014

(election under section 501(h)).

For each "Yes," response to lines 1a through 1i below, provide in Part IV a detailed description	a)	(b)	
of the lobbying activity.	No	Amount	
During the year, did the filing organization attempt to influence foreign, national, state or local legislation, including any attempt to influence public opinion on a legislative matter or referendum, through the use of:  Notice of the content of the process.		<b>V</b>	
<ul> <li>a Volunteers?</li> <li>b Paid staff or management (include compensation in expenses reported on lines 1c through 1i)?</li> </ul>		X	
c Media advertisements?		X	
d Mailings to members, legislators, or the public?		X	
e Publications, or published or broadcast statements?	******	X	
f Grants to other organizations for lobbying purposes?		X	
g Direct contact with legislators, their staffs, government officials, or a legislative body?		X	
h Rallies, demonstrations, seminars, conventions, speeches, lectures, or any similar means?		X	
i Other activities?			4,65
j Total. Add lines 1c through 1i			4,65
2a Did the activities in line 1 cause the organization to be not described in section 501(c)(3)?		X	
b If "Yes," enter the amount of any tax incurred under section 4912			***************************************
c If "Yes," enter the amount of any tax incurred by organization managers under section 4912	<u>- 4464644</u>		
d If the filing organization incurred a section 4912 tax, did it file Form 4720 for this year?		<u> </u>	
Part III-A Complete if the organization is exempt under section 501(c)(4), s 501(c)(6).	ection 501(c)	)(5), or se	ection
			Yes No
Were substantially all (90% or more) dues received nondeductible by members?			
I Mete apparationally dis (20% of 110/15) dreat received trothography by the thoust			
<ul> <li>Did the organization make only in-house lobbying expenditures of \$2,000 or less?</li> <li>Did the organization agree to carry over lobbying and political expenditures from the prior year</li> </ul>	?	2 3	ection
2 Did the organization make only in-house lobbying expenditures of \$2,000 or less?	ection 501(c) ered "No," O	2 3 )(5), or se R (b) Par	
2 Did the organization make only in-house lobbying expenditures of \$2,000 or less?  3 Did the organization agree to carry over lobbying and political expenditures from the prior year Part III-B  Complete if the organization is exempt under section 501(c)(4), s 501(c)(6) and if either (a) BOTH Part III-A, lines 1 and 2, are answered "Yes."  1 Dues, assessments and similar amounts from members	ection 501(c) ered "No," O	2 3 )(5), or se R (b) Par	
<ul> <li>Did the organization make only in-house lobbying expenditures of \$2,000 or less?</li> <li>Did the organization agree to carry over lobbying and political expenditures from the prior year</li> <li>Part III-B Complete if the organization is exempt under section 501(c)(4), s</li> <li>501(c)(6) and if either (a) BOTH Part III-A, lines 1 and 2, are answered "Yes."</li> <li>Dues, assessments and similar amounts from members</li> <li>Section 162(e) nondeductible lobbying and political expenditures (do not include amounts of</li> </ul>	ection 501(c) ered "No," O	2 3 )(5), or se R (b) Par	
2 Did the organization make only in-house lobbying expenditures of \$2,000 or less?  3 Did the organization agree to carry over lobbying and political expenditures from the prior year Part III-B Complete if the organization is exempt under section 501(c)(4), s  501(c)(6) and if either (a) BOTH Part III-A, lines 1 and 2, are answarswered "Yes."  1 Dues, assessments and similar amounts from members  2 Section 162(e) nondeductible lobbying and political expenditures (do not include amounts of expenses for which the section 527(f) tax was paid).	ection 501(c) ered "No," O	2 3)(5), or se R (b) Par	
2 Did the organization make only in-house lobbying expenditures of \$2,000 or less?  3 Did the organization agree to carry over lobbying and political expenditures from the prior year Part III-B Complete if the organization is exempt under section 501(c)(4), s  501(c)(6) and if either (a) BOTH Part III-A, lines 1 and 2, are answanswered "Yes."  1 Dues, assessments and similar amounts from members  2 Section 162(e) nondeductible lobbying and political expenditures (do not include amounts of expenses for which the section 527(f) tax was paid).  a Current year	ection 501(c) ered "No," O	2 3)(5), or se R (b) Par	
2 Did the organization make only in-house lobbying expenditures of \$2,000 or less?  3 Did the organization agree to carry over lobbying and political expenditures from the prior year.  Part III-B Complete if the organization is exempt under section 501(c)(4), s  501(c)(6) and if either (a) BOTH Part III-A, lines 1 and 2, are answered "Yes."  1 Dues, assessments and similar amounts from members  2 Section 162(e) nondeductible lobbying and political expenditures (do not include amounts of expenses for which the section 527(f) tax was paid).  a Current year  b Carryover from last year	ection 501(c) ered "No," O	2 3 )(5), or se R (b) Par 1 2a 2b	
2 Did the organization make only in-house lobbying expenditures of \$2,000 or less? 3 Did the organization agree to carry over lobbying and political expenditures from the prior year.  Part III-B Complete if the organization is exempt under section 501(c)(4), s 501(c)(6) and if either (a) BOTH Part III-A, lines 1 and 2, are answered "Yes."  1 Dues, assessments and similar amounts from members 2 Section 162(e) nondeductible lobbying and political expenditures (do not include amounts of expenses for which the section 527(f) tax was paid).  a Current year  b Carryover from last year  c Total	ection 501(c) ered "No," O	2 3 )(5), or se R (b) Par 1 2a 2b 2c	
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2 Did the organization make only in-house lobbying expenditures of \$2,000 or less? 3 Did the organization agree to carry over lobbying and political expenditures from the prior year.  Part III-B Complete if the organization is exempt under section 501(c)(4), s 501(c)(6) and if either (a) BOTH Part III-A, lines 1 and 2, are answered "Yes."  1 Dues, assessments and similar amounts from members 2 Section 162(e) nondeductible lobbying and political expenditures (do not include amounts of expenses for which the section 527(f) tax was paid). a Current year b Carryover from last year c Total 3 Aggregate amount reported in section 6033(e)(1)(A) notices of nondeductible section 162(e) du 4 If notices were sent and the amount on line 2c exceeds the amount on line 3, what portion of the	political  pes excess	2 3 )(5), or se R (b) Par 1 2a 2b 2c	
Did the organization make only in-house lobbying expenditures of \$2,000 or less?  Did the organization agree to carry over lobbying and political expenditures from the prior year part III-B Complete if the organization is exempt under section 501(c)(4), s  501(c)(6) and if either (a) BOTH Part III-A, lines 1 and 2, are answanswered "Yes."  Dues, assessments and similar amounts from members  Section 162(e) nondeductible lobbying and political expenditures (do not include amounts of expenses for which the section 527(f) tax was paid).  Current year  Carryover from last year  Total  Aggregate amount reported in section 6033(e)(1)(A) notices of nondeductible section 162(e) dues the organization agree to carryover to the reasonable estimate of nondeductible lobbying	political  pes excess	2 3 )(5), or se R (b) Par 1 2a 2b 2c	
Did the organization make only in-house lobbying expenditures of \$2,000 or less?  Did the organization agree to carry over lobbying and political expenditures from the prior year part III-B Complete if the organization is exempt under section 501(c)(4), s  501(c)(6) and if either (a) BOTH Part III-A, lines 1 and 2, are answanswered "Yes."  Dues, assessments and similar amounts from members  Section 162(e) nondeductible lobbying and political expenditures (do not include amounts of expenses for which the section 527(f) tax was paid).  Current year  Carryover from last year  Total  Aggregate amount reported in section 6033(e)(1)(A) notices of nondeductible section 162(e) dues the organization agree to carryover to the reasonable estimate of nondeductible lobbying expenditure next year?	political  ee excess and political	2 3)(5), or se R (b) Par 1 2a 2b 2c 3	
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Did the organization make only in-house lobbying expenditures of \$2,000 or less?  Did the organization agree to carry over lobbying and political expenditures from the prior year'  Part III-B Complete if the organization is exempt under section 501(c)(4), s  501(c)(6) and if either (a) BOTH Part III-A, lines 1 and 2, are answered "Yes."  Dues, assessments and similar amounts from members  Section 162(e) nondeductible lobbying and political expenditures (do not include amounts of expenses for which the section 527(f) tax was paid).  Current year  b Carryover from last year  c Total  Aggregate amount reported in section 6033(e)(1)(A) notices of nondeductible section 162(e) du  If notices were sent and the amount on line 2c exceeds the amount on line 3, what portion of the does the organization agree to carryover to the reasonable estimate of nondeductible lobbying expenditure next year?  Taxable amount of lobbying and political expenditures (see instructions)  Part IV Supplemental Information  Provide the descriptions required for Part I-A, line 1; Part I-B, line 4; Part I-C, line 5; Part II-A (affiliated)	political  pesses and political	2 3 )(5), or se R (b) Par 1 2a 2b 2c 3	t III-A, line 3, i
2 Did the organization make only in-house lobbying expenditures of \$2,000 or less? 3 Did the organization agree to carry over lobbying and political expenditures from the prior year.  Part III-B Complete if the organization is exempt under section 501(c)(4), s 501(c)(6) and if either (a) BOTH Part III-A, lines 1 and 2, are answered "Yes."  1 Dues, assessments and similar amounts from members 2 Section 162(e) nondeductible lobbying and political expenditures (do not include amounts of expenses for which the section 527(f) tax was paid). a Current year b Carryover from last year c Total 3 Aggregate amount reported in section 6033(e)(1)(A) notices of nondeductible section 162(e) du 4 If notices were sent and the amount on line 2c exceeds the amount on line 3, what portion of the does the organization agree to carryover to the reasonable estimate of nondeductible lobbying expenditure next year? 5 Taxable amount of lobbying and political expenditures (see instructions)  Part IV Supplemental Information  Provide the descriptions required for Part I-A, line 1; Part I-B, line 4; Part I-C, line 5; Part II-A (affiliated instructions); and Part II-B, line 1. Also, complete this part for any additional information.	political  pesses and political	2 3 )(5), or se R (b) Par 1 2a 2b 2c 3	t III-A, line 3, i
2 Did the organization make only in-house lobbying expenditures of \$2,000 or less? 3 Did the organization agree to carry over lobbying and political expenditures from the prior year' Part III-B Complete if the organization is exempt under section 501(c)(4), s 501(c)(6) and if either (a) BOTH Part III-A, lines 1 and 2, are answered "Yes."  1 Dues, assessments and similar amounts from members 2 Section 162(e) nondeductible lobbying and political expenditures (do not include amounts of expenses for which the section 527(f) tax was paid). a Current year b Carryover from last year c Total 3 Aggregate amount reported in section 6033(e)(1)(A) notices of nondeductible section 162(e) du 4 If notices were sent and the amount on line 2c exceeds the amount on line 3, what portion of the does the organization agree to carryover to the reasonable estimate of nondeductible lobbying expenditure next year? 5 Taxable amount of lobbying and political expenditures (see instructions)  Part IV Supplemental Information  Provide the descriptions required for Part I-A, line 1; Part I-B, line 4; Part I-C, line 5; Part II-A (affiliated instructions); and Part II-B, line 1. Also, complete this part for any additional information.	political  pesses and political	2 3 )(5), or se R (b) Par 1 2a 2b 2c 3	t III-A, line 3, i
Did the organization make only in-house lobbying expenditures of \$2,000 or less?  Did the organization agree to carry over lobbying and political expenditures from the prior year'  Part III-B Complete if the organization is exempt under section 501(c)(4), s  501(c)(6) and if either (a) BOTH Part III-A, lines 1 and 2, are answered "Yes."  Dues, assessments and similar amounts from members  Section 162(e) nondeductible lobbying and political expenditures (do not include amounts of expenses for which the section 527(f) tax was paid).  Current year  Carryover from last year  Total  Aggregate amount reported in section 6033(e)(1)(A) notices of nondeductible section 162(e) dues the organization agree to carryover to the reasonable estimate of nondeductible lobbying expenditure next year?  Taxable amount of lobbying and political expenditures (see instructions)  Part IV Supplemental Information  Provide the descriptions required for Part I-A, line 1; Part I-B, line 4; Part I-C, line 5; Part II-A (affiliated)	political  es excess and political  group list); Part I	2 3)(5), or se R (b) Par 2 2 2b 2c 3 4 5	t III-A, line 3, i
Did the organization make only in-house lobbying expenditures of \$2,000 or less?  Did the organization agree to carry over lobbying and political expenditures from the prior year of the prior year.  Part III-B Complete if the organization is exempt under section 501(c)(4), section 501(c)(6) and if either (a) BOTH Part III-A, lines 1 and 2, are answered "Yes."  Dues, assessments and similar amounts from members  Section 162(e) nondeductible lobbying and political expenditures (do not include amounts of expenses for which the section 527(f) tax was paid).  Current year  b Carryover from last year  c Total  Aggregate amount reported in section 6033(e)(1)(A) notices of nondeductible section 162(e) dues the organization agree to carryover to the reasonable estimate of nondeductible lobbying expenditure next year?  Taxable amount of lobbying and political expenditures (see instructions)  Part IV Supplemental Information  Provide the descriptions required for Part I-A, line 1; Part I-B, line 4; Part I-C, line 5; Part II-A (affiliated instructions); and Part II-B, line 1. Also, complete this part for any additional information.  PART II-B, LINE 1, LOBBYING ACTIVITIES:	political  political  perecurity in the second political  perecurity in the second political political  proup list); Part I	2 3 )(5), or se R (b) Par  2a 2b 2c 3  4 5  II-A, lines 1	and 2 (see
2 Did the organization make only in-house lobbying expenditures of \$2,000 or less? 3 Did the organization agree to carry over lobbying and political expenditures from the prior year Part III-B Complete if the organization is exempt under section 501(c)(4), s 501(c)(6) and if either (a) BOTH Part III-A, lines 1 and 2, are answered "Yes."  1 Dues, assessments and similar amounts from members 2 Section 162(e) nondeductible lobbying and political expenditures (do not include amounts of expenses for which the section 527(f) tax was paid). a Current year b Carryover from last year c Total 3 Aggregate amount reported in section 6033(e)(1)(A) notices of nondeductible section 162(e) du 4 If notices were sent and the amount on line 2c exceeds the amount on line 3, what portion of the does the organization agree to carryover to the reasonable estimate of nondeductible lobbying expenditure next year? 5 Taxable amount of lobbying and political expenditures (see instructions)  Part IV Supplemental Information  Provide the descriptions required for Part I-A, line 1; Part I-B, line 4; Part I-C, line 5; Part II-A (affiliated instructions); and Part II-B, line 1. Also, complete this part for any additional information.  PART II-B, LINE 1, LOBBYING ACTIVITIES:  THE ORGANIZATION PAYS DUES TO CHILDREN'S ALLIANCE,	political  political  perecurity in the second political  perecurity in the second political political  proup list); Part I	2 3 )(5), or se R (b) Par  2a 2b 2c 3  4 5  II-A, lines 1	and 2 (see
Did the organization make only in-house lobbying expenditures of \$2,000 or less?  Did the organization agree to carry over lobbying and political expenditures from the prior year of the organization is exempt under section 501(c)(4), section 501(c)(6) and if either (a) BOTH Part III-A, lines 1 and 2, are answered "Yes."  Dues, assessments and similar amounts from members  Section 162(e) nondeductible lobbying and political expenditures (do not include amounts of expenses for which the section 527(f) tax was paid).  Current year  Carryover from last year  Total  Aggregate amount reported in section 6033(e)(1)(A) notices of nondeductible section 162(e) duent of the does the organization agree to carryover to the reasonable estimate of nondeductible lobbying expenditure next year?  Taxable amount of lobbying and political expenditures (see instructions)  Part IV Supplemental Information  Provide the descriptions required for Part I-A, line 1; Part I-B, line 4; Part I-C, line 5; Part II-A (affiliated instructions); and Part II-B, line 1. Also, complete this part for any additional information.  PART II-B, LINE 1, LOBBYING ACTIVITIES:  THE ORGANIZATION PAYS DUES TO CHILDREN'S ALLIANCE,	political  political  perecurity in the second political  perecurity in the second political political  proup list); Part I	2 3 )(5), or se R (b) Par  2a 2b 2c 3  4 5  II-A, lines 1	and 2 (see

#### SCHEDULE D

# Supplemental Financial Statements

Complete if the organization answered "Yes" to Form 990, Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b.

Attach to Form 990.

Inspection Information about Schedule D (Form 990) and its instructions is at www.lrs.gov/form990.

OMB No. 1545-0047

Department of the Treasury Internal Revenue Service

Name of the organization Employer identification number USPIRITUS, INC. 61-0471572 Organizations Maintaining Donor Advised Funds or Other Similar Funds or Accounts. Complete if the Part I organization answered "Yes" to Form 990, Part IV, line 6. (a) Donor advised funds (b) Funds and other accounts Total number at end of year \_\_\_\_\_ 1 Aggregate value of contributions to (during year) 2 Aggregate value of grants from (during year) 3 Aggregate value at end of year Did the organization inform all donors and donor advisors in writing that the assets held in donor advised funds are the organization's property, subject to the organization's exclusive legal control? Did the organization inform all grantees, donors, and donor advisors in writing that grant funds can be used only for charitable purposes and not for the benefit of the donor or donor advisor, or for any other purpose conferring ..... Conservation Easements. Complete if the organization answered "Yes" to Form 990, Part IV, line 7. Purpose(s) of conservation easements held by the organization (check all that apply). Preservation of land for public use (e.g., recreation or education) Preservation of a historically important land area Protection of natural habitat Preservation of a certified historic structure Preservation of open space Complete lines 2a through 2d if the organization held a qualified conservation contribution in the form of a conservation easement on the last day of the tax year. Held at the End of the Tax Year a Total number of conservation easements 2a Total acreage restricted by conservation easements 2b Number of conservation easements on a certified historic structure included in (a) d Number of conservation easements included in (c) acquired after 8/17/06, and not on a historic structure listed in the National Register 2d Number of conservation easements modified, transferred, released, extinguished, or terminated by the organization during the tax year 🕨 Number of states where property subject to conservation easement is located Does the organization have a written policy regarding the periodic monitoring, inspection, handling of violations, and enforcement of the conservation easements it holds? Staff and volunteer hours devoted to monitoring, inspecting, and enforcing conservation easements during the year Amount of expenses incurred in monitoring, inspecting, and enforcing conservation easements during the year > \$ 7 Does each conservation easement reported on line 2(d) above satisfy the requirements of section 170(h)(4)(B)(i) No and section 170(h)(4)(B)(ii)? In Part XIII, describe how the organization reports conservation easements in its revenue and expense statement, and balance sheet, and include, if applicable, the text of the footnote to the organization's financial statements that describes the organization's accounting for conservation easements. Part III Organizations Maintaining Collections of Art, Historical Treasures, or Other Similar Assets. Complete if the organization answered "Yes" to Form 990, Part IV, line 8. 1a If the organization elected, as permitted under SFAS 116 (ASC 958), not to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide, in Part XIII, the text of the footnote to its financial statements that describes these items. b If the organization elected, as permitted under SFAS 116 (ASC 958), to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide the following amounts relating to these items: (i) Revenue included in Form 990, Part VIII, line 1 (ii) Assets included in Form 990, Part X If the organization received or held works of art, historical treasures, or other similar assets for financial gain, provide the following amounts required to be reported under SFAS 116 (ASC 958) relating to these items: a Revenue included in Form 990, Part VIII, line 1

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990. 432051 10-01-14

Schedule D (Form 990) 2014

b Assets included in Form 990, Part X

A		US, INC.						7157		age <b>2</b>
Par	t III   Organizations Maintaining C									
3	Using the organization's acquisition, accessic (check all that apply):	on, and other records	s, check any of the	following that	are a si	gnificant ι	use of its	collection	item	s
а	Public exhibition	d	Loan or excl	nange progra	ms					
b	Scholarly research	e	Other							
c	Preservation for future generations	·						~	~~~~~~	
4	Provide a description of the organization's co	allections and explain	how they further th	ne organizatio	n's exer	nnt nurno	se in Par	+ XIII		
5	During the year, did the organization solicit o									
•	to be sold to raise funds rather than to be ma							Yes		No
Par	t IV Escrow and Custodial Arran									<u> </u>
	reported an amount on Form 990, Par						,,			
1a	Is the organization an agent, trustee, custodi	an or other intermed	iary for contribution	s or other ass	sets not	included	***************************************			
	on Form 990, Part X?							Yes		No
b	If "Yes," explain the arrangement in Part XIII	and complete the fol	lowing table:							
	,	•	Ü			ГТ		Amount		
c	Beginning balance		·			1c				***************************************
d	Additions during the year									
- e	Distributions during the year					1 1				
f	Ending balance									***************************************
	Did the organization include an amount on Fe							Yes		No
	If "Yes," explain the arrangement in Part XIII.					************		100		]
Pai						O.				: <del></del>
L	· · · · · · · · · · · · · · · · · · ·	(a) Current year	(b) Prior year	(c) Two year		(d) Three y	ears back	(e) Four	vears	back
1a	Beginning of year balance	8,316,612.	6.703.305.	1,573			99,546.			680.
b	Contributions	-95,229.	1,431,145.		796.		2,500.	T		480.
Č	Net investment earnings, gains, and losses	273,674.	190.848.	,	493.		27,678.		-	544.
4	Grants or scholarships	2/3,0/4.	130,040.	402	,,437,		21,010.		230,	344.
	Other expenditures for facilities						·····	<b>†</b>	************	
G	·									
	and programs	0 200	2 626	200						450
	Administrative expenses	9,396.	8,686,		729.	4 5	623,	<b></b>		158.
	End of year balance	8,485,661.	8,316,612.		3,305.	1,5	73,745.	1 1	, 599	546.
2	Provide the estimated percentage of the current			ij) rieid as:						
a	Board designated or quasi-endowment	45.00	%							
	Permanent endowment 55.00	% •00 %								
C	Temporarily restricted endowment	······								
_	The percentages in lines 2a, 2b, and 2c should be a sh	•								
За	Are there endowment funds not in the posse	ssion of the organiza	ation that are neid a	na aaministe	rea for tr	ne organiz	ation	Γ		
	by:								Yes	No
	(i) unrelated organizations								X	**
_	(ii) related organizations		.,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,			, ,	. ,	.  3a(ii)		<u> </u>
b	If "Yes" to 3a(ii), are the related organizations					************		. [3b]		
Do:	Describe in Part XIII the intended uses of the tVI Land, Buildings, and Equipm		wment funds.							
rai	Complete if the organization answere		Dart IV lima 11 a C	aa Earm 000	Davi V I	line 10				
		······	· · · · · · · · · · · · · · · · · · ·		·····		-1	( D D	1	
	Description of property	(a) Cost or of basis (investment)	( ` '	or other (other)	• •	ccumulate preciation	ea	<b>(d)</b> Bool	k valu	е
	1			······································	dej	JICCIAROIT		1 50	2 4	40
	Land			3,440.	1 = 1	) FO 0	22 1	$\frac{1,50}{0,10}$		
	Buildings		45,45	5,595.	10,0	059,0	1   ۵۵	0,19	0,5	13.
	Leasehold improvements		7 1 7	E E 71	~ ·	700 41	70	4.0	2 2	00
	Equipment			5,571. 1,268.		702,1' 404,6'				<u>99.</u> 91.
	Other							$\frac{1}{2,21}$		
rota	, muu mies ta unougit te. (Columni (a) must e	yuai FUIIII 880, PAR .	A, COIGITHT (D), HITE I	UU.J				<u>. ᠘ , ᠘ 丄</u>	<u>, u</u>	<u> </u>

Schedule D (Form 990) 2014

	INC.		61-0471572	Page 3
Part VII Investments - Other Securities.				
Complete if the organization answered "Yes"	·			
(a) Description of security or category (including name of security)	(b) Book value	(c) Method of valuati	ion: Cost or end-of-year market v	/alue
(1) Financial derivatives				
(2) Closely-held equity interests		***************************************		
(3) Other				
(A) CASH	25,413.	END-OF-YEAR	R MARKET VALUE	
(B) BOND MUTUAL FUNDS	1,458,719.	END-OF-YEAR	R MARKET VALUE	
(C) EQUITY MUTUAL FUNDS	1,298,228.	END-OF-YEAR	R MARKET VALUE	
(D) COMMON STOCK	1,012,800.	END-OF-YEAR	R MARKET VALUE	
(E)				***************************************
(F)				
(G)			***************************************	
(H)				······································
Total. (Col. (b) must equal Form 990, Part X, col. (B) line 12.)	3,795,160.			132 32 25
Part VIII Investments - Program Related.	9,,99,100.	, , , , , , , , , , , , , , , , , , ,		
Complete if the organization answered "Yes"	to Form 900 Port IV line :	11a San Farm 000 Bart \	/ line 19	
(a) Description of investment	(b) Book value		ion: Cost or end-of-year market v	/alue
	(b) Dook value	(O) MCENOG OF VAIGAL	ion. Cost of the of year market	
(1)				
(2)				
(3)		***************************************		
(4)				
(5)				
<u>(6)</u>				
(7)				
(8)				
(9)				
Total. (Col. (b) must equal Form 990, Part X, col. (B) line 13.) ▶ Part IX Other Assets.				
Complete if the organization answered "Yes"	to Form 990 Part IV line	11d See Form 990 Part )	X line 15	
	Description	110.00010111000,1011	(b) Book va	alue
(1) BENEFICIAL INT IN COMM FO				,994.
	ARTY TRUST		4,646	
	WILL TROOT	·	#,040	, 307
(3)				***************************************
(4)				
(5)	······································	······································		
(6)				······································
(8)	***************************************			
(9)				
Total. (Column (b) must equal Form 990, Part X, col. (B) lin	<u>e 15.)</u>		<u></u> ▶ 4,690	<u>,501.</u>
Part X Other Liabilities.				
Complete if the organization answered "Yes"			, Part X, line 25.	
1. (a) Description of liability		(b) Book value		
(1) Federal income taxes				
(2)				
(3)				
(4)				
(5)				

Total. (Column (b) must equal Form 990, Part X, col. (B) line 25.) ▶

2. Liability for uncertain tax positions. In Part XIII, provide the text of the footnote to the organization's financial statements that reports the organization's liability for uncertain tax positions under FIN 48 (ASC 740). Check here if the text of the footnote has been provided in Part XIII X

Schedule D (Form 990) 2014

(6) (7) (8)

| Part XIII| Supplemental Information.

Provide the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and 4; Part IV, lines 1b and 2b; Part V, line 4; Part X, line 2; Part XI, lines 2d and 4b; and Part XII, lines 2d and 4b. Also complete this part to provide any additional information.

### PART V, LINE 4:

USPIRITUS' ENDOWMENT FUNDS CONSIST OF INVESTMENTS MAINTAINED BY FINANCIAL INSTITUTIONS AND A BENEFICIAL INTEREST IN ASSETS HELD BY VARIOUS COMMUNITY FOUNDATIONS FOR USE IN OPERATIONS AS DESIGNATED BY THE BOARD. INVESTMENTS HELD BY FINANCIAL INSTITUTIONS ARE BOARD DESIGNATED FUNDS AND THE BENEFICIAL INTEREST IN ASSETS HELD BY VARIOUS COMMUNITY FOUNDATIONS ARE DONOR-RESTRICTED FUNDS. USPIRITUS' BOARD OF TRUSTEES DOES NOT HAVE INPUT OR AUTHORITY OVER THE NATURE AND TYPE OF INVESTMENTS HELD BY THE COMMUNITY FOUNDATIONS. THE TRUSTEES OF THE COMMUNITY FOUNDATIONS HAVE SOLE DISCRETION ON THE INVESTMENTS AND THE AMOUNT AND TIMING OF DISTRIBUTIONS. AS REQUIRED BY ACCOUNTING PRINCIPLES GENERALLY ACCEPTED IN THE UNITED STATES OF AMERICA, NET ASSETS ASSOCIATED WITH ENDOWMENT FUNDS. 432054 10-01-14 Schedule D (Form 990) 2014

Schedule D (Form 990) 2014

#### SCHEDULE G

(Form 990 or 990-EZ)

**Supplemental Information Regarding Fundraising or Gaming Activities** 

Complete if the organization answered "Yes" to Form 990, Part IV, lines 17, 18, or 19, or if the organization entered more than \$15,000 on Form 990-EZ, line 6a.

OMB No. 1545-0047 **2014** 

Open to Public Inspection

Department of the Treasury Internal Revenue Service

► Attach to Form 990 or Form 990-EZ.

Information about Schedule G (Form 990 or 990-EZ) and its instructions is at www.lrs.gov/form 990.

Name of the organization Employer identification number USPIRITUS, INC. 61-0471572 Fundraising Activities. Complete if the organization answered "Yes" to Form 990, Part IV, line 17. Form 990-EZ filers are not Part I required to complete this part. 1 Indicate whether the organization raised funds through any of the following activities. Check all that apply. Mail solicitations Solicitation of non-government grants Internet and email solicitations h Solicitation of government grants Phone solicitations Special fundraising events In-person solicitations d 2 a Did the organization have a written or oral agreement with any individual (including officers, directors, trustees or key employees listed in Form 990, Part VII) or entity in connection with professional fundraising services? No b If "Yes," list the ten highest paid individuals or entities (fundraisers) pursuant to agreements under which the fundraiser is to be compensated at least \$5,000 by the organization. (iii) Did fundraiser have custody or control of contributions? (v) Amount paid (vi) Amount paid (i) Name and address of individual (iv) Gross receipts (or retained by) (ii) Activity to (or retained by) fundraiser or entity (fundraiser) from activity organization listed in col. (i) Yes No 3 List all states in which the organization is registered or licensed to solicit contributions or has been notified it is exempt from registration or licensing.

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990 or 990-EZ.

Schedule G (Form 990 or 990-EZ) 2014

61-047<u>1572 Page 2</u> Schedule G (Form 990 or 990-EZ) 2014 USPIRITUS, INC. Fundraising Events. Complete if the organization answered "Yes" to Form 990, Part IV, line 18, or reported more than \$15,000 of fundraising event contributions and gross income on Form 990 EZ, lines 1 and 6b. List events with gross receipts greater than \$5,000. (c) Other events (a) Event #1 (b) Event #2 (d) Total events RENEW THE NONE (add col. (a) through SPIRIT BREAK col. (c)) (event type) (event type) (total number) Revenue 120,320. 120,320. 1 Gross receipts 80,000 80,000. 2 Less: Contributions Gross income (line 1 minus line 2) 40,320 40,320. 4 Cash prizes Noncash prizes Direct Expenses Rent/facility costs 1,819. 1,819. Food and beverages 8 Entertainment 18,903. 18,903. Other direct expenses 20,722. 10 Direct expense summary. Add lines 4 through 9 in column (d) 19,598. Net income summary, Subtract line 10 from line 3, column (d) Gaming. Complete if the organization answered "Yes" to Form 990, Part IV, line 19, or reported more than \$15,000 on Form 990-EZ, line 6a. (b) Pull tabs/instant (d) Total gaming (add (a) Bingo (c) Other gaming Revenue bingo/progressive bingo col. (a) through col. (c)) Gross revenue 2 Cash prizes Direct Expenses Noncash prizes Rent/facility costs Other direct expenses Yes Yes Yes 7 Direct expense summary. Add lines 2 through 5 in column (d) Net gaming income summary. Subtract line 7 from line 1, column (d) 9 Enter the state(s) in which the organization conducts gaming activities: a Is the organization licensed to conduct gaming activities in each of these states? b If "No," explain: 10a Were any of the organization's gaming licenses revoked, suspended or terminated during the tax year? b If "Yes," explain: Schedule G (Form 990 or 990-EZ) 2014 432082 08-28-14

Schedule G (Form 990 or 990-EZ) 2014 USPIRITUS, INC.	61-0	471572	Page 3
11 Does the organization conduct gaming activities with nonmembers?		Yes	No
12 Is the organization a grantor, beneficiary or trustee of a trust or a member of a partnership or other entity for	med		
to administer charitable gaming?	***************************************	Yes	No
13 Indicate the percentage of gaming activity conducted in:			
a The organization's facility		13a	%
b An outside facility		13b	%
14 Enter the name and address of the person who prepares the organization's gaming/special events books are	nd records:		
Name >	***		******************************
Address >			
15a Does the organization have a contract with a third party from whom the organization receives gaming reven	ue?	Yes	□ No
b If "Yes," enter the amount of gaming revenue received by the organization 🕨 \$ and	the amount		
of gaming revenue retained by the third party > \$			
c If "Yes," enter name and address of the third party:			
Name >			
Address >			······································
16 Gaming manager information:			
Name >			
Gaming manager compensation > \$			
Description of services provided 🕨	·		
			***************************************
		***************************************	
Director/officer Employee Independent contractor			
17 Mandatory distributions:			
a Is the organization required under state law to make charitable distributions from the gaming proceeds to			
retain the state gaming license?		Yes	No No
b Enter the amount of distributions required under state law to be distributed to other exempt organizations of	or spent in the	•	
organization's own exempt activities during the tax year > \$			
Part IV Supplemental Information. Provide the explanations required by Part I, line 2b, columns (iii) and (	v), and Part III, li	nes 9, 9b, 10	Ob, 15b,
15c, 16, and 17b, as applicable. Also provide any additional information (see instructions).			
	WWW.4.4.4		
	***************************************		
		<del>a</del>	

Schedule G (Form 990 or 990-EZ)	USPIRITUS,	INC.	61-0471572 Page 4
Schedule G (Form 990 or 990 EZ) Part IV Supplemental Info	rmation (continued)		
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	***************************************		· · · · · · · · · · · · · · · · · · ·

## **SCHEDULE J** (Form 990)

**Compensation Information** 

For certain Officers, Directors, Trustees, Key Employees, and Highest

Compensated Employees

Complete if the organization answered "Yes" on Form 990, Part IV, line 23. ► Attach to Form 990.

OMB No. 1545-0047

Open to Public Inspection

Internal Revenue Service Name of the organization

Department of the Treasury

Information about Schedule J (Form 990) and its instructions is at www.lrs.gov/form990.

Employer identification number USPIRITUS, INC. 61-0471572 **Questions Regarding Compensation** 

			Yes	No
1a	Check the appropriate box(es) if the organization provided any of the following to or for a person listed in Form 990,			
	Part VII, Section A, line 1a. Complete Part III to provide any relevant information regarding these items.			
	First-class or charter travel Housing allowance or residence for personal use			
	Travel for companions Payments for business use of personal residence	120.4		
	Tax indemnification and gross-up payments  Health or social club dues or initiation fees			
	Discretionary spending account Personal services (e.g., maid, chauffeur, chef)			
b	If any of the boxes on line 1a are checked, did the organization follow a written policy regarding payment or			
	reimbursement or provision of all of the expenses described above? If "No," complete Part III to explain	1b		
2	Did the organization require substantiation prior to reimbursing or allowing expenses incurred by all directors,			
	trustees, and officers, including the CEO/Executive Director, regarding the items checked in line 1a?	2		
		483		4747.
3	Indicate which, if any, of the following the filing organization used to establish the compensation of the organization's	A. 34.5		
	CEO/Executive Director. Check all that apply. Do not check any boxes for methods used by a related organization to			
	establish compensation of the CEO/Executive Director, but explain in Part III.			
	X Compensation committee Written employment contract			
	Independent compensation consultant  X Compensation survey or study	1574	- 644 M - 15 M - 15 M	
	Form 990 of other organizations  X Approval by the board or compensation committee			
4	During the year, did any person listed in Form 990, Part VII, Section A, line 1a, with respect to the filing	1004		
	organization or a related organization:	485		
а	Receive a severance payment or change-of-control payment?	4a	Х	
b	Participate in, or receive payment from, a supplemental nonqualified retirement plan?	4b		X
c	Participate in, or receive payment from, an equity-based compensation arrangement?	4c		X
	If "Yes" to any of lines 4a-c, list the persons and provide the applicable amounts for each item in Part III.	533		* * * *
			1	
	Only section 501(c)(3), 501(c)(4), and 501(c)(29) organizations must complete lines 5-9.	1.1		, N
5	For persons listed in Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation	943		
	contingent on the revenues of:			N.
а	The organization?	5a		X
b	Any related organization?	5b		X
	If "Yes" to line 5a or 5b, describe in Part III.		434	4:5
6	For persons listed in Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation		1387.34 2.77 y	
	contingent on the net earnings of:	74	1.0	
а	The organization?	6a		X
b	Any related organization?	6b		X
	If "Yes" to line 6a or 6b, describe in Part III.	140 1 % TE 3 4 7 7 7 1		
7	For persons listed in Form 990, Part VII, Section A, line 1a, did the organization provide any non-fixed payments	4.45	271.47	
	not described in lines 5 and 6? If "Yes," describe in Part III	7		X
8	Were any amounts reported in Form 990, Part VII, paid or accrued pursuant to a contract that was subject to the			
	initial contract exception described in Regulations section 53.4958-4(a)(3)? If "Yes," describe in Part III	8		X
9	If "Yes" to line 8, did the organization also follow the rebuttable presumption procedure described in			S. File
	Regulations section 53.4958-6(c)?	9		

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule J (Form 990) 2014

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USPIRITUS, INC.

Page 2

61-0471572

Schedule J (Form 990) 2014

Part II Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees. Use duplicate copies if additional space is needed.

For each individual whose compensation must be reported in Schedule J, report compensation from the organization on row (i) and from related organizations, described in the instructions, on row (ii). Do not list any individuals that are not listed on Form 990, Part VII.

Note. The sum of columns (B)(i)-(iii) for each listed individual must equal the total amount of Form 990, Part VII, Section A, line 1a, applicable column (D) and (E) amounts for that individual.

4-A-CAMARROW-Normannon monoments propriet in space and a second of the s	(B) Breakdown of	(B) Breakdown of W-2 and/or 1099-MISC compensation	SC compensation	(C) Retirement and	(D) Nontaxable	(E) Total of columns	(F) Compensation
(A) Name and Title	(i) Base compensation	(ii) Bonus & incentive compensation	(iii) Other reportable compensation	other deferred compensation	benefits		in column (B) reported as deferred in prior Form 990
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Schedule J (Form 990) 2014

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Schedule J (Form 990) 2014

### SCHEDULE L

Department of the Treasury

(Form 990 or 990-EZ)

Transactions With Interested Persons

Complete if the organization answered "Yes" on Form 990, Part IV, line 25a, 25b, 26, 27, 28a, 28b, or 28c, or Form 990-EZ, Part V, line 38a or 40b.

➤ Attach to Form 990 or Form 990-EZ.

Information about Schedule L (Form 990 or 990-EZ) and its instructions is at www.lrs.gov/form990.

OMB No. 1545-0047

Open To Public Inspection

Internal Revenue Service Name of the organization **Employer identification number** USPIRITUS, INC. 61-0471572 Excess Benefit Transactions (section 501(c)(3), section 501(c)(4), and 501(c)(29) organizations only). Part I Complete if the organization answered "Yes" on Form 990, Part IV, line 25a or 25b, or Form 990-EZ, Part V, line 40b. (b) Relationship between disqualified (d) Corrected? (a) Name of disqualified person (c) Description of transaction person and organization Yes 2 Enter the amount of tax incurred by the organization managers or disqualified persons during the year under section 4958 Prince Section 4958 3 Enter the amount of tax, if any, on line 2, above, reimbursed by the organization Loans to and/or From Interested Persons. Complete if the organization answered "Yes" on Form 990-EZ, Part V, line 38a or Form 990, Part IV, line 26; or if the organization reported an amount on Form 990, Part X, line 5, 6, or 22. (h) Approved (a) Name of (b) Relationship (c) Purpose (d) Loan to or (e) Original (g) In (i) Written (f) Balance due by board or committee? from the interested person principal amount agreement? with organization of loan default? organization? To From Yes No Yes No Yes No <u>Total</u> Part III Grants or Assistance Benefiting Interested Persons. Complete if the organization answered "Yes" on Form 990, Part IV, line 27. (a) Name of interested person (c) Amount of (d) Type of (e) Purpose of (b) Relationship between interested person and assistance assistance assistance the organization

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990 or 990-EZ.

Schedule L (Form 990 or 990-EZ) 2014

(a) Name of interested person	ed "Yes" on Form 990, Part IV, line 28a, 28 (b) Relationship between interested person and the organization	(c) Amount of transaction	(d) Description of transaction	(e) Sha organiz	zation's
	person and the organization	transaction	Hansaction	Yes	nues? No
BRUCE FERGUSON	BOARD MEMBER	0.	DURING FY15		Х
Part V Supplemental Information Provide additional information for re	sponses to questions on Schedule L (see i	nstructions)			
SCH L, PART IV, BUSINESS			ED PERSONS:		
(A) NAME OF PERSON: BRUC	E FERGUSON		1944 von 1		
(B) RELATIONSHIP BETWEEN	INTERESTED PERSON ANI	ORGANIZAT	TION:		
BOARD MEMBER					·····
(C) AMOUNT OF TRANSACTION	N \$ (D) DESCRIPTION O				
(D) DESCRIPTION OF TRANS	ACTION: DURING FY15, I	JSPIRITUS E	PURCHASED IT	rs .	
BUSINESS AND PROFESSIONA	L LIABILITY INSURANCE	THROUGH TH	IE UNDERWRIT	ERS	
GROUP BROKERAGE. BRUCE F	ERGUSON, PRESIDENT OF	THE UNDERV	VRITERS GROU	JP, I	s
A MEMBER OF THE USPIRITU	S BOARD OF TRUSTEES. I	JSPIRITUS E	BEGAN THE		
RELATIONSHIP WITH UNDERW	RITERS PRIOR TO MR. FI	ERGUSON ASS	SUMING A SEA	ON TA	
THE BOARD.			***************************************		
(E) SHARING OF ORGANIZAT	ION REVENUES? = NO				
				*************************	
			***************************************		

# SCHEDULE M (Form 990)

**Noncash Contributions** 

Complete if the organizations answered "Yes" on Form 990, Part IV, lines 29 or 30.

2014

Open To Public

Department of the Treasury Internal Revenue Service

Name of the organization

Avent to Form 000

Attach to Form 990.

▶ Information about Schedule M (Form 990) and its instructions is at www.lrs.gov/form990.

orm990. Inspection
Employer identification number

···		NC.					61-04	71.	<u> 572</u>	
Pai	t I Types of Property									
		(a) Check if applicable	(b) Number of contributions or items contributed	(c) Noncash contrit amounts report Form 990, Part VII	ed on		(d) lod of dete contributi			S
1	Art · Works of art									
2	Art - Historical treasures									
3	Art - Fractional interests									
4	Books and publications		paga, yaku usak							
5	Clothing and household goods	X		266,8	884.	THRIFT	SHOP	VA.	LUE	
6	Cars and other vehicles									
7	Boats and planes									
8	Intellectual property									
9	Securities - Publicly traded									
10	Securities - Closely held stock									
11	Securities - Partnership, LLC, or									
	trust interests									
12	Securities - Miscellaneous									
13	Qualified conservation contribution -									
	Historic structures									
14	Qualified conservation contribution - Other									
15	Real estate - Residential									
16	Real estate - Commercial									
17	Real estate - Other									
18	Collectibles									
19	Food inventory									
20	Drugs and medical supplies									
21	Taxidermy									
22	Historical artifacts									
23	Scientific specimens									
24	Archeological artifacts		***************************************							
25	Other									
26	Other									
27	Other									
28	Other (									
29	Number of Forms 8283 received by the organia	zation durin	g the tax year for c	ontributions						
	for which the organization completed Form 82	83, Part IV,	Donee Acknowled	gement	29					
							_		Yes	No
30a	During the year, did the organization receive b	y contributio	on any property rep	orted in Part I, line	s 1 throu	gh 28, that it	***************************************			
	must hold for at least three years from the date	e of the initia	al contribution, and	l which is not requi	red to be	used for	***************************************	·		
	exempt purposes for the entire holding period	?	,	,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,				30a		X
b	If "Yes," describe the arrangement in Part II.						***************************************	1		
31	Does the organization have a gift acceptance	policy that re	equires the review	of any non-standar	d contrib	utions?	L	31		X
32a	Does the organization hire or use third parties	or related or	rganizations to soli	cit, process, or sell	noncash		Numases services			
	contributions?		***************************************	*********************				32a		X
b	If "Yes," describe in Part II.						***************************************			
33	If the organization did not report an amount in	column (c) f	or a type of prope	ty for which colum	n (a) is ch	ecked,				
	describe in Part II.									23.5

...HA For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule M (Form 990) (2014)

Schedule M	(Form 990) (2014) USPIRITU	JS, INC.		61-04/15/2	Page 2
Part II	Supplemental Information is reporting in Part I, column (b), the this part for any additional information.	<ul> <li>Provide the information require e number of contributions, the tion.</li> </ul>	red by Part I, lines 30b, 32b, and number of items received, or a c	33, and whether the organization of both. Also com	ation iplete
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432142 08-12-14

Schedule M (Form 990) (2014)

### **SCHEDULE O**

(Form 990 or 990-EZ)

Department of the Treasury Internal Revenue Service

Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information.

▶ Information about Schedule O (Form 990 or 990-EZ) and its instructions is at www.lrs.gov/form990.

Attach to Form 990 or 990-EZ.

OMB No. 1545-0047

Name of the organization

**HISPTRITHIS** 

Employer identification number

ODITATION, INC.   01-04/13/2
FORM 990, PART I, LINE 1, DESCRIPTION OF ORGANIZATION MISSION:
SPIRITUALITY AND FAITH THROUGH A COMPREHENSIVE CONTINUUM OF CARE FOR
VULNERABLE YOUTH AND FAMILIES.
FORM 990, PART III, LINE 1, DESCRIPTION OF ORGANIZATION MISSION:
OUR VALUES FOR MORE THE 160 YEARS HAVE BEEN GUIDED BY GOD'S LOVE,
BLESSED BY GENEROUS HEARTS, AND SERVED BY NURTURING HANDS AS WE CARE
FOR KENTUCKY'S MOST VULNERABLE CHILDREN. WE VALUE THE EMPOWERMENT OF
THE INDIVIDUAL, THE STRENGTH OF FAMILY; THE BONDS OF FRIENDSHIP, AND
THE COMPASSION OF COMMUNITY.
OUR VISION IS TO HEAL THE HEARTS AND MINDS OF VULNERABLE YOUTH AND
THEIR FAMILIES.
FORM 990, PART III, LINE 4D, OTHER PROGRAM SERVICES:
CLINICAL AND SUPPORT SERVICES PROVIDES THERAPY, SUPPORT SERVICES,
QUALITY ASSURANCE AND NURSING SERVICES
EXPENSES \$ 788,156. INCLUDING GRANTS OF \$ 0. REVENUE \$ 773,377.
FORM 990, PART VI, SECTION A, LINE 2:
WHILE USPIRITUS IS AWARE THAT SEVERAL OF OUR BOARD MEMBERS HAVE BUSINESS
RELATIONSHIPS WITH EACH OTHER OUTSIDE OF THEIR SERVICE TO USPIRITUS (IE
INVESTMENT AND INSURANCE SERVICES), USPIRITUS DOES NOT HAVE A POLICY
GOVERNING OR CURRENTLY INQUIRE ABOUT BOARD MEMBERS' RELATIONSHIPS WITH
OTHER BOARD MEMBERS.
HA For Panarwork Reduction Act Notice, see the Instructions for Form 900 or 900 F7

432211 08-27-14

FORM 990, PART VI, SECTION B, LINE 11:

THE 990 QUESTIONNAIRES AND NON-AUDIT DATA ARE COMPLETED BY THE VP/CFO, IN CONSULTATION WITH THE VP OF DEVELOPMENT AND OTHER NECESSARY STAFF. THIS DATA IS COMBINED WITH THE AUDITED FINANCIAL DATA BY OUR PUBLIC ACCOUNTING FIRM AND PRESENTED TO THE PRESIDENT/CEO FOR REVIEW. AFTER PRESIDENT/CEO APPROVAL, THE 990 IS REVIEWED AND APPROVED BY THE FINANCE COMMITTEE OF THE BOARD OF TRUSTEES. ONCE THE FINANCE COMMITTEE APPROVES THE 990, IT IS FILED WITH THE IRS AND PUBLICALLY POSTED AND AVAILABLE. THE FINANCE COMMITTEE THEN REVIEWS THE COMPLETED AND APPROVED 990 WITH THE ENTIRE BOARD AT ITS NEXT MEETING.

FORM 990, PART VI, SECTION B, LINE 12C:

SECTION V B AND C OF THE CONFLICT OF INTEREST POLICY SPECIFY ANNUAL REVIEW

OF THE POLICY AND INDIVIDUAL COMPLIANCE STATUS. THE ACTUAL COMPLETION OF

THE SPECIFIED FORMS AND REVIEWS OCCUR, FOR ALL COVERED PARTIES, AT THE TIME

OF THE ANNUAL MEETING OF THE BOARD ON THE FIRST MONDAY OF DECEMBER OF EACH

YEAR.

FORM 990, PART VI, SECTION B, LINE 15:

COMPENSATION LEVELS AT USPIRITUS ARE APPROVED BY THE HUMAN RESOURCES

COMMITTEE OF THE BOARD OF TRUSTEES AFTER BEING SET IN A PROCESS HEADED BY

THE VICE-PRESIDENT OF HUMAN RESOURCES AND ORGANIZATIONAL DEVELOPMENT.

USPIRITUS' STRATEGIC PLAN CALLS FOR THE ORGANIZATION TO BE AN EMPLOYER OF

CHOICE IN THE COMMUNITY. AS SUCH, USPIRITUS' COMPENSATION AND BENEFITS

MUST BE SUFFICIENT TO ATTRACT SKILLED AND DEDICATED STAFF. THERE ARE

COMPLETE JOB DESCRIPTIONS LISTING DUTIES AND REQUIREMENTS FOR EACH

POSITION. COMPENSATION LEVELS ARE SET, BASED ON JOB REQUIREMENTS, USING

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Schedule O (Form 990 or 990-EZ) (2014)

TRUSTEES TO ASK QUESTIONS. ALL TRUSTEES ARE PROVIDED WITH A WRITTEN

Schedule O (Form 990 or 990-EZ) (2014)

Schedule	) (F	orm 990	or 990-EZ) (20	J14)						Page 2
Name of	the or	ganizati		RITUS, INC.						Employer identification number 61-0471572
COPY	OF	THE	AUDIT,	MANAGEMENT	LETTER	AND	ANY	OTHER	GERMANI	E DOCUMENTS.
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SCHEDULE R (Form 990)

Related Organizations and Unrelated Partnerships

►Complete if the organization answered "Yes" on Form 990, Part IV, line 33, 34, 35b, 36, or 37.

▼ Attach to Form 990.

2014	Open to Public	
		•

OMB No. 1545-0047

►Information about Schedule R (Form 990) and its instructions is at www.irs.gov/form990.

INC

USPIRITUS,

Name of the organization Department of the Treasury internal Revenue Service

Employer identification number 61-0471572

Direct controlling entity End-of-year assets e Total income 3 Legal domicile (state or Identification of Disregarded Entities Complete if the organization answered "Yes" on Form 990, Part IV, line 33. foreign country) Primary activity 3 Name, address, and EIN (if applicable) of disregarded entity PartI

Identification of Related Tax-Exempt Organizations Complete if the organization answered "Yes" on Form 990, Part IV, line 34 because it had one or more related tax-exempt organizations during the tax year. Part II

(b) Primary activity	ivity	(c) Legal domicile (state or	(d) Exempt Code	(e) Public charity	Ľ,	Section 512(b)(13)	12(b)(13) olled
		foreign country)	section	status (if section 501(c)(3))	entity	entii Voc	ty?
TRAIN WORKERS SERVING	RS SERVING		***************************************				
CHILDREN WITH	TH						
EMOTIONAL/BEHAVI	ORAL	KENTUCKY	501(C)(3)	509(A)(2)			×
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	- Contracting the contraction of						

For Paperwork Reduction Act Notice, see the Instructions for Form 990.

SEE PART VII FOR CONTINUATIONS

432161 08-14-14 LHA

Schedule R (Form 990) 2014

61-0471572

Page 2

INC. USPIRITUS, Schedule R (Form 990) 2014

PartIII

Identification of Related Organizations Taxable as a Partnership Complete if the organization answered "Yes" on Form 990, Part IV, line 34 because it had one or more related organizations treated as a partnership during the tax year.

General or Percentage managing ownership 50,00% Yes No Section 512(b)(13) controlled entity? Identification of Related Organizations Taxable as a Corporation or Trust Complete if the organization answered "Yes" on Form 990, Part IV, line 34 because it had one or more related organizations treated as a corporation or trust during the tax year. 囝 Code V-UBI General or Pramount in box managing c 20 of Schedule K-1 (Form 1065) Yes No Percentage ownership × Ξ N/A Share of end-of-year assets Disproportionate Yes No allocations? Ξ Share of total income Share of end-of-year assets 6 Type of entity (C corp, S corp, or trust) 92, 192 Share of total income ε Direct controlling entity Predominant income (related, unrelated, excluded from tax under sections 512-514) Ð **©** Legal domicite (state or foreign country) RELATED Direct controlling entity € Primary activity (c)
Legal
domicile
(state or
foreign ΚY EMOTIONALLY AND Primary activity PREATMENT, AND EDUCATION TO 9 CARE, Name, address, and EIN of related organization 3121 BROOKLAWN CAMPUS DRIVE Name, address, and EIN of related organization MB CARE LLC - 27-2563110 T LOUISVILLE, KY 40218 Part IV

SEE PART VII FOR CONTINUATIONS

Schedule R (Form 990) 2014

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Page 3

# INC. Schedule R (Form 990) 2014 USPIRITUS,

Part V. Transactions With Related Organizations Complete if the organization answered "Yes" on Form 990, Part IV, line 34, 35b, or 36.

2	Note. Complete line 1 if any entity is listed in Parts II, III, or IV of this schedule.	Ę
*	During the tax year, did the organization engage in any of the following transactions with one or more related organizations listed in Parts II-IV?	
a	a Receipt of (i) interest, (ii) annuities, (iii) royalties, or (iv) rent from a controlled entity	ta.
	<b>b</b> Gift, grant, or capital contribution to related organization(s)	Q.
O	c Gift, grant, or capital contribution from related organization(s)	10
ō	d Loans or loan guarantees to or for related organization(s)	19
o o	e Loans or loan guarantees by related organization(s)	<u>-</u>
4	Dividends from related organization(s)	+
Ģ.	Sale of assets to related organization(s)	19
- 5	h Purchase of assets from related organization(s)	무
•	Exchange of assets with related organization(s)	
•		

**XXX** 

-

j Lease of facilities, equipment, or other assets to related organization(s)

k Lease of facilities, equipment, or other assets from related organization(s)				¥	×	
ਲ	lated organization(s)			<b>*</b>		
m Performance of services or membership or fundraising solicitations by related organ				Ju.	X	
n Sharing of facilities, equipment, mailing lists, or other assets with related organization	tion(s)		organization(s)	J.	×	
Sharing of paid employees with related organization(s)	, , , , , , , , , , , , , , , , , , ,			9	5.4	
						153
p Reimbursement paid to related organization(s) for expenses				đ	×	
a Reimbursement paid by related organization(s) for expenses				5	×	, I
						13)
r Other transfer of cash or property to related organization(s)				+		ı
s Other transfer of cash or property from related organization(s)		The state of the s		15 2		1
2 If the answer to any of the above is "Yes," see the instructions for information on who must complete this line, including covered relationships and transaction thresholds.	who must complete t	is line, including covered	relationships and transaction thresholds.			
(a)	(g)	(0)	(p)	,		

(a) Name of related organization	(b) Transaction type (a-s)	(c) Amount involved	( <b>d)</b> Method of determining amount involved
(1) MB CARE LLC	Ь	100,008.	
(2) MB CARE LLC	ы	212,460.	
(3) MB CARE LLC	0	64,520.	
(4)			
(5)			To the state of th
(9)			The second secon
432163 08-14-14	50		Schedule R (Form 990) 2014

Page 4

Part VI. Unrelated Organizations Taxable as a Partnership Complete if the organization answered "Yes" on Form 990, Part IV, line 37.

Provide the following information for each entity taxed as a partnership through which the organization conducted more than five percent of its activities (measured by total assets or gross revenue) that was not a related organization. See instructions regarding exclusion for certain investment partnerships.

(a) (b) (c)	(b)	3	(A)		¥	······································	[3]		L.	(3)
Name, address, and EIN of entity	Primary activity	ë.	Predomi (related	1 2 3 3 3 5 5 5 5 5 5 5 5 5 5 5 5 5 5 5 5	Share of total	Share of end-of-year	Disproper- tionate allocations?	Dispupor Code V-UBI General or Percentage florate amount in box 20 managing ownership	General or managing partner?	Percentage ownership
		country)	sections 512-514)	Yes No	income	assets	Yes No	(Form 1065)	Yes No	
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Schedule R (Form 990) 2014

Scriedule R (Form 990) 2014 USPIRITUS, INC. 61-04/15/2 Page 5
Part VII   Supplemental Information  Provide additional information for responses to questions on Schedule R (see instructions).
PART II, IDENTIFICATION OF RELATED TAX-EXEMPT ORGANIZATIONS:
NAME OF RELATED ORGANIZATION:
THE BROOKLAWN INSTITUTE, INC. (NO ACTIVITY)
PRIMARY ACTIVITY: TRAIN WORKERS SERVING CHILDREN WITH EMOTIONAL/BEHAVIORAL
PROBLEMS
INODIDIO
PART III, IDENTIFICATION OF RELATED ORGANIZATIONS TAXABLE AS PARTNERSHIP:
NAME OF RELATED ORGANIZATION:
MB CARE LLC
PRIMARY ACTIVITY: CARE, TREATMENT, AND EDUCATION TO EMOTIONALLY AND
BEHAVIORALLY TROUBLED KIDS

Form 886	8 (Rev. 1-2014)					Page 2	
• If you a	are filing for an Additional (Not Automatic) 3-Month Ex	ctension, c	complete only Part II and check this	s box	<b>&gt;</b>	X	
Note. On	ly complete Part II if you have already been granted an	automatic	3-month extension on a previously f				
	are filing for an Automatic 3-Month Extension, comple						
Part II	Additional (Not Automatic) 3-Month E	xtensio	<b>n of Time.</b> Only file the origin	al (no c	opies needed).		
*.	7		Enter filer's	identifyir	ng number, see ins	tructions	
Type or print	.				mployer identification number (EIN) or		
File by the	TION TO TOTAL TARA						
due date for filing your	date for Number, street, and room or suite no. If a P.O. box, see instructions Social security number (SSN						
instructions.	City, town or post office, state, and ZIP code. For a f		Iress see instructions				
W	LOUISVILLE, KY 40218						
Enter the	Return code for the return that this application is for (fil	o a comara	to application for each return)			0 1	
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Form 990	or Form 990-EZ	01					
Form 990-BL 02 Form 1041-A						80	
	0 (individual)	03	Form 4720 (other than individual)			09	
Form 990		04 05	Form 5227			10	
Form 990-T (sec. 401(a) or 408(a) trust)  Form 990-T (trust other than above)			Form 6069	****		11	
Form 990-T (trust other than above) 06 Form 8870  STOP! Do not complete Part II if you were not already granted an automatic 3-month extension on a previously file						12	
<u> 510P1D0</u>	o not complete Part II II you were not aiready granted CORPORATION	a an autor	natic 3-month extension on a prev	ously file	ed Form 8868.		
• The bo	ooks are in the care of   3121 BROOKLAWN	CAMP	US DRIVE - LOUISVI	LLE.	KY 40218		
	one No. ► (502)451-5177		Fax No. 🕨				
• If the c	organization does not have an office or place of busines	s in the Ur	nited States, check this box				
• If this i	s for a Group Return, enter the organization's four digit	Group Exe	emption Number (GEN) . 1	f this is fo	r the whole group, c	heck this	
box ▶	. If it is for part of the group, check this box 🕨						
	quest an additional 3-month extension of time until						
5 For	calendar year, or other tax year beginning	<u>JUL 1</u>	, 2014 , and endin	g_JUN	30, 2015	·•	
6 If th	e tax year entered in line 5 is for less than 12 months, o Change in accounting period	check reas	on: Initial return	Final r	eturn		
7 Sta	te in detail why you need the extension						
	DITIONAL TIME IS NEEDED TO	GATHE	R INFORMATION TO F	ILE A	COMPLETE	AND	
	CURATE RETURN						
Market							
····						···········	
	is application is for Forms 990-BL, 990-PF, 990-T, 4720	, or 6069,	enter the tentative tax, less any				
nonrefundable credits. See instructions. 8a \$						0.	
b If this application is for Forms 990-PF, 990-T, 4720, or 6069, enter any refundable credits and estimated							
	payments made. Include any prior year overpayment al	lowed as a	a credit and any amount paid	ļ		•	
***************************************	viously with Form 8868.			8b	\$	0.	
	ance due. Subtract line 8b from line 8a. Include your pa	-	in this form, if required, by using		•	^	
EFI	PS (Electronic Federal Tax Payment System). See instr Signature and Verificat		st be completed for Part II o	8c	\$	0.	
Under pena	Ities of perjury, I declare that I have examined this form, includer prect, and complete, and that I am authorized to prepare this fo		•	-	f my knowledge and be	elief,	
Signature ]	I file 🕨 .	<u> FKESTI</u>	DENT/CEO	Date			
					Form <b>8868</b> (Re	v. 1-2014)	