## \*\* PUBLIC DISCLOSURE COPY \*\*

Return of Organization Exempt From Income Tax
Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations)

▶ Do not enter social security numbers on this form as it may be made public.

OMB No. 1545-0047

Department of the Treasury Internal Revenue Service

Information about Form 990 and its instructions is at www.lrs.gov/form990.

Open to Public Inspection

Α	For the	e 2016 calendar year, or tax year beginning $$ JUL $1,$ $2016$ $$ and er	nding J	UN 30, 2017					
В	Check If applicab	C Name of organization		D Employer identifi	cation number				
	Addre	e OSPIRITOS, INC.							
	Name	Doing business as		61-0	471572				
	Initial return Final return	3121 BROOKLAWN CAMPUS DRIVE	loom/suite	E Telephone numbe (502	)451-5177				
Г	termir ated Amen return	City or town, state or province, country, and ZIP or foreign postal code		G Gross receipts \$ 19,610,511.  H(a) Is this a group return					
	Application pendi	F Name and address of principal officer: ABBREIAL DRANE	, KY	for subordinates <b>H(b)</b> Are all subordinates	Yes X No				
-	Tay-ey	empt status: X 501(c)(3)			list. (see instructions)				
		te: WWW.USPIRITUS.ORG		H(c) Group exemption	All .				
		organization: X Corporation Trust Association Other	L Year		M State of legal domicile; KY				
	art I	Summary	.597						
ω_	1	Briefly describe the organization's mission or most significant activities: RESTO	RING	HOPE, INSTIL	LING				
Activities & Governance		CONFIDENCE, FURTHERING EDUCATION, ENCOURAGING	NG SA	IRITUALITY	AND FAITH				
Ë	2	Check this box 🕨 📖 if the organization discontinued its operations or dispose	ed of more	than 25% of its net a					
ŏ		Number of voting members of the governing body (Part VI, line 1a)		3	17				
8	4	Number of independent voting members of the governing body (Part VI, line 1b)		4	17				
ies		Total number of individuals employed in calendar year 2016 (Part V, line 2a)	)		458				
ΞΞ	6			6	2415				
Act		Total unrelated business revenue from Part VIII, column (C), line 12			0.				
0	b	Net unrelated business taxable income from Form 990-T, line 34	*******	7b	0.				
		0.17.7	-	Prior Year 1,577,705.	Current Year 1,225,791.				
Revenue		Contributions and grants (Part VIII, line 1h)	A1114000 1	15,642,357.	16,212,815.				
ven		Program service revenue (Part VIII, line 2g)		977,723.	496,380.				
Re		Investment income (Part VIII, column (A), lines 3, 4, and 7d)		1,022,192.	636,776.				
		Other revenue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e) Total revenue - add lines 8 through 11 (must equal Part VIII, column (A), line 12)	/0.000=0.0.   P	19,219,977.	18,571,762.				
-		Grants and similar amounts paid (Part IX, column (A), lines 1-3)		0.	0.				
		Benefits paid to or for members (Part IX, column (A), line 4)		0.	0.				
S	15	Solarios, other componention, ampleyee herefits (Part IV, column (A), lines 5.10)		11,890,760.	13,267,876.				
Expenses	16a	Professional fundraising fees (Part IX, column (A), line 11e)  Total fundraising expenses (Part IX, column (D), line 25)	0.000000	0.	0.				
Ge	b	Total fundraising expenses (Part IX, column (D), line 25)  493,638	8.						
ú	17	Other expenses (Part IX, column (A), lines 11a-11d, 11f-24e)		6,120,573.	6,219,940.				
		Total expenses. Add lines 13:17 (must equal Part IX, column (A), line 25)		18,011,333.	19,487,816.				
_	19	Revenue less expenses. Subtract line 18 from line 12		1,208,644.	-916,054.				
SOF				ginning of Current Year	End of Year				
Net Assets Fund Balanc	20	Total assets (Part X, line 16)		25,030,358.	24,188,342.				
at A	21	Total liabilities (Part X, line 26)		2,713,816.	2,297,071.				
N.	22	Net assets or fund balances. Subtract line 21 from line 20	******	22,316,542.	21,891,271.				
		Signature Block			1 11 11 11 11 11 11				
		lties of perjury, I declare that I have examined this return, including accompanying schedules a t, and complete. Declaration of preparer (other than officer) is based on all information of whic			y knowledge and belief, it is				
true	, correc	traind complete. Declaration of preparer (viner than officer) is dased on all illiorination of which	ii preparer	lias any knowledge.	-110				
e:-	_	Signature of officer		Date	2/10				
Sig		ABBREIAL DRANE, PRESIDENT/CEO		1					
Hei	e	Type or print name and title							
_		Print/Type preparer's name Preparer's signature	D	ate Check	PTIN				
Paid	d	JEFFREY K MCCAFFREY	3	2/22/16 If self-employ	P00938853				
	parer		PSC	Firm's EIN	61-1064249				
	Only	Firm's address 9300 SHELBYVILLE RD STE 1100							
		LOUISVILLE, KY 40222-5187		Phone no. (5	02)426-9660				
Ma	y the IF	RS discuss this return with the preparer shown above? (see instructions)		***************************************	X Yes No				

is the organization described in section 501(c)(3) or 4947(e)(1) (other than a private foundation)?  If Yes, "complete Schedule A Schedule B, Schedule of Contributors?  It is the organization required to complete Schedule B, Schedule of Contributors?  It is the organization required to complete Schedule B, Schedule of Contributors?  It is the organization required to complete Schedule B, Schedule of Contributors?  It is the organization required to complete Schedule B,	1 4	Checklist of Required Schedules	_	Yes	No
2 Is the organization required to complete Schedule O, Schedule of Contributors?  3 Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for public office? If 'Yes,' complete Schedule C, Part I  5 Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect during the tax year? If 'Yes,' complete Schedule C, Part II  5 Is the organization ascerion 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives memberahip dues, assessments, or similar amounts as defined in Revenue Procedule or 98-197 If 'Yes,' complete Schedule C, Part II  6 Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to provide advise on the distribution or investment of amount an isoath funds or accounts? If 'Yes,' complete Schedule D, Part II  7 Did the organization receive or hold a conservation easement, including assements to preserve open space, the environment, historical arces, or historical treasures, or other similar assets? If 'Yes,' complete Schedule D, Part II  8 Did the organization report an amount in Part X, line 21, for escrow or custodial account liability, serve as a custodian for amounts not listed in Part X, or provide credit counselling, debt management, credit repair, or debt negotiation services? If 'Yes,' complete Schedule D, Part IV  10 Did the organization report an amount for investments - order ments, or quasi-andownents, or quasi-andownents? If 'Yes,' complete Schedule D, Part IV  11 If the organization report an amount for investments - order ments and the organization report and amount for investments - order related in Part X, line 10? If 'Yes,' complete Schedule D, Part X II  12 Did the organization report an amount for investments - order related in Part X, line 10? If 'Yes,' complete Schedule D, Part X II  13 Did the organization sale and an amount for investments - order related in Part X, line 10? I	1	If IIVan II annual at a Only of the A	1		, ite
public officer // 1*es,** complete Schedule C, Part // Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect during the tax year? // 1*es,** complete Schedule C, Part // 5 is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives memberahip duse, assessments, or similar amounts as defined in Revenue Procedure 98-197 // 1*es,** complete Schedule C, Part // 5 ibid the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to provide advise on the distribution or investment of amounts in such funds or accounts for which donors have the right to provide advise on the distribution or investment of amounts in such funds or accounts for which donors have the right to provide advise on the distribution or investment of amounts in such funds or accounts for which donors have the right to provide advise on the distribution or investment of amounts in such funds or accounts for which donors have the right to provide advise on the distribution or investment of amounts in such funds or accounts for the organization maintain collections of voids of art, historiotic treasures, or other similar assets? // 1*es,** complete Schedule D, Part V, 1*es,** organization assets and part assets applicable.  10 bid the organization assets and any of the following questions is "1*es,** then complete Schedule D, Part V, 1*es,** then complete Schedule D, Part V, 1*es,** or any of the following questions is "1*es,** then complete Schedule D, Part V, 1*es,** or more of its total assets reported in Part X, line 16? // 1*es,** complete Schedule D, Part V, 1*es,** or more of its total assets reported in Part X, line 16? // 1*es,** complete Schedule D, Part V, 1*es,** or more of its total assets reported in Part X, line 16? // 1*es,** complete Schedule D, Part V, 1*es,** or m	2	Is the organization required to complete Schedule B, Schedule of Contributors?	2	Х	
4 Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(t) election in effect during the tax year? If "Yes," complete Schedule C, Part II is the organization as section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives memberathip dues, assessments, or similar amounts as defined in Revenue Procedure 98-19? If "Yes," complete Schedule C, Part III is the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D, Part II is 10 id the organization report on hold a conservation easement, including assements to preserve open space, the environment, historic land areas, or historic attructures? If "Yes," complete Schedule D, Part III is 10 id the organization report an amount in Part X, line 21, for escrow or custodial account liability, serve as a custodian for amounts not listed in Part X, or provide credit counseling, debt management, credit repair, or doth negotiation services? If "Yes," complete Schedule D, Part IV is 10 id the organization and part X, or provide credit counseling, debt management, credit repair, or doth negotiation services? If "Yes," complete Schedule D, Part V is 11 the organization as serve to any of the following questions is "Yes," then complete Schedule D, Part V is 11 the organization as serve to any of the following questions is "Yes," then complete Schedule D, Part V is 11 the organization report an amount for investments - other securities in Part X, line 10 if "Yes," complete Schedule D, Part V is 10 id the organization report an amount for investments for the securities in Part X, line 10 if If Yes, complete Schedule D, Part V is 10 id the organization report an amount for other assets in Part X, line 11 that is 5% or more of its total assets reported in Part X, line 16 if If Yes, complete Schedule D, Part X is 10 id the organization report an amount	3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for	3		х
5 Is the organization a section 501(c)(4), 501(c)(6), or 501(c)(6) organization that receives membership dues, assessments, or similar amounts as defined in Revenue Procedure 98-197 If "res," complete Schedule C, Part III 5 Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to provide advice on the distribution or investment of amounts in such funds or accounts for which donors have the right to provide advice on the distribution or investment of amounts in such funds or accounts for which donors have the right to provide advice on the distribution or investment of amounts in such funds or accounts for which donors have the right to provide advice or hold a conservation easement, including assements to preserve open space, the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part III	4	Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect	4	Х	
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	19	Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If "Yes,"			x
Form <b>990</b> (20				990 4	

Part IV Checklist of Required Schedules (continued)

		-	Yes	-
20a	Did the organization operate one or more hospital facilities? If "Yes," complete Schedule H	20a		Х
b	If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return?	20b		_
21	Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or			
	domestic government on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II	21		X
22	Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III	22		х
23	Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5 about compensation of the organization's current			
	and former officers, directors, trustees, key employees, and highest compensated employees? If "Yes," complete	23	х	
242	Schedule J  Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the	20		
2-10	last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b through 24d and complete			x
	Schedule K. If "No", go to line 25a	24a		
b	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24b		
С	Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease any tax-exempt bonds?	24c		
d	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?	24d		
25a	Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Did the organization engage in an excess benefit			
	transaction with a disqualified person during the year? If "Yes," complete Schedule L, Part I	25a		X
b				
	that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? If "Yes," complete Schedule L, Part I	25b		x
26	Did the organization report any amount on Part X, line 5, 6, or 22 for receivables from or payables to any current or			
	former officers, directors, trustees, key employees, highest compensated employees, or disqualified persons? If "Yes," complete Schedule L, Part II	26		x
27	Did the organization provide a grant or other assistance to an officer, director, trustee, key employee, substantial			
	contributor or employee thereof, a grant selection committee member, or to a 35% controlled entity or family member			
	of any of these persons? If "Yes," complete Schedule L, Part III	27		X
28	Was the organization a party to a business transaction with one of the following parties (see Schedule L, Part IV	50(T)		
	instructions for applicable filing thresholds, conditions, and exceptions):	240 [1]	1	100
а	A current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV	28a		X
b	A family member of a current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV	28b		Х
C	An entity of which a current or former officer, director, trustee, or key employee (or a family member thereof) was an officer,			1
	director, trustee, or direct or indirect owner? If "Yes," complete Schedule L, Part IV	28c	X	
29	Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M	29	Х	
30	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation contributions? If "Yes," complete Schedule M	30		x
31	Did the organization liquidate, terminate, or dissolve and cease operations?			
	If "Yes," complete Schedule N, Part I	31		X
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes," complete			7
	Schedule N, Part II	32		X
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations sections 301.7701-2 and 301.7701-3? If "Yes," complete Schedule R, Part I	33		х
34	Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Part II, III, or IV, and			
	Part V, line 1	34	X	
35a	Did the organization have a controlled entity within the meaning of section 512(b)(13)?	35a		X
b	If "Yes" to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity			
	within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2	35b		_
36	Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization?			
	If "Yes," complete Schedule R, Part V, line 2	36		X
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization			.,
	and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI	37		X
38	Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11b and 19?		₩.	
-	Note. All Form 990 filers are required to complete Schedule O	38	X	(2016)

Pa	Statements Regarding Other IRS Filings and Tax Compliance Check if Schedule O contains a response or note to any line in this Part V					
					Yes	No
1a	Enter the number reported in Box 3 of Form 1096. Enter -0- if not applicable	1a	46			8018
b		1b	0			13.4
		eporta	ble gaming		300	EL
	(gambling) winnings to prize winners?			1c	Х	
2a	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements,				37.	FI
	filed for the calendar year ending with or within the year covered by this return	2a	458		150	
b	If at least one is reported on line 2a, did the organization file all required federal employment tax returns	ns?		2b	X	
	Note. If the sum of lines 1a and 2a is greater than 250, you may be required to e-file (see instructions	3)				
За	Did the organization have unrelated business gross income of \$1,000 or more during the year?	a University	Total Colonia Colonia	За		X
b	If "Yes," has it filed a Form 990-T for this year? If "No," to line 3b, provide an explanation in Schedule	0		3b		
4a	At any time during the calendar year, did the organization have an interest in, or a signature or other	autho	rity over, a			
	financial account in a foreign country (such as a bank account, securities account, or other financial	accou	nt)?	4a		X
b	If "Yes," enter the name of the foreign country: ▶				100	
	See instructions for filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial A	ccour	nts (FBAR).			153
5a	Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?			5a		X
b	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transa	ction		5b		Х
С	If "Yes," to line 5a or 5b, did the organization file Form 8886-T?			5c		
6a	Does the organization have annual gross receipts that are normally greater than \$100,000, and did the	ne org	anization solicit			
	any contributions that were not tax deductible as charitable contributions?			6a		X
Ь	If "Yes," did the organization include with every solicitation an express statement that such contribut	ions c	r gifts			
	were not tax deductible?			6b		
7	Organizations that may receive deductible contributions under section 170(c).				77	
а	Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and ser			7a	X	
	, and the second			7b	X	_
С	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it w					v
	to file Form 8282?			7c		X
d		7d				x
е	Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit of		AVOIDE STORE (\$1750.00 C)	7e	_	X
f	Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contraction of the second during the year, pay premiums, directly or indirectly, on a personal benefit contraction of the second during the year.			7f	_	- 1
g	If the organization received a contribution of qualified intellectual property, did the organization file Fo		20.00	7g	х	_
	If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization of cars, boats, airplanes, or other vehicles, did the organization of cars, boats, airplanes, or other vehicles, did the organization of cars, boats, airplanes, or other vehicles, did the organization of cars, boats, airplanes, or other vehicles, did the organization of cars, boats, airplanes, or other vehicles, did the organization of cars, boats, airplanes, or other vehicles, did the organization of cars, boats, airplanes, or other vehicles, did the organization of cars, boats, airplanes, or other vehicles, did the organization of cars, boats, airplanes, or other vehicles, did the organization of cars, boats, airplanes, or other vehicles, did the organization of cars, boats, airplanes, or other vehicles, did the organization of cars, boats, airplanes, or other vehicles, did the organization of cars, boats, airplanes, or other vehicles, did the organization of cars, boats, airplanes, or other vehicles, did the organization of cars, or other			7h		
8	Sponsoring organizations maintaining donor advised funds. Did a donor advised fund maintained	ру п	е	8		
9	sponsoring organization have excess business holdings at any time during the year?  Sponsoring organizations maintaining donor advised funds.			-	e rai	
	7.1.1.			9a	4000	
a b	Did the sponsoring organization make a distribution to a donor, donor advisor, or related person?	*******		9b		
10	Section 501(c)(7) organizations. Enter:	*******			314	
	Initiation fees and capital contributions included on Part VIII, line 12	10a				i X
	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities	10b			313	V.
11	Section 501(c)(12) organizations. Enter:				100	
а	Gross income from members or shareholders	11a			LEAD!	III S
b	Gross income from other sources (Do not net amounts due or paid to other sources against					
	amounts due or received from them.)	11b				
12a	Section 4947(a)(1) non-exempt charitable trusts. Is the organization filling Form 990 in lieu of Form	1041	?	12a		
	If "Yes," enter the amount of tax-exempt interest received or accrued during the year	12b		HI		
13	Section 501(c)(29) qualified nonprofit health insurance issuers.		-	M.S		
а	Is the organization licensed to issue qualified health plans in more than one state?	*****	,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,	13a		
	Note. See the instructions for additional information the organization must report on Schedule O.				1.8	1
b	Enter the amount of reserves the organization is required to maintain by the states in which the					F .
	organization is licensed to issue qualified health plans	13b			-11/	
	Enter the amount of reserves on hand	13c			1-0	
	Did the organization receive any payments for indoor tanning services during the tax year?	*******		14a		Х
b	If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation in Schedule	9 O		14b		

Part VI Governance, Management, and Disclosure For each "Yes" response to lines 2 through 7b below, and for a "No" response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes in Schedule O. See instructions.

	Check if Schedule O contains a response or note to any line in this Part VI			X
Sec	tion A. Governing Body and Management			
			Yes	No
1a	Enter the number of voting members of the governing body at the end of the tax year 1a 17		160	2. 5
	If there are material differences in voting rights among members of the governing body, or if the governing		might.	100
	body delegated broad authority to an executive committee or similar committee, explain in Schedule O.		18	M.
b	Enter the number of voting members included in line 1a, above, who are independent 1b 17		100	
2	Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other		馬出	100
	officer, director, trustee, or key employee?	2	X	
3	Did the organization delegate control over management duties customarily performed by or under the direct supervision			
	of officers, directors, or trustees, or key employees to a management company or other person?	3		X
4	Did the organization make any significant changes to its governing documents since the prior Form 990 was filed?	4		X
5	Did the organization become aware during the year of a significant diversion of the organization's assets?	5		X
6	Did the organization have members or stockholders?	6		X
7a	Did the organization have members, stockholders, or other persons who had the power to elect or appoint one or			
	more members of the governing body?	7a		X
b	Are any governance decisions of the organization reserved to (or subject to approval by) members, stockholders, or			
	persons other than the governing body?	7b		X
8	Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following:	ent	-0.0	
а	The governing body?	8a	X	
b	Each committee with authority to act on behalf of the governing body?	8b	Х	
9	Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the			
	organization's mailing address? If "Yes," provide the names and addresses in Schedule O	9		X
Sec	tion B. Policies (This Section B requests information about policies not required by the Internal Revenue Code.)			
-			Yes	No
10a	Did the organization have local chapters, branches, or affiliates?	10a		X
	If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates,			
	and branches to ensure their operations are consistent with the organization's exempt purposes?	10b		
11a	Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form?	11a	X	-
	Describe in Schedule O the process, if any, used by the organization to review this Form 990.	181	06-	8
12a	Did the organization have a written conflict of interest policy? If "No," go to line 13	12a	Х	
b	Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts?	12b	Х	
С	Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe			
	in Schedule O how this was done	12c	х	
13	Did the organization have a written whistleblower policy?	13	Х	
14	Did the organization have a written document retention and destruction policy?	14	X	
15	Did the process for determining compensation of the following persons include a review and approval by independent	200	100	(HI)
	persons, comparability data, and contemporaneous substantiation of the deliberation and decision?			10mm
а	The organization's CEO, Executive Director, or top management official	150	х	-
b	Other officers or key employees of the organization	15a 15b	X	
-	If "Yes" to line 15a or 15b, describe the process in Schedule O (see instructions).	100		16.0
162	Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a			
	taxable entity during the year?	160	х	
h	If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its participation	16a	-21	
U	in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organization's			
	exempt status with respect to such arrangements?	404		х
Sac	tion C. Disclosure	16b		
17				_
18	List the states with which a copy of this Form 990 is required to be filled KY  Section 6104 requires an examination to make its Forms 1000 (or 1004 if any line black) 000 and 000 T (0 action 504/4/0) are the context of the context	. 9 1		_
10	Section 6104 requires an organization to make its Forms 1023 (or 1024 if applicable), 990, and 990-T (Section 501(c)(3)s only) a	vallad	ie	
	for public inspection. Indicate how you made these available. Check all that apply.  X Own website  Another's website  X Upon request  Other (explain in Schedule O)			
40				
19	Describe in Schedule O whether (and if so, how) the organization made its governing documents, conflict of interest policy, and	finan	cial	
00	statements available to the public during the tax year.			
20	State the name, address, and telephone number of the person who possesses the organization's books and records:			
	CORPORATION - (502)451-5177			
	3121 BROOKLAWN CAMPUS DRIVE, LOUISVILLE, KY 40218			

# Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

Check if Schedule O contains a response or note to any line in this Part VII

#### Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

- 1a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year.
- List all of the organization's current officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid.
  - List all of the organization's current key employees, if any. See instructions for definition of "key employee."
- List the organization's five current highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations.
- List all of the organization's former officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.
- List all of the organization's former directors or trustees that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations.

ot Check this box if neither the organization nor any related organization compensated any current officer, director, or trustee.

List persons in the following order: individual trustees or directors; institutional trustees; officers; key employees; highest compensated employees; and former such persons.

(A)	(B)								(E)	(F)
Name and Title	Average hours per week	box	not c , unle	heck ss pe	more rson	than is bot or/trus	h an	Reportable compensation from	Reportable compensation from related	Estimated amount of other
	(list any hours for related organizations below line)	Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former	the organization (W-2/1099-MISC)	organizations (W-2/1099-MISC)	compensation from the organization and related organizations
(1) CURRY NICHOLSON CHAIRPERSON	1.00	х		х				0.	0.	0.
(2) TOM HIRSCH	1.00	Ĥ	-	A		H		0.	•	0.
TREASURER	1.00	x		х			1	0.	0.	0.
(3) JOHN MEGIBBEN	1.00	$\vdash$	Т		$\vdash$	$\vdash$				
SECRETARY		х		х				0.	0.	0.
(4) LEE BALTZWELL	1.00					П				
DIRECTOR		x						0.	0.	0.
(5) BRUCE BARRICK	1.00									
DIRECTOR		Х						0.	0.	0.
(6) REED FARLEY	1.00					Г			-	
DIRECTOR		Х						0.	0.	0.
(7) DARLENE BENZICK	1.00									
DIRECTOR		Х						0.	0.	0.
(8) TERRY BURDEN	1.00									
DIRECTOR		Х						0.	0.	0.
(9) KAREN LONG	1.00							_ 1	_	
DIRECTOR		Х						0.	0.	0.
(10) BRIAN MALLORY	1.00									
DIRECTOR		Х				L		0.	0.	0.
(11) GREG MAYES	1.00									
DIRECTOR	4 00	Х						0.	0.	0.
(12) BRUCE FERGUSON	1.00									
DIRECTOR	4 00	Х		_				0.	0.	0.
(13) ANN THOMAS	1.00									0
DIRECTOR	1 00	X		_			_	0.	0.	0.
(14) RANDY PAAS	1.00	<b>.</b> ,				-		0.	0	0
DIRECTOR	1.00	X	_		_	_		U •	0.	0.
(15) NEIL STAMP DIRECTOR	1.00	x						0.	0.	0.
(16) ANN WALTHALL	1.00	^	-			$\vdash$	-	<u> </u>	0.	<u>.</u>
DIRECTOR	1.00	x			-			0.	0.	0.
(17) CHRIS TEELEY	1.00	47				$\vdash$		- 0.	0.	
DIRECTOR	1.00	x						0.	0.	0.
21120101		42		_	_	_	-			F 000 (0040)

632007 11-11-16

Part VII Section A. Officers, Directors, T (A)	(B)	_			C)			(D)	(E)			(F)	
Name and title	Average hours per	box	not c , unle	Pos heck ss pe	itior more erson	than is bot or/trus	h an	Reportable compensation	Reportable compensation			stimat nount	
	week (list any hours for related organizations below	tee or director	Institutional trustee		Key employee	Highest compensated employee		the organization (W-2/1099-MISC)	from related organizations (W-2/1099-MIS	3	f org an	other opens rom th ganiza d rela anizat	ation he ation ated
(18) ABBREIAL DRANE	40.00	ip ii	lust	Officer	Key	量量	듄						_
PRESIDENT AND CEO	10.00			х				161,583.		0.		6,3	394.
	01												
										- 2			
			h		К			1.64 500				-	
to the sub-total continuation sheets to Par do Total (add lines 1b and 1c)	t VII, Section A	(1,111)			+,(+)++			161,583. 0. 161,583.		0.			94. 0. 394.
2 Total number of individuals (including be	ut not limited to th						no r		,000 of reportabl			0,0	1
compensation from the organization			_			_						Yes	_
3 Did the organization list any former office line 1a? If "Yes," complete Schedule J for				-							3	11.00	x
4 For any individual listed on line 1a, is the and related organizations greater than \$	sum of reportab	le c	omp	ensa	ation	n and	to b		the organization	- 1	4	х	110
5 Did any person listed on line 1a receive rendered to the organization? If "Yes," or "Yes,"	or accrue compe	nsat	ion 1	rom	any	unr/					5		х
Section B. Independent Contractors		_	_	÷	4	-	-		<b>*</b>	-			
<ol> <li>Complete this table for your five highest the organization. Report compensation</li> </ol>										pens	ation	trom	
(A) Name and busing								(B) Description of s	ervices	С		C) ensatio	on
ASL INTERPRETING SERVIC 1948 GARDINER LANE, LOU		K	Υ 4	402	20!	5	- 1	LANGUAGE INTERPRETERS			12	5,4	176.
Total number of independent contractor     \$100.000 of compensation from the ord		ot li	mite	d to	tho	se li:	stec	d above) who received m	nore than	ilione	V I		

			(A) Total revenue	(B) Related or exempt function revenue	(C) Unrelated business revenue	Revenue exclude from tax under sections 512 - 514
1 a	Federated campaigns1a	61,417.				T-12-78 T
	Membership dues 1b			L. Properties		Mary 15
С	Fundraising events 1c	212,279.		THE PARTY NAMED IN		District L
	Related organizations 1d					
	Government grants (contributions) 1e			Later Indiana		August 1
	All other contributions, gifts, grants, and			Control of the last		
	similar amounts not included above 1f	952,095.				The second of
g	Noncash contributions included in lines 1a-1f: \$	270,639,				
	Total. Add lines 1a-1f	<b>&gt;</b>	1,225,791.	The state of the state of		1000
		Business Code	10.201			The Land
2 a	PCC REVENUE	900099	9,796,453.	9,796,453.		
b	·	900099	5,429,627.	5,429,627.		1
c		900099	986,735.	986,735.		
d			,	,		-
ū	,,	-				1
e f	All other program service revenue	_				1
a			16,212,815.			
3	Investment income (including dividends, in		2.7.2.7.2.0			· ·
5	, -		443,676.			443,6
4	other similar amounts)		440,070.			113,0
4	Income from investment of tax-exempt bo					<del></del>
5	Royalties(i) Real		Sec. 153			
	404.0		2 2 2 1	(C. N. S. 1994)		1 3 5 7 7
	755231511031031031020322	0.				9.00
	Less: rental expenses					The state of the s
	Rental income or (loss) 101,8		101 000			404.00
	Net rental income or (loss)	200000000000000000000000000000000000000	101,808.			101,80
7 a	Gross amount from sales of (i) Securiti			I USSAVILLE PA		
	assets other than inventory 1,053,9	95. 400.				Daniel D
b	Less: cost or other basis					THE RESERVE OF
	and sales expenses 1,001,6					Marine 3
С	Gain or (loss) 52,3	04. 400.				Introduction of
d	Net gain or (loss)		52,704.	52,704.		
8 a	Gross income from fundraising events (no including \$ 212,279. of contributions reported on line 1c). See	t		Sandy of the		regularity 6
	Part IV, line 18	a 19,052.		Vi as large		anthrities fo
h	Less: direct expenses		A PARTY OF	- 3		
	Net income or (loss) from fundraising even		-18,006.	Mark Comment		-18,00
		13	Drau Lauxana			
9 а	Gross income from gaming activities. See					
	Part IV, line 19		A STATE OF THE PARTY OF	The state of the		
	Less: direct expenses					
	Net income or (loss) from gaming activities		<del></del>		7 0 1	
ıu a	Gross sales of inventory, less returns			A PROPERTY OF		1 3 3 3 3
	and allowances		1000	Cal Straward		
	Less: cost of goods sold		4,51911			
С	Net income or (loss) from sales of inventor					
	Miscellaneous Revenue	Business Code		The state of the state of		MILET BE
11 a		900099	388,865.	388,865.		
b	MANAGEMENT SERVICES	541200	156,066.	156,066.		
С	CONTRACT NURSING	900099	58,396.	58,396.		
d	All other revenue	900099	-50,353.	-50,353.		
е			552,974.		STEP IT IT SHIP	
12	Total revenue. See instructions.	•	18,571,762.	16,818,493.	0.	527,47

	Check if Schedule O contains a resport not include amounts reported on lines 6b,	(A) Total expenses	(B) Program service	(C) Management and	(D) Fundraising
/b,	8b, 9b, and 10b of Part VIII.		expenses	general expenses	expenses
1	Grants and other assistance to domestic organizations and domestic governments. See Part IV, line 21			The second second	
2	Grants and other assistance to domestic				
~	individuals. See Part IV, line 22				
3	Grants and other assistance to foreign				
Ü	organizations, foreign governments, and foreign			A CONTRACTOR OF THE PARTY	
	individuals. See Part IV, lines 15 and 16			And in contrast to the last	
4	Benefits paid to or for members				
5	Compensation of current officers, directors,				
	trustees, and key employees	184,588.		184,588.	
6	Compensation not included above, to disqualified				
	persons (as defined under section 4958(f)(1)) and				
	persons described in section 4958(c)(3)(B)				
7	Other salaries and wages	10,909,279.	9,564,989.	1,069,651.	274,639
8	Pension plan accruals and contributions (include	- 1/1			
	section 401(k) and 403(b) employer contributions)				
9	Other employee benefits	888,278.	775,053.	95,264.	17,961
10	Payroll taxes	1,285,731.	1,098,347.	154,469.	32,915
11	Fees for services (non-employees):	1111			
а	Management				
b	•	21,574.	344.	19,312.	1,918
С	· · · · · · · · · · · · · · · · · · ·	52,959.	843.	47,409.	4,707
d					
е	7			- Harton Sal	
f					
g					
	column (A) amount, list line 11g expenses on Sch O.)	26 652	15 002	10 106	2 264
12	Advertising and promotion	36,653.	15,093.	18,196.	3,364
13	Office expenses	87,354.	33,859.	47,061.	6,434
14	Information technology				
15	Royalties	1,154,706.	956,825.	180,301.	17,580
16 17	Occupancy	241,799.	180,956.	30,957.	29,886
17	Travel	241,733.	100,930.	30,957.	23,000
18	Payments of travel or entertainment expenses				
19	for any federal, state, or local public officials  Conferences, conventions, and meetings				
20	to the same of the	58,815.		58,815.	
21	Payments to affiliates	30,0131		30,0131	
22	Depreciation, depletion, and amortization	1,012,406.	837,989.	143,893.	30,524
23			001,7001		00,000
24	Other expenses, Itemize expenses not covered			- managing	Contract of
	above. (List miscellaneous expenses in line 24e. If line			SALES OF THE PARTY	
	24e amount exceeds 10% of line 25, column (A) amount, list line 24e expenses on Schedule 0.)			all the rest of the	
а	OT OMITTAGE AND ATTOMATORS	1,193,786.	1,193,786.		
b	PURCHASED SERVICES	779,671.	624,530.	133,673.	21,468
С		523,345.	523,345.		
d	DEGINERIE LORINITERE LIE	325,457.	298,900.	21,291.	5,266
е	All other expenses	731,415.	1,436,005.	-751,566.	46,976
25	Total functional expenses. Add lines 1 through 24e	19,487,816.	17,540,864.	1,453,314.	493,638
26	Joint costs. Complete this line only if the organization				
	reported in column (B) joint costs from a combined				
	educational campaign and fundraising solicitation.				
	Check here If following SOP 98-2 (ASC 958-720)				

rt X	Balance Sheet			
	Check if Schedule O contains a response or note to any line in this Part X			
		(A) Beginning of year		(B) End of year
1	Cash - non-interest-bearing	1,759,639.	1	1,619,856
2	Savings and temporary cash investments		2	
3	Pledges and grants receivable, net	1,888,131.	3	1,575,038
4	Accounts receivable, net	1,553,657.	4	1,548,486
5	Loans and other receivables from current and former officers, directors,		TO BE	
"	trustees, key employees, and highest compensated employees. Complete			
			5	
6	Part II of Schedule L  Loans and other receivables from other disqualified persons (as defined under			
"	section 4958(f)(1)), persons described in section 4958(c)(3)(B), and contributing			
			12	
	employers and sponsoring organizations of section 501(c)(9) voluntary employees' beneficiary organizations (see instr). Complete Part II of Sch L		6	
-	1 1	•	7	
7	Notes and loans receivable, net		8	
8	Inventories for sale or use	275,559.	9	200,149
9	Prepaid expenses and deferred charges	27575551	9	200,115
lua	Land, buildings, and equipment: cost or other basis. Complete Part VI of Schedule D 10a 29,842,438.			
١.,		11,180,049.	10c	10,292,141
	Less: accumulated depreciation 10b 19,550,297.  Investments - publicly traded securities	22/200/0130	11	10/202/112
11 12	Investments - other securities. See Part IV, line 11	3,768,878.	12	4,191,157
13	Investments - program-related. See Part IV, line 11	230,576.	13	131,340
14		230/3700	14	101/010
	Intangible assets	4,373,869.	15	4,630,175
15	Other assets. See Part IV, line 11	25,030,358.	16	24,188,342
16	Total assets. Add lines 1 through 15 (must equal line 34)  Accounts payable and accrued expenses	1,468,009.	17	1,183,050
17 18		2/200/0000	18	2/200/000
19	Grants payable	-	19	
	Deferred revenue		20	
20	Tax-exempt bond liabilities Escrow or custodial account liability. Complete Part IV of Schedule D		21	
	Loans and other payables to current and former officers, directors, trustees,		21	
22	key employees, highest compensated employees, and disqualified persons.			
			22	
02	Complete Part II of Schedule L Secured mortgages and notes payable to unrelated third parties	1,245,807.	23	1,114,021
23	Unsecured notes and loans payable to unrelated third parties	1/213/00/1	24	2/22/002
25	Other liabilities (including federal income tax, payables to related third		2-7	
23	parties, and other liabilities not included on lines 17-24). Complete Part X of			
			25	
26	Total liabilities. Add lines 17 through 25	2,713,816.	26	2,297,071
	Organizations that follow SFAS 117 (ASC 958), check here ▶ 🛣 and		1000	
	complete lines 27 through 29, and lines 33 and 34.			
27	Unrestricted net assets	15,985,126.	27	15,679,372
28	Temporarily restricted net assets	1,975,441.	28	1,603,267
29	Permanently restricted net assets	4,355,975.	29	4,608,632
	Organizations that do not follow SFAS 117 (ASC 958), check here		4.11	
	and complete lines 30 through 34.		11.19	
30	Capital stock or trust principal, or current funds		30	
31	Paid-in or capital surplus, or land, building, or equipment fund		31	
32	Retained earnings, endowment, accumulated income, or other funds		32	
33	Total net assets or fund balances	22,316,542.	33	21,891,271
34	Total liabilities and net assets/fund balances	25,030,358.	34	24,188,342

Form **990** (2016)

Form 990 (2016)

### **SCHEDULE A**

Department of the Treasury

Internal Revenue Service

(Form 990 or 990-EZ)

**Public Charity Status and Public Support** 

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust.

➤ Attach to Form 990 or Form 990-EZ.

Information about Schedule A (Form 990 or 990-EZ) and its instructions is at www.lrs.gov/form990.

OMB No. 1545-0047

2016

Open to Public Inspection

Name of the organization

USPIRITUS, INC.

Part I Reason for Public Charity Status (All organizations must complete this part.) See instructions.

The organization is not a private foundation because it is: (For lines 1 through 12, check only one box.)

A church, convention of churches, or association of churches described in section 170(b)(1)(A)(i).

A school described in section 170(b)(1)(A)(ii). (Attach Schedule E (Form 990 or 990-EZ).)

A school described in section 170(b)(1)(A)(ii). (Attach Schedule E (Form 990 or 990-EZ).) 3 A hospital or a cooperative hospital service organization described in section 170(b)(1)(A)(iii). A medical research organization operated in conjunction with a hospital described in section 170(b)(1)(A)(iii). Enter the hospital's name, city, and state: An organization operated for the benefit of a college or university owned or operated by a governmental unit described in section 170(b)(1)(A)(iv). (Complete Part II.) 6 A federal, state, or local government or governmental unit described in section 170(b)(1)(A)(v). X An organization that normally receives a substantial part of its support from a governmental unit or from the general public described in section 170(b)(1)(A)(vi). (Complete Part II.) A community trust described in section 170(b)(1)(A)(vi). (Complete Part II.) An agricultural research organization described in section 170(b)(1)(A)(ix) operated in conjunction with a land-grant college or university or a non-land-grant college of agriculture (see instructions). Enter the name, city, and state of the college or university: 10 An organization that normally receives: (1) more than 33 1/3% of its support from contributions, membership fees, and gross receipts from activities related to its exempt functions - subject to certain exceptions, and (2) no more than 33 1/3% of its support from gross investment income and unrelated business taxable income (less section 511 tax) from businesses acquired by the organization after June 30, 1975. See section 509(a)(2). (Complete Part III.) An organization organized and operated exclusively to test for public safety. See section 509(a)(4). 12 An organization organized and operated exclusively for the benefit of, to perform the functions of, or to carry out the purposes of one or more publicly supported organizations described in section 509(a)(1) or section 509(a)(2). See section 509(a)(3). Check the box in lines 12a through 12d that describes the type of supporting organization and complete lines 12e, 12f, and 12a. Type I. A supporting organization operated, supervised, or controlled by its supported organization(s), typically by giving the supported organization(s) the power to regularly appoint or elect a majority of the directors or trustees of the supporting organization. You must complete Part IV, Sections A and B. Type II. A supporting organization supervised or controlled in connection with its supported organization(s), by having control or management of the supporting organization vested in the same persons that control or manage the supported organization(s). You must complete Part IV, Sections A and C. Type III functionally integrated. A supporting organization operated in connection with, and functionally integrated with, its supported organization(s) (see instructions). You must complete Part IV, Sections A, D, and E. Type III non-functionally integrated. A supporting organization operated in connection with its supported organization(s) that is not functionally integrated. The organization generally must satisfy a distribution requirement and an attentiveness requirement (see instructions). You must complete Part IV, Sections A and D, and Part V. Check this box if the organization received a written determination from the IRS that it is a Type I, Type II, Type III functionally integrated, or Type III non-functionally integrated supporting organization. f Enter the number of supported organizations g Provide the following information about the supported organization(s). (iv) Is the organization listed (ii) EIN (iii) Type of organization (i) Name of supported (v) Amount of monetary (vi) Amount of other (described on lines 1-10 organization support (see instructions) support (see instructions) Yes above (see instructions)

Total

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990 or 990-EZ. 632021 09-21-16 Schedule A (Form 990 or 990-EZ) 2016

# Schedule A (Form 990 or 990-EZ) 2016 USPIRITUS, INC. 61-04715 Part II Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi)

(Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify under Part III. If the organization fails to qualify under the tests listed below, please complete Part III.)

Se	ction A. Public Support						
Cale	endar year (or fiscal year beginning in)	(a) 2012	<b>(b)</b> 2013	(c) 2014	(d) 2015	(e) 2016	(f) Total
_1	Gifts, grants, contributions, and					1	
	membership fees received. (Do not						
	include any "unusual grants.")	1736213.	2496214.	734,926.	1577705.	1225791.	7770849.
2	Tax revenues levied for the organ-						
	ization's benefit and either paid to						
	or expended on its behalf						
3	The value of services or facilities						
	furnished by a governmental unit to						
	the organization without charge						
4	Total. Add lines 1 through 3	1736213.	2496214.	734,926.	1577705.	1225791.	7770849.
5	The portion of total contributions	-hiteagy relief to	William P treatment	b Senting may		bon symbol Inte	
	by each person (other than a	And the second		to too what is	and son that	remain a harry	
	governmental unit or publicly				Wind on book	PART RESPONDENCE	
	supported organization) included	110		sa isdikan isw	Explored I had	Service many products	
	on line 1 that exceeds 2% of the	STATE OF THE PARTY	to have a septim	Indian III la	The state of the s	the property of	
	amount shown on line 11,	STATE AND ADDRESS.	THE RESERVE	First Invitation	n feet Alvis	Allen of the property	
	column (f)						
	Public support. Subtract line 5 from line 4.		The second of the last	TARGETT / DO	DEDINE	secult revision	7770849.
_	ction B. Total Support						
	endar year (or fiscal year beginning in)	(a) 2012	(b) 2013	(c) 2014	(d) 2015	(e) 2016	(f) Total
7	Amounts from line 4	1736213.	2496214.	734,926.	1577705.	1225791.	7770849.
8							
	dividends, payments received on						
	securities loans, rents, royalties	444 006	465 054	560 564			0.400==0
	and income from similar sources	111,936.	465,274.	562,764.	797,824.	495,980.	2433778.
9	Net income from unrelated business						
	activities, whether or not the						
	business is regularly carried on						
10	Other income. Do not include gain						
	or loss from the sale of capital	200 171	E44 F10	F36 051	004 100	550 054	0000044
	assets (Explain in Part VI.)	280,171.	544,719.	736,951.	884,129.		
	Total support. Add lines 7 through 10	010 11 22 1					13203571.
	Gross receipts from related activities,						,467,935.
13	First five years. If the Form 990 is for						
Sec	organization, check this box and stop ction C. Computation of Publ	ic Support Pe	rcentage		***************************************		
	Public support percentage for 2016 (I			column (fl)		14	58.85 %
	Public support percentage from 2015					15	73.92 %
	33 1/3% support test - 2016. If the o						
	stop here. The organization qualifies	-					
b	33 1/3% support test - 2015. If the o						
	and stop here. The organization qual	-					
17a	10% -facts-and-circumstances tes						
	and if the organization meets the "fac						
	meets the "facts-and-circumstances"						
b	10% -facts-and-circumstances test						
	more, and if the organization meets th						
	organization meets the "facts-and-circ						
18	Private foundation. If the organizatio						
						dule A (Form 990	

# Schedule A (Form 990 or 990-EZ) 2016 USPIRITUS, INC. Part III | Support Schedule for Organizations Described in Section 509(a)(2)

(Complete only if you checked the box on line 10 of Part I or if the organization failed to qualify under Part II. If the organization fails to qualify under the tests listed below, please complete Part II.)

Section A. Public Support						
Calendar year (or fiscal year beginning in)	(a) 2012	<b>(b)</b> 2013	(c) 2014	(d) 2015	(e) 2016	(f) Total
1 Gifts, grants, contributions, and			****			
membership fees received. (Do not						
include any "unusual grants.")						
Gross receipts from admissions, merchandise sold or services per- formed, or facilities furnished in any activity that is related to the						
organization's tax-exempt purpose						
3 Gross receipts from activities that						
are not an unrelated trade or bus- iness under section 513						
4 Tax revenues levied for the organ-						
ization's benefit and either paid to						
or expended on its behalf						
5 The value of services or facilities						
furnished by a governmental unit to						
the organization without charge						
6 Total. Add lines 1 through 5						
7a Amounts included on lines 1, 2, and						
3 received from disqualified persons						
b Amounts Included on lines 2 and 3 received from other than disqualified persons that exceed the greater of \$5,000 or 1% of the amount on line 13 for the year						
c Add lines 7a and 7b						
8 Public support. (Subtract line 7c from line 6.)						
Section B. Total Support						
Calendar year (or fiscal year beginning in)	(a) 2012	(b) 2013	(c) 2014	(d) 2015	(e) 2016	(f) Total
9 Amounts from line 6	1-7-5:-	10/2010	1-7-0	107=0.0	(9)20.0	10, 1010.
10a Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources						
<b>b</b> Unrelated business taxable income						
(less section 511 taxes) from businesses						
acquired after June 30, 1975						
c Add lines 10a and 10b						
11 Net income from unrelated business activities not included in line 10b, whether or not the business is regularly carried on						
12 Other income. Do not include gain						
or loss from the sale of capital assets (Explain in Part VI.)						
13 Total support. (Add lines 9, 10c, 11, and 12.)						
14 First five years. If the Form 990 is for the	he organization's	s first, second, thir	d, fourth, or fifth t	ax year as a secti	on 501(c)(3) organiz	zation,
check this box and stop here	-					
Section C. Computation of Public						
15 Public support percentage for 2016 (line	e 8, column (f) d	ivided by line 13, o	column (f))		15	%
16 Public support percentage from 2015 S			*************************		16	%
Section D. Computation of Invest						
17 Investment income percentage for 2016			ne 13, column (f))	T. Common pour services	17	%
18 Investment income percentage from 20					18	%
19a 33 1/3% support tests - 2016. If the or						
more than 33 1/3%, check this box and						
<b>b 33 1/3% support tests - 2015.</b> If the or						
line 18 is not more than 33 1/3%, check	-					
20 Private foundation. If the organization						
632023 09-21-16					edule A (Form 990	

## Part IV Supporting Organizations

(Complete only if you checked a box in line 12 on Part I. If you checked 12a of Part I, complete Sections A and B. If you checked 12b of Part I, complete Sections A and C. If you checked 12c of Part I, complete Sections A, D, and E. If you checked 12d of Part I, complete Sections A and D, and complete Part V.)

	Sections A, D, and E. If you checked 12d of Part I, complete Sections A and D, and complete Part V.)			
Sec	tion A. All Supporting Organizations			
			Yes	No
1	Are all of the organization's supported organizations listed by name in the organization's governing	(N. 1.)	17	100
	documents? If "No," describe in Part VI how the supported organizations are designated. If designated by	P 1886 W		
	class or purpose, describe the designation. If historic and continuing relationship, explain.	1		
2	Did the organization have any supported organization that does not have an IRS determination of status			
	under section 509(a)(1) or (2)? If "Yes," explain in Part VI how the organization determined that the supported	411	777	
	organization was described in section 509(a)(1) or (2).	2		
За	Did the organization have a supported organization described in section 501(c)(4), (5), or (6)? If "Yes," answer			100
	(b) and (c) below.	3a		
b	Did the organization confirm that each supported organization qualified under section 501(c)(4), (5), or (6) and		100	
	satisfied the public support tests under section 509(a)(2)? If "Yes," describe in Part VI when and how the	Section 6		
	organization made the determination.	3b		
С	Did the organization ensure that all support to such organizations was used exclusively for section 170(c)(2)(B)		100	
	purposes? If "Yes," explain in Part VI what controls the organization put in place to ensure such use.	Зс		
4a	Was any supported organization not organized in the United States ("foreign supported organization")? If	7/20	C1601	
	"Yes," and if you checked 12a or 12b in Part I, answer (b) and (c) below.	4a		
b	Did the organization have ultimate control and discretion in deciding whether to make grants to the foreign	177	Jan St	
	supported organization? If "Yes," describe in <b>Part VI</b> how the organization had such control and discretion	fine no	Juli	1
	despite being controlled or supervised by or in connection with its supported organizations.	4b		
c	Did the organization support any foreign supported organization that does not have an IRS determination	1000	ON HA	el.
•	under sections 501(c)(3) and 509(a)(1) or (2)? If "Yes," explain in <b>Part VI</b> what controls the organization used		3/10	31(
	to ensure that all support to the foreign supported organization was used exclusively for section 170(c)(2)(B)			112
	purposes.	4c		
5a	Did the organization add, substitute, or remove any supported organizations during the tax year? /f "Yes,"	4000	110	170
	answer (b) and (c) below (if applicable). Also, provide detail in <b>Part VI</b> , including (i) the names and EIN	191 .		0.00
	numbers of the supported organizations added, substituted, or removed; (ii) the reasons for each such action;	1175	- 4	
	(iii) the authority under the organization's organizing document authorizing such action; and (iv) how the action	1 -1.00	-mile	10
	was accomplished (such as by amendment to the organizing document).	5a		
b	Type I or Type II only. Was any added or substituted supported organization part of a class already	242	TO	A.
	designated in the organization's organizing document?	5b		
С	Substitutions only. Was the substitution the result of an event beyond the organization's control?	5c		
6	Did the organization provide support (whether in the form of grants or the provision of services or facilities) to			
	anyone other than (i) its supported organizations, (ii) individuals that are part of the charitable class		40	
	benefited by one or more of its supported organizations, or (iii) other supporting organizations that also	and the	11/0	8
	support or benefit one or more of the filing organization's supported organizations? If "Yes," provide detail in	A = 2	5798	US.
	Part VI.	6		
7	Did the organization provide a grant, loan, compensation, or other similar payment to a substantial contributor			
	(defined in section 4958(c)(3)(C)), a family member of a substantial contributor, or a 35% controlled entity with	1000	100	
	regard to a substantial contributor? If "Yes," complete Part I of Schedule L (Form 990 or 990-EZ).	7		
8	Did the organization make a loan to a disqualified person (as defined in section 4958) not described in line 7?	(Sharper)		
	If "Yes," complete Part I of Schedule L (Form 990 or 990-EZ).	8		
9a	Was the organization controlled directly or indirectly at any time during the tax year by one or more		3	
	disqualified persons as defined in section 4946 (other than foundation managers and organizations described	10.00		
	in section 509(a)(1) or (2))? If "Yes," provide detail in Part VI.	9a		
b	Did one or more disqualified persons (as defined in line 9a) hold a controlling interest in any entity in which			
	the supporting organization had an interest? If "Yes," provide detail in Part VI.	9b		
С	Did a disqualified person (as defined in line 9a) have an ownership interest in, or derive any personal benefit		W217	-71
	from, assets in which the supporting organization also had an interest? If "Yes," provide detail in Part VI.	9c		
10a	Was the organization subject to the excess business holdings rules of section 4943 because of section	(9AH), (T	TŽ III	N.
	4943(f) (regarding certain Type II supporting organizations, and all Type III non-functionally integrated	ta nur	200	
	supporting organizations)? If "Yes," answer 10b below.	10a		
h	Did the averagination have any average business haldings in the towns of 1 to School to C. Form 4720 to			

10b

determine whether the organization had excess business holdings.)

Pa	rt V Type III Non-Functionally Integrated 509(a)(3) Supporting	ng Organ	izations	
1	Check here if the organization satisfied the Integral Part Test as a qualifyi	ng trust on	Nov. 20, 1970 (explain in	Part VI.) See instructions. A
	other Type III non-functionally integrated supporting organizations must of	omplete Se	ctions A through E.	desit.
Sect	ion A - Adjusted Net Income		(A) Prior Year	(B) Current Year (optional)
1	Net short-term capital gain	1		
2	Recoveries of prior-year distributions	2		
3	Other gross income (see instructions)	3	Marie Control	
4	Add lines 1 through 3	4		
5	Depreciation and depletion	5		
6	Portion of operating expenses paid or incurred for production or			
	collection of gross income or for management, conservation, or			
	maintenance of property held for production of income (see instructions)	6		
7	Other expenses (see instructions)	7		
8	Adjusted Net Income (subtract lines 5, 6, and 7 from line 4)	8		
Sect	ion B - Minimum Asset Amount		(A) Prior Year	(B) Current Year (optional)
1	Aggregate fair market value of all non-exempt-use assets (see instructions for short tax year or assets held for part of year):	W.F.		
	Average monthly value of securities	1a		
	Average monthly cash balances	1b		1
	Fair market value of other non-exempt-use assets	1c		1
_	Total (add lines 1a, 1b, and 1c)	1d		·
	Discount claimed for blockage or other	- Iu	Design Williams	The second second
	factors (explain in detail in Part VI):			And the later was
2	Acquisition indebtedness applicable to non-exempt-use assets	2		
3	Subtract line 2 from line 1d	3		
4	Cash deemed held for exempt use. Enter 1-1/2% of line 3 (for greater amount,	-		
_	see instructions)	4		
5	Net value of non-exempt-use assets (subtract line 4 from line 3)	5		
6	Multiply line 5 by .035	6		
7	Recoveries of prior-year distributions	7		
8	Minimum Asset Amount (add line 7 to line 6)	8		
	ion C - Distributable Amount		of Gregorian Lanca of Carrier	Current Year
1	Adjusted net income for prior year (from Section A, line 8, Column A)	1		
2	Enter 85% of line 1	2	STATE OF THE STATE	
3	Minimum asset amount for prior year (from Section B, line 8, Column A)	3	September 18 miles	
4	Enter greater of line 2 or line 3	4	TORONO LA TRANSPORT	
5	Income tax imposed in prior year	5	A STATE OF THE PARTY OF	
6	Distributable Amount. Subtract line 5 from line 4, unless subject to emergency temporary reduction (see instructions)	6		
7	Check here if the current year is the organization's first as a non-functional	Illy integrate	ed Type III supporting org	ganization (see

Schedule A (Form 990 or 990-EZ) 2016

1 Distributable amount for 2016 from Section C, line 6 2 Underdistributions, if any, for years prior to 2016 (reasonable cause required- explain in Part VI). See instructions 3 Excess distributions carryover, if any, to 2016:  a	Pa	rt V   Type III Non-Functionally Integrated 509	(a)(3) Supporting Orga	anizations (continued)	
2 Amounts paid to perform activity that directly furthers exempt purposes of supported organizations, in excess of income from activity  3 Administrative expenses paid to accomplish exempt purposes of supported organizations  4 Amounts paid to acquire exempt use assets  5 Qualified set-saide amounts (prior IRS approval required)  6 Other distributions (describe in Part VI). See instructions  7 Total annual distributions. Add lines 1 through 6  8 Distributions to attentive supported organizations to which the organization is responsive (provide details in Part VI). See instructions  9 Distributable amount for 2016 from Section C, line 6  10 Line 8 amount divided by Line 9 amount  (i)  Excess Distributions  8 Excess Distributions  1 Distributable amount for 2016 from Section C, line 6  2 Underdistributions, if any, for years prior to 2016 (resontable cause required explain in Part VI). See instructions able cause required explain in Part VI). See instructions  3 Excess distributions carryover, if any, to 2016:  a b C From 2013  d From 2014  From 2015  1 Total of lines 3s through e g Applied to underdistributions of prior years  h Applied to underdistributions of prior years  h Applied to underdistributions of prior years  b Applied to underdistributions of prior years  b Applied to underdistributions of prior years  b Applied to 2016 distributable amount  1 Carryover from 2011 not applied (see instructions)  From 2015  6 Remaining underdistributions for years prior to 2016, if any, Subtract lines 3g, and 4a from line 2. For result greater than zero, explain in Part VI). See instructions  7 Excess distributions carryover to 2017. Add lines 3j and 4c  8 Breakdown of line 7:  a Cecess from 2013  d Excess from 2013  d Excess from 2014  d Excess from 2014	Sect				Current Year
and Administrative expenses paid to accomplish exempt purposes of supported organizations  Amounts paid to acquire exempt use assets  Cualified set-aside amounts (prior IFS approval required)  Other distributions (describe in Part VI). See instructions  Total annual distributions. Add lines 1 through 6  Distributions to attentive supported organizations to which the organization is responsive (provide details in Part VI). See instructions  Distributable amount for 2016 from Section C, line 6  Distributable amount for 2016 from Section C, line 6  Distributable amount for 2016 from Section C, line 6  Distributable amount for 2016 from Section C, line 6  Distributable amount for 2016 from Section C, line 6  Distributable amount for 2016 from Section C, line 6  Distributable amount for 2016 from Section C, line 6  Distributable amount for 2016 from Section C, line 6  Distributable amount for 2016 from Section C, line 6  Distributable amount for 2016 from Section C, line 6  Distributable amount for 2016 from Section C, line 6  Distributable amount for 2016 from Section C, line 6  Distributable amount for 2016 from Section C, line 6  C From 2013  D From 2015  Total of lines 3a through e part of 2016 (peasonable cause required explain in Part VI). See instructions  D Section E From 2015  Total of lines 3a through e part of 2016 (peasonable cause required explain in Part VI). See instructions  D Section E From 2015  D Section E From 2015  Total of lines 3a through e part of 2016 (peasonable amount e part of 2016 distributions of prior years e prior 2016 (peasonable amount e part of 201	1	Amounts paid to supported organizations to accomplish exe	empt purposes		
4 Amounts paid to acquire exempt-use assets 5 Qualified set-aside amounts (prior IRS approval required) 6 Other distributions (describe in Part VI). See instructions 7 Total amunal distributions. Add lines 1 through 6 8 Distributions to attentive supported organizations to which the organization is responsive (provide details in Part VI). See instructions 9 Distributable amount for 2016 from Section C, line 6 10 Line 8 amount divided by Line 9 amount (i) (ii) Underdistributions Pre-2016  8 Excess Distributions Pre-2016  1 Distributable amount for 2016 from Section C, line 6 2 Underdistributions, if any, for years prior to 2016 (reasonable cause required explain in Part VI). See instructions 3 Excess distributions carryover, if any, to 2016: a b c From 2013 d From 2014 e From 2015 f Total of lines 8 athrough e g Applied to 2016 distributable amount 1 Carryover from 2011 not applied (see instructions) 1 Premainder. Subtract lines 9g, 8h, and 3 from 3f. 4 Distributions for 2016 from Section D, line 7: 8 Applied to 2016 distributable amount 5 Remainder. Subtract lines 9g, 8h, and 3 from 3f. 6 Remaining underdistributions of prior years b Applied to 2016 distributable amount 7 Remainder. Subtract lines 4 and 4 from 1 to 2. For rowall greater than zero, explain in Part VI. See instructions 7 Excess distributions carryover to 2017. Add lines 3i and 4b from line 1. For result greater than zero, explain in Part VI. See instructions 8 Excess distributions carryover to 2017. Add lines 3i and 4b from line 1. For result greater than zero, explain in Part VI. See instructions 8 Excess from 2013 c Excess from 2013 c Excess from 2015	2	Amounts paid to perform activity that directly furthers exempt	ot purposes of supported		
4 Amounts paid to acquire exemptuse assets 5 Qualified set asside amounts (prior IRS approval required) 6 Other distributions (describe in Part VI). See instructions 7 Total annual distributions. Add lines 1 through 6 8 Distributions to attentive supported organizations to which the organization is responsive (provide details in Part VI). See instructions 9 Distributable amount for 2016 from Section C, line 6 1 Line 8 amount divided by Line 9 amount (i) Line 8 amount divided by Line 9 amount (ii) Underdistributions  Section E - Distribution Allocations (see instructions) 1 Distributable amount for 2016 from Section C, line 6 2 Underdistributions, if any, for years prior to 2016 (reasonable cause required explain in Part VI). See instructions 3 Excess distributions carryover, if any, to 2016:  a B C From 2013 d From 2014 f From 2015 f Total of lines 3s through e g Applied to underdistributions of prior years h Applied to 2016 distributable amount 1 C carryover from 2011 not applied (see instructions) 1 Remainder, Subtract lines 3g, 3h, and 3f from 3f. 4 Distributions for 2016 from Section D, line 7: S S a Applied to Underdistributions of prior years b Applied to 2016 distributable amount 5 Remainder, Subtract lines 3g, and 4s from 1s e. Fror result greater than zero, explain in Part VI. See instructions 6 Remaining underdistributions for years prior to 2016, if any, subtract lines 3g and 4s from 1s e. Fror result greater than zero, explain in Part VI. See instructions 7 Excess distributions carryover to 2017. Add lines 3i and 4b From line 7: 8 B Research Subtract lines 3g and 4s from 1s e. Fror result greater than zero, explain in Part VI. See instructions 8 B Research Subtract lines 3g and 4s from 1s e. Fror result greater than zero, explain in Part VI. See instructions 9 C Excess from 2013 9 Excess from 2013 9 Excess from 2014 9 Excess from 2015		organizations, in excess of income from activity			4
6 Other distributions (describe in Part VI). See instructions 7 Total annual distributions. Acid lines 1 through 6 8 Distributions to attentive supported organizations to which the organization is responsive (provide details in Part VI). See instructions 9 Distributable amount for 2016 from Section C, line 6 10 Line 8 amount divided by Line 9 amount  (i)  Section E - Distributable amount for 2016 from Section C, line 6 11 Distributable amount for 2016 from Section C, line 6 12 Underdistributions, if any, for years prior to 2016 (reasonable cause required-explain in Part VI). See instructions 3 Excess distributions carryover, if any, to 2018: 8 Excess distributions carryover, if any, to 2018: 9 Applied to underdistributions of prior years 1 Applied to 2016 distributable amount 1 Carryover from 2011 not applied (see instructions) 1 Remainder. Subtract lines 3g, 3h, and 3l from 3f. 4 Distributions for 2016 from Section D, line ?  1 Remainder. Subtract lines 4a and 4b from 4 5 Remaining underdistributions of prior years phapied to underdistributions for years prior to 2016, if any. Subtract lines 4g and 48 from line 2. For result greater than zero, explain in Part VI. See instructions Part VI. See instr	3	Administrative expenses paid to accomplish exempt purpos	es of supported organization	s	
6 Cher distributions (describe in Part VI). See instructions 7 Total annual distributions. Add lines 1 through 6 8 Distributions to attentive supported organizations to which the organization is responsive (provide details in Part VI). See instructions 9 Distributions to attentive supported organizations to which the organization is responsive (provide details in Part VI). See instructions 9 Distributable amount for 2016 from Section C, line 6 10 Line 8 amount divided by Line 9 amount (i)  Excess Distributions  (ii)  Excess Distributions  (iii)  Distributable amount for 2016 from Section C, line 6 2 Underdistributions, if any, for years prior to 2016 (reasonable cause required- explain in Part VI). See instructions 3 Excess distributions carryover, if any, to 2018: a b C From 2013 d From 2014 e From 2015  1 Total of lines 3a through e g Applied to underdistributions of prior years h Applied to underdistributions of prior years h Applied to 2016 distributable amount 1 Carryover from 2011 not applied (see instructions) j Remainder, Subtract lines 3g, 3h, and 3i from 3f, 4 Distributions for 2016 from Section D, line 7: 8 Applied to 2016 distributable amount c Remaining underdistributions of prior years h Applied to 2016 from Section D, line 7: 8 Applied to 2016 from Section D, line 7: 8 Applied to Underdistributions for years prior to 2016, if any, Subtract lines 4a and 4b from 4  Remaining underdistributions for preas prior to 2016, Subtract lines 3h and 4b from line 2. For result greater than zero, explain in Part VI. See instructions  8 Excess form 2013 6 Excess from 2013 6 Excess from 2013 6 Excess from 2014 6 Excess from 2015	4	Amounts paid to acquire exempt-use assets			
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d Excess from 2015					
E EAUGOO II UIII AUTU		Excess from 2016			

Schedule A (Form 990 or 990-EZ) 2016

Schedule B (Form 990, 990-EZ, or 990-PF)

Department of the Treasury Internal Revenue Service

### **Schedule of Contributors**

➤ Attach to Form 990, Form 990-EZ, or Form 990-PF.

Information about Schedule B (Form 990, 990-EZ, or 990-PF) and its instructions is at www.lrs.gov/form990.

OMB No. 1545-0047

2016

**Employer identification number** Name of the organization 61-0471572 USPIRITUS INC Organization type (check one): Filers of: Section: 501(c)( 3 ) (enter number) organization Form 990 or 990-EZ 4947(a)(1) nonexempt charitable trust not treated as a private foundation 527 political organization Form 990-PF 501(c)(3) exempt private foundation 4947(a)(1) nonexempt charitable trust treated as a private foundation 501(c)(3) taxable private foundation Check if your organization is covered by the General Rule or a Special Rule. Note: Only a section 501(c)(7), (8), or (10) organization can check boxes for both the General Rule and a Special Rule. See instructions. **General Rule** 🔟 For an organization filing Form 990, 990-EZ, or 990-PF that received, during the year, contributions totaling \$5,000 or more (in money or property) from any one contributor. Complete Parts I and II. See instructions for determining a contributor's total contributions. **Special Rules** For an organization described in section 501(c)(3) filing Form 990 or 990-EZ that met the 33 1/3% support test of the regulations under sections 509(a)(1) and 170(b)(1)(A)(vi), that checked Schedule A (Form 990 or 990-EZ), Part II, line 13, 16a, or 16b, and that received from any one contributor, during the year, total contributions of the greater of (1) \$5,000 or (2) 2% of the amount on (i) Form 990, Part VIII, line 1h, or (ii) Form 990-EZ, line 1, Complete Parts I and II. 🔟 For an organization described in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that received from any one contributor, during the year, total contributions of more than \$1,000 exclusively for religious, charitable, scientific, literary, or educational purposes, or for the prevention of cruelty to children or animals. Complete Parts I, II, and III. For an organization described in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that received from any one contributor, during the year, contributions exclusively for religious, charitable, etc., purposes, but no such contributions totaled more than \$1,000. If this box is checked, enter here the total contributions that were received during the year for an exclusively religious, charitable, etc., purpose. Don't complete any of the parts unless the General Rule applies to this organization because it received nonexclusively religious, charitable, etc., contributions totaling \$5,000 or more during the year Caution: An organization that isn't covered by the General Rule and/or the Special Rules doesn't file Schedule B (Form 990, 990-EZ, or 990-PF), but it must answer "No" on Part IV, line 2, of its Form 990; or check the box on line H of its Form 990-EZ or on its Form 990-PF, Part I, line 2, to

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990, 990-EZ, or 990-PF. Schedule B (Form 990, 990-EZ, or 990-PF) (2016)

certify that it doesn't meet the filing requirements of Schedule B (Form 990, 990-EZ, or 990-PF).

Name of organization

Employer identification number

USPIF	ITUS,	INC.
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61-0471572

Part I	Contributors (See instructions). Use duplicate copies of Part	I if additional space is needed,	·
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
1		\$\$ <u>88,738.</u>	Person Payroll Noncash  (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
2		\$\$	Person X Payroll
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
3		\$\$\$	Person X Payroll
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
4		\$\$	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
5		\$61,417.	Person X Payroll
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
6		\$\$	Person Payroll Noncash X (Complete Part II for noncash contributions.) 990, 990-EZ, or 990-PF) (201

Schedule B (Form 990, 990-EZ, or 990-PF) (2016) Name of organization Employer identification number 61-0471572 USPIRITUS, INC.

Part I	Contributors (See instructions). Use duplicate copies of Part I	if additional space is needed.	
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
7		\$\$	Person Payroll Noncash  (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
8		\$\$.	Person Payroll Noncash X (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
9		\$ 30,000.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
		\$	Person Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
-		\$	Person Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
23452 10-18	1.16	\$Schedule B (Form	Person Payroll Noncash (Complete Part II for noncash contributions.)

Employer identification number

## USPIRITUS, INC.

61-0471572

art II	Noncash Property (See instructions). Use duplicate copies of P	art II if additional space is needed.	
(a) No. from Part I	(b)  Description of noncash property given	(c) FMV (or estimate) (See instructions)	(d) Date received
6	MISCELLANEOUS FOOD AND PROGRAM SUPPLIES	\$\$ <u>46,230.</u>	12/31/16
(a) No. from Part I	(b)  Description of noncash property given	(c) FMV (or estimate) (See instructions)	(d) Date received
8	MISCELLANEOUS FOOD AND PROGRAM SUPPLIES	\$\$	12/31/16
(a) No. from Part I	(b)  Description of noncash property given	(c) FMV (or estimate) (See instructions)	(d) Date received
-		\$	2
(a) No. from Part I	(b)  Description of noncash property given	(c) FMV (or estimate) (See instructions)	(d) Date received
-		\$	
(a) No. from Part I	(b)  Description of noncash property given	(c) FMV (or estimate) (See instructions)	(d) Date received
(a) No. rom Part I	(b)  Description of noncash property given	(c) FMV (or estimate) (See instructions)	(d) Date received
453 10-18	-16	\$Schedule B (Form 95	10, 990-EZ, or 990-PF) (2

Page 4 Schedule B (Form 990, 990-EZ, or 990-PF) (2016) Name of organization Employer identification number 61-0471572 USPIRITUS, INC. Part III Exclusively religious, charitable, etc., contributions to organizations described in section 501(c)(7), (8), or (10) that total more than \$1,000 for the year from any one contributor. Complete columns (a) through (e) and the following line entry. For organizations completing Part III, enter the total of exclusively religious, charitable, etc., contributions of \$1,000 or less for the year. (Enter this info, once.) Use duplicate copies of Part III if additional space is needed. (a) No. from Part I (b) Purpose of gift (c) Use of gift (d) Description of how gift is held (e) Transfer of gift Transferee's name, address, and ZIP + 4 Relationship of transferor to transferee (a) No. from Part I (b) Purpose of gift (c) Use of gift (d) Description of how gift is held (e) Transfer of gift Transferee's name, address, and ZIP + 4 Relationship of transferor to transferee (a) No. from Part I (b) Purpose of gift (c) Use of gift (d) Description of how gift is held (e) Transfer of gift Transferee's name, address, and ZIP + 4 Relationship of transferor to transferee (a) No. from (d) Description of how gift is held (b) Purpose of gift (c) Use of gift (e) Transfer of gift Transferee's name, address, and ZIP + 4 Relationship of transferor to transferee

623454 10-18-16

## SCHEDULE C

(Form 990 or 990-EZ)

Department of the Treasury Internal Revenue Service

## **Political Campaign and Lobbying Activities**

For Organizations Exempt From Income Tax Under section 501(c) and section 527

Complete if the organization is described below. Attach to Form 990 or Form 990-EZ.
Information about Schedule C (Form 990 or 990-EZ) and its instructions is at <a href="https://www.irs.gov/form990">www.irs.gov/form990</a>.

OMB No. 1545-0047

2016

Open to Public Inspection

If the organization answered "Yes," on Form 990, Part IV, line 3, or Form 990-EZ, Part V, line 46 (Political Campaign Activities), then

- Section 501(c)(3) organizations: Complete Parts I-A and B. Do not complete Part I-C.
- Section 501(c) (other than section 501(c)(3)) organizations: Complete Parts I-A and C below. Do not complete Part I-B.
- Section 527 organizations: Complete Part I-A only.

If the organization answered "Yes," on Form 990, Part IV, line 4, or Form 990-EZ, Part VI, line 47 (Lobbying Activities), then

- Section 501(c)(3) organizations that have filed Form 5768 (election under section 501(h)): Complete Part II-A. Do not complete Part II-B.
- Section 501(c)(3) organizations that have NOT filed Form 5768 (election under section 501(h)): Complete Part II-B. Do not complete Part II-A.

If the organization answered "Yes," on Form 990, Part IV, line 5 (Proxy Tax) (see separate instructions) or Form 990-EZ, Part V, line 35c (Proxy Tax) (see separate instructions), then

Tax) (see separate instructions), t	hen			
<ul> <li>Section 501(c)(4), (5), or (6) orga</li> </ul>	anizations: Complete Part III.			
Name of organization			Empl	oyer identification number
USPIR	RITUS, INC.			61-0471572
Part I-A Complete if the	organization is exempt und	der section 501(c	or is a section 527 o	rganization.
2 Political campaign activity expe	ganization's direct and indirect politic enditures mpaign activities		▶\$	
Part I-B Complete if the	organization is exempt und	der section 501(c	:)(3).	
1 Enter the amount of any excise	tax incurred by the organization un	der section 4955	<b>▶</b> \$	
2 Enter the amount of any excise	e tax incurred by organization manag	ers under section 495	<b>5</b> 5▶\$	
3 If the organization incurred a se	ection 4955 tax, did it file Form 4720	for this year?		Yes No
4a Was a correction made?				Yes No
b If "Yes." describe in Part IV.				
	organization is exempt und			to the same of the
	nded by the filing organization for se			
	rganization's funds contributed to o	•		
	tures. Add lines 1 and 2. Enter here a		,	
line 17b			\$	
4 Did the filing organization file Fe	orm 1120-POL for this year?			Yes No
made payments. For each orga contributions received that wer	nd employer identification number (E anization listed, enter the amount pai re promptly and directly delivered to c). If additional space is needed, pro	id from the filing organ a separate political or	nization's funds. Also enter th ganization, such as a separa	e amount of political
(a) Name	(b) Address	(c) EIN	(d) Amount paid from filing organization's funds. If none, enter -0	(e) Amount of political contributions received and promptly and directly delivered to a separate political organization.  If none, enter -0
				-

For Paperwork Reduction Act Notice, see the Instructions for Form 990 or 990-EZ.

Schedule C (Form 990 or 990-EZ) 2016

LHA

632041 11-10-16

Schedule C (Form 990 or 990-EZ) 2016 US	SPIRITUS	, INC.		61-	0471572 Page 2
Part II-A   Complete if the organ	nization is e	kempt under section	on 501(c)(3) and file	ed Form 5768 (	election under
section 501(h)).  A Check  if the filing organizatio	n helongs to an	affiliated group (and list i	n Part IV each affiliated	aroup member's na	me address FIN
expenses, and share			irr art iv cacir ailliateo ;	group member 3 na	ine, address, Env,
. —	-	and "limited control" pr	ovisions annly		
B Offeck P If the filling organization	T Checked box 7	varia inflited control pr	ovisions apply.	(a) Filing	(b) Affiliated group
	on Lobbying Ex ures" means an	penditures nounts paid or incurred	.)	organization's totals	totals
1a Total lobbying expenditures to influer	nce public opinio	on (grass roots lobbying)			
b Total lobbying expenditures to influer	nce a legislative	body (direct lobbying)			
c Total lobbying expenditures (add line	s 1a and 1b)				
d Other exempt purpose expenditures					
e Total exempt purpose expenditures (	add lines 1c and	1d)			
f Lobbying nontaxable amount. Enter t					
If the amount on line 1e, column (a) or (l		obbying nontaxable an			
Not over \$500,000	·/	of the amount on line 1e			A STATE OF THE STA
Over \$500,000 but not over \$1,000,0		,000 plus 15% of the ex			
Over \$1,000,000 but not over \$1,500		,000 plus 10% of the ex			
Over \$1,500,000 but not over \$17,00		,000 plus 5% of the exce			
Over \$17,000,000		00,000 pids 370 of the exc.	ess over ψ1,300,000.		
Over \$17,000,000	1 \$1,00	50,000.			
g Grassroots nontaxable amount (enter	25% of line 1ft				
h Subtract line 1g from line 1a. If zero o					
i Subtract line 1f from line 1c. If zero of					
j If there is an amount other than zero		or line 1i, did the organia	ration file Form 4720		*
reporting section 4911 tax for this year	_				Yes No
reporting section 4911 tax for this year		Averaging Period Under	- CONTROL OF THE CONT	******************	
(Some organizations that	made a section		have to complete all o	f the five columns	below.
	Lobbying Ex	penditures During 4-Ye	ar Averaging Period		
Calendar year (or fiscal year beginning in)	(a) 2013	<b>(b)</b> 2014	<b>(c)</b> 2015	( <b>d)</b> 2016	(e) Total
2a Lobbying nontaxable amount					
b Lobbying ceiling amount (150% of line 2a, column(e))	2-11				
c Total lobbying expenditures					
d Grassroots nontaxable amount					
e Grassroots ceiling amount (150% of line 2d, column (e))					
f Grassroots lobbying expenditures					

## Schedule C (Form 990 or 990-EZ) 2016 USPIRITUS, INC. | Part II-B | Complete if the organization is exempt under section 501(c)(3) and has NOT filed Form 5768 (election under section 501(h)).

For each "Yes," response on lines 1a through 1i below, provide in Part IV a detailed description		)	(b)	
of the lobbying activity.	Yes	No	Amo	unt
During the year, did the filing organization attempt to influence foreign, national, state or	Sealing C	mark Seller	Y   L	1 1
local legislation, including any attempt to influence public opinion on a legislative matter				
or referendum, through the use of:	E. E. C. C.			
a Volunteers?		X		
b Paid staff or management (include compensation in expenses reported on lines 1c through 1i)?		X		977 4
c Media advertisements?		X		
d Mailings to members, legislators, or the public?		X		
e Publications, or published or broadcast statements?		X		
f Grants to other organizations for lobbying purposes?		X		
g Direct contact with legislators, their staffs, government officials, or a legislative body?		X		
h Rallies, demonstrations, seminars, conventions, speeches, lectures, or any similar means?		X		
i Other activities?	X		3	,244
j Total. Add lines 1c through 1i		22-0.2	3	,244
2a Did the activities in line 1 cause the organization to be not described in section 501(c)(3)?		X	3743 / 4019	107
b If "Yes," enter the amount of any tax incurred under section 4912		10.18		
c If "Yes," enter the amount of any tax incurred by organization managers under section 4912	mind and	at providing		
d If the filing organization incurred a section 4912 tax, did it file Form 4720 for this year?			STATE OF LE	M. A.
Part III-A Complete if the organization is exempt under section 501(c)(4), sect	on 501(c)	(5), or sec	ction	
501(c)(6).	25011			
			Yes	No
1 Were substantially all (90% or more) dues received nondeductible by members?		1		
2 Did the organization make only in-house lobbying expenditures of \$2,000 or less?	***************************************	2		
3 Did the organization agree to carry over lobbying and political campaign activity expenditures from	he prior year	? 3		
501(c)(6) and if either (a) BOTH Part III-A, lines 1 and 2, are answered answered "Yes."  1 Dues, assessments and similar amounts from members				
2 Section 162(e) nondeductible lobbying and political expenditures (do not include amounts of political				
expenses for which the section 527(f) tax was paid).		100 = 1		
a Current year		2a		
<b>b</b> Carryover from last year				
c Total				
3 Aggregate amount reported in section 6033(e)(1)(A) notices of nondeductible section 162(e) dues				
4 If notices were sent and the amount on line 2c exceeds the amount on line 3, what portion of the ex				
does the organization agree to carryover to the reasonable estimate of nondeductible lobbying and	political			
expenditure next year?		4		
5 Taxable amount of lobbying and political expenditures (see instructions)		5		
Part IV Supplemental Information				
Provide the descriptions required for Part I-A, line 1; Part I-B, line 4; Part I-C, line 5; Part II-A (affiliated grou	p list); Part II	-A, lines 1 ar	nd 2 (see	
instructions); and Part II-B, line 1. Also, complete this part for any additional information.			`	
PART II-B, LINE 1, LOBBYING ACTIVITIES:				
THE ORGANIZATION PAYS DUES TO CHILDREN'S ALLIANCE, I	NCORPOR	ATED A	ND A	
PORTION OF THESE DUES (\$3,244) IS DESIGNATED AS LOBB	ING EX	PENSES	· .	

#### SCHEDULE D

(Form 990)

Department of the Treasury Internal Revenue Service

## Supplemental Financial Statements

Complete if the organization answered "Yes" on Form 990, Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b.

Attach to Form 990.

Information about Schedule D (Form 990) and its instructions is at www.irs.gov/form990.

Open to Public Inspection

Name of the organization

USPIRITUS, INC.

**Employer identification number** 61-0471572

Organizations Maintaining Donor Advised Funds or Other Similar Funds or Accounts. Complete if the Part I organization answered "Yes" on Form 990, Part IV, line 6. (a) Donor advised funds (b) Funds and other accounts Total number at end of year \_\_\_\_\_ Aggregate value of contributions to (during year) Aggregate value of grants from (during year) Aggregate value at end of year Did the organization inform all donors and donor advisors in writing that the assets held in donor advised funds are the organization's property, subject to the organization's exclusive legal control? Did the organization inform all grantees, donors, and donor advisors in writing that grant funds can be used only for charitable purposes and not for the benefit of the donor or donor advisor, or for any other purpose conferring impermissible private benefit? Part II | Conservation Easements. Complete if the organization answered "Yes" on Form 990, Part IV, line 7. Purpose(s) of conservation easements held by the organization (check all that apply). Preservation of land for public use (e.g., recreation or education) Preservation of a historically important land area Preservation of a certified historic structure Protection of natural habitat Preservation of open space Complete lines 2a through 2d if the organization held a qualified conservation contribution in the form of a conservation easement on the last day of the tax year. Held at the End of the Tax Year a Total number of conservation easements 2a Total acreage restricted by conservation easements 2b c Number of conservation easements on a certified historic structure included in (a) 2c d Number of conservation easements included in (c) acquired after 8/17/06, and not on a historic structure listed in the National Register Number of conservation easements modified, transferred, released, extinguished, or terminated by the organization during the tax Number of states where property subject to conservation easement is located Does the organization have a written policy regarding the periodic monitoring, inspection, handling of violations, and enforcement of the conservation easements it holds? Staff and volunteer hours devoted to monitoring, inspecting, handling of violations, and enforcing conservation easements during the year Amount of expenses incurred in monitoring, inspecting, handling of violations, and enforcing conservation easements during the year ▶ \$ Does each conservation easement reported on line 2(d) above satisfy the requirements of section 170(h)(4)(B)(i) and section 170(h)(4)(B)(ii)? In Part XIII, describe how the organization reports conservation easements in its revenue and expense statement, and balance sheet, and include, if applicable, the text of the footnote to the organization's financial statements that describes the organization's accounting for conservation easements. Part III Organizations Maintaining Collections of Art, Historical Treasures, or Other Similar Assets. Complete if the organization answered "Yes" on Form 990, Part IV, line 8. 1a If the organization elected, as permitted under SFAS 116 (ASC 958), not to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide, in Part XIII, the text of the footnote to its financial statements that describes these items. b If the organization elected, as permitted under SFAS 116 (ASC 958), to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide the following amounts relating to these items: (i) Revenue included on Form 990, Part VIII, line 1 (ii) Assets included in Form 990, Part X If the organization received or held works of art, historical treasures, or other similar assets for financial gain, provide the following amounts required to be reported under SFAS 116 (ASC 958) relating to these items: a Revenue included on Form 990, Part VIII, line 1 Assets included in Form 990, Part X

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LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule D (Form 990) 2016

Schedule D (Form 990) 2016

	114.			04/13/2 Page
Part VII Investments - Other Securities.				
Complete if the organization answered "Yes" of  (a) Description of security or category (including name of security)	(b) Book value	(c) Method of valuation		Lofwear market value
A SA DESCRIPTION AND ACCUSED OF THE PROPERTY O	(b) Book value	(c) Wethou of Valuation	on. Cost or end	Poryear market value
(1) Financial derivatives	-			
(2) Closely-held equity interests (3) Other				
(A) CASH	113,526.	END-OF-YEAR	MARKET	VALUE
(B) BOND MUTUAL FUNDS	715,209.	END-OF-YEAR		
(C) EQUITY MUTUAL FUNDS	2,219,347.	END-OF-YEAR	C. IVE GET THE ENGLY COOK A	
(D) COMMON STOCK	1,143,075.	END-OF-YEAR		
(E)	-,,			
(F)				
(G)				
(H)				
Total. (Col. (b) must equal Form 990, Part X, col. (B) line 12.)	4,191,157.			of an art in a fi
Part VIII Investments - Program Related.				
Complete if the organization answered "Yes" o	on Form 990 Part IV line 1	1c. See Form 990 Part )	Cline 13	
(a) Description of investment	(b) Book value	(c) Method of valuation		-of-year market value
(1)				
(2)				
(3)				
(4)				
(5)				
(6)				
(7)				
(8)				
(9)				
Total. (Col. (b) must equal Form 990, Part X, col. (B) line 13.)			-	S THE PARTY OF THE
Part IX Other Assets.				
Complete if the organization answered "Yes" o	n Form 990, Part IV, line 1	1d. See Form 990, Part	K, line 15.	
	escription			(b) Book value
(1) BENEFICIAL INT IN COMM. FO	UNDATIONS			41,543.
(2) BENEFICIAL INT IN THIRD-PA	ARTY TRUSTS			4,588,632.
(3)				
(4)				
(5)		*		
(6)				
(7)				
(8)				
(9)				
Total. (Column (b) must equal Form 990, Part X, col. (B) line  Part X   Other Liabilities.	15.)		<b>&gt;</b>	4,630,175.
Complete if the organization answered "Yes" o	n Form 990 Part IV line 1	1e or 11f See Form 990	Part Y line 25	
1. (a) Description of liability		) Book value	T GIT X, III O E O	
(1) Federal income taxes				
(2)		10.0		
(3)				
(4)		15.00		
(5)				
(6)		i i i i i i i i i i i i i i i i i i i		
(7)				
(8)		12		
(9)		198		
A97				

organization's liability for uncertain tax positions under FIN 48 (ASC 740). Check here if the text of the footnote has been provided in Part XIII X
Schedule D (Form 990) 2016

2. Liability for uncertain tax positions. In Part XIII, provide the text of the footnote to the organization's financial statements that reports the

Total. (Column (b) must equal Form 990, Part X, col. (B) line 25.)

Pa	t XI Reconciliation of Revenue per Audited Financial Stat	ements With	Revenue per R	eturi	n.
	Complete if the organization answered "Yes" on Form 990, Part IV, line	12a.			
1	Total revenue, gains, and other support per audited financial statements			1	19,141,537.
2	Amounts included on line 1 but not on Form 990, Part VIII, line 12:	2 2			
а	Net unrealized gains (losses) on investments	2a	237,154.	Tong S	
b	Donated services and use of facilities	2b			
С	Recoveries of prior year grants	2c			
d	Other (Describe in Part XIII.)		332,621.		
е	Add lines 2a through 2d			2e	569,775.
3	Subtract line 2e from line 1			3	18,571,762.
4	Amounts included on Form 990, Part VIII, line 12, but not on line 1:				
а	Investment expenses not included on Form 990, Part VIII, line 7b	4a			
b	Other (Describe in Part XIII.)	4b			
С	Add lines 4a and 4b			4c	0.
	Total revenue. Add lines 3 and 4c. (This must equal Form 990, Part I, line 12.)			5	18,571,762.
Pa	t XII Reconciliation of Expenses per Audited Financial Sta	tements Wit	h Expenses per	Retu	ırn.
	Complete if the organization answered "Yes" on Form 990, Part IV, line	12a.			
1	Total expenses and losses per audited financial statements			1	19,524,874.
2	Amounts included on line 1 but not on Form 990, Part IX, line 25:				
а	Donated services and use of facilities	2a			
b	Prior year adjustments	2b			
C	Other losses				
d	-**************************************	2c			
	Other (Describe in Part XIII.)				
е	Other (Describe in Part XIII.)	2d		2e	0.
е 3	Other (Describe in Part XIII.) Add lines 2a through 2d	2d		2e 3	0. 19,524,874.
-	Other (Describe in Part XIII.)	2d		_	
3	Other (Describe in Part XIII.) Add lines 2a through 2d Subtract line 2e from line 1	2d		3	
3	Other (Describe in Part XIII.) Add lines 2a through 2d Subtract line 2e from line 1 Amounts included on Form 990, Part IX, line 25, but not on line 1: Investment expenses not included on Form 990, Part VIII, line 7b	2d 4a		3	19,524,874.
3 4 a b	Other (Describe in Part XIII.) Add lines 2a through 2d Subtract line 2e from line 1 Amounts included on Form 990, Part IX, line 25, but not on line 1: Investment expenses not included on Form 990, Part VIII, line 7b	2d 4a 4b	-37,058.	3	

Provide the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and 4; Part IV, lines 1b and 2b; Part V, line 4; Part X, line 2; Part XI, lines 2d and 4b; and Part XII, lines 2d and 4b. Also complete this part to provide any additional information.

#### PART V, LINE 4:

Part XIII Supplemental Information.

USPIRITUS' ENDOWMENT FUNDS CONSIST OF INVESTMENTS MAINTAINED BY FINANCIAL INSTITUTIONS AND A BENEFICIAL INTEREST IN ASSETS HELD BY VARIOUS COMMUNITY FOUNDATIONS FOR USE IN OPERATIONS AS DESIGNATED BY THE BOARD. THE INVESTMENTS HELD BY FINANCIAL INSTITUTIONS ARE BOARD DESIGNATED FUNDS AND THE BENEFICIAL INTEREST IN ASSETS HELD BY VARIOUS COMMUNITY FOUNDATIONS ARE DONOR-RESTRICTED FUNDS. USPIRITUS' BOARD OF DIRECTORS DOES NOT HAVE INPUT OR AUTHORITY OVER THE NATURE AND TYPE OF INVESTMENTS HELD BY THE COMMUNITY FOUNDATIONS. THE TRUSTEES OF THE COMMUNITY FOUNDATIONS HAVE SOLE DISCRETION ON THE INVESTMENTS AND THE AMOUNT AND TIMING OF DISTRIBUTIONS. AS REQUIRED BY ACCOUNTING PRINCIPLES GENERALLY ACCEPTED IN THE UNITED STATES OF AMERICA, NET ASSETS ASSOCIATED WITH ENDOWMENT FUNDS,

Part XIII | Supplemental Information (continued)

INCLUDING FUNDS DESIGNATED BY THE BOARD OF DIRECTORS TO FUNCTION AS ENDOWMENTS, ARE CLASSIFIED AND REPORTED BASED ON THE EXISTENCE OR ABSENCE OF DONOR-IMPOSED RESTRICTIONS. APPROXIMATELY, \$4.6 MILLION OF PART V, LINE 1G TOTAL BALANCE OF \$8,821,332 REPRESENTS OUTSIDE TRUST INTERESTS. USPIRITUS HAS NO CONTROL OVER THESE OUTSIDE TRUSTS AND INSOFAR AS USPIRITUS IS ONLY ONE OF SEVERAL REMAINDERMEN, IT RECEIVES VARIABLE INCOME OF ABOUT 3% PER YEAR.

#### PART X, LINE 2:

USPIRITUS IS EXEMPT FROM FEDERAL, STATE AND LOCAL INCOME TAXES AS A NOT-FOR-PROFIT ORGANIZATION AS DESCRIBED UNDER SECTION 501(C)(3) OF THE INTERNAL REVENUE CODE. USPIRITUS FILES INFORMATIONAL TAX RETURNS AS REQUIRED BY FEDERAL AND STATE REGULATIONS. HOWEVER, INCOME FROM CERTAIN ACTIVITIES NOT DIRECTLY RELATED TO USPIRITUS' TAX-EXEMPT PURPOSE MAY BE SUBJECT TO TAXATION AS UNRELATED BUSINESS INCOME.

AS OF JUNE 30, 2017, THE ORGANIZATION DID NOT HAVE ANY ACCRUED INTEREST OR PENALTIES RELATED TO INCOME TAX LIABILITIES, AND NO INTEREST OR PENALTIES HAVE BEEN CHARGED TO OPERATIONS FOR THE YEAR THEN ENDED.

PART	XI,	LINE	2D	_	OTHER	ADJUSTMENTS:
------	-----	------	----	---	-------	--------------

CHANGE IN VALUE ON SPLIT INTEREST AND THIRD PARTY TRUST	295,563.
SPECIAL EVENTS	37,058.
TOTAL TO SCHEDULE D, PART XI, LINE 2D	332,621.

#### PART XII, LINE 4B - OTHER ADJUSTMENTS:

	25 050
SPECIAL EVENTS	-37,058.

### **SCHEDULE G**

(Form 990 or 990-EZ)

Department of the Treasury

## **Supplemental Information Regarding Fundraising or Gaming Activities**

Complete if the organization answered "Yes" on Form 990, Part IV, line 17, 18, or 19, or if the organization entered more than \$15,000 on Form 990-EZ, line 6a.

Attach to Form 990 or Form 990-EZ.

Internal Revenue Service Information abou	t Schedule G (Form 990 or 990-	EZ) and its	instr	uctions is at www.lrs.	gov/form990.	Inspection	
Name of the organization					Employer id	entification number	
USPIRITUS					61-047		
Part I Fundraising Activities. Co required to complete this part.	mplete if the organization ans	swered "Y	'es" o	n Form 990, Part IV,	line 17. Form 990-E	Z filers are not	
1 Indicate whether the organization raised	funds through any of the follo	wing acti	vities.	Check all that apply	1		
a Mail solicitations	e 🔲 Solid	itation of	non-g	overnment grants			
b Internet and email solicitations				nment grants			
c Phone solicitations	g L Spec	cial fundra	aising	events			
d In-person solicitations							
2 a Did the organization have a written or or key employees listed in Form 990, Part \( \)							
b If "Yes," list the 10 highest paid individu							
compensated at least \$5,000 by the org		iisuanii to	agree	anients ander which	the fullulaiser is to	De	
,		CONAU			" Sing as IN Security	r	
(i) Name and address of individual	(ii) Activity		(iii) Did fundraiser (iv) Gross receipt		(v) Amount paid to (or retained by)	(vi) Amount paid	
or entity (fundraiser)			ustody trol of utions?	from activity	fundraiser	to (or retained by organization	
		Yes	No		listed in col. (i)		
		162	NU				
\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\							
otal			•				
3 List all states in which the organization is			utions	or has been notified	d it is exempt from	registration	
or licensing.	it i	100					
HA For Paperwork Reduction Act Notice,	see the Instructions for For	m 990 or	990-E	Z. S	Schedule G (Form	990 or 990-EZ) 201	

	7 Direct expense summary. Add lines 2 through 5 in column (d)			_
	Net gaming income summary. Subtract line 7 from line 1, column (d)			
9	Enter the state(s) in which the organization conducts gaming activities:			
а	Is the organization licensed to conduct gaming activities in each of these states?	Yes		No
b	If "No," explain:			_
0a	Were any of the organization's gaming licenses revoked, suspended, or terminated during the tax year?	Yes		No
b	If "Yes," explain:			
3208	Schedule G (Form	990 or 990	)-EZ) 2	2016

Sch	edule G (Form 990 or 990-EZ) 2016 USPIRITUS, INC.	1 - 0	471	572	Pa	ge 3
11	Does the organization conduct gaming activities with nonmembers?			Yes		No
	Is the organization a grantor, beneficiary or trustee of a trust, or a member of a partnership or other entity formed to administer charitable gaming?			Yes		No
13	Indicate the percentage of gaming activity conducted in:		_			
	The organization's facility		13a	l		9
	An outside facility		13b			9/
	Enter the name and address of the person who prepares the organization's gaming/special events books and records			-		
	Name ►					
	Address					
15a	Does the organization have a contract with a third party from whom the organization receives gaming revenue?			Yes		No
b	If "Yes," enter the amount of gaming revenue received by the organization > \$ and the amount	nt				
	of gaming revenue retained by the third party > \$					
С	If "Yes," enter name and address of the third party:					
	Name			_		_
	Address					
16	Gaming manager information:					
	Name					
	Gaming manager compensation ▶ \$					
	Description of services provided					
	Director/officer Employee Independent contractor					
17	Mandatory distributions:					
	Is the organization required under state law to make charitable distributions from the gaming proceeds to					
ŭ	retain the state gaming license?			Yes		No
h	Enter the amount of distributions required under state law to be distributed to other exempt organizations or spent in		·			
_	organization's own exempt activities during the tax year > \$	tile				
Pa	TIV Supplemental Information. Provide the explanations required by Part I, line 2b, columns (iii) and (v); and Pa	rt III li	nes 9	9h 1	0h 1	5h
92300	15c, 16, and 17b, as applicable. Also provide any additional information. See instructions			00, 1	0.0,	,
_				_		
_						_
	ж					

Schedule G	(Form 990 or 990-EZ)	USPIRITUS,	INC.	61-0471572 Page 4
Part IV	(Form 990 or 990-EZ) Supplemental Info	rmation (continued)		

### SCHEDULE J (Form 990)

**Compensation Information** 

For certain Officers, Directors, Trustees, Key Employees, and Highest
Compensated Employees
Complete if the organization answered "Yes" on Form 990, Part IV, line 23.

➤ Complete if the organization answered "Yes" on Form 990, Part IV, line 23.

➤ Attach to Form 990.

► Information about Schedule J (Form 990) and its instructions is at www.lrs.gov/form990.

2016

Open to Public Inspection

OMB No. 1545-0047

Department of the Treasury Internal Revenue Service

Name of the organization

USPIRITUS, INC.

Part I Questions Regarding Compensation

Employer identification number 61-0471572

			Yes	No
1a	Check the appropriate box(es) if the organization provided any of the following to or for a person listed on Form 990,			
	Part VII, Section A, line 1a. Complete Part III to provide any relevant information regarding these items.		110	
	First-class or charter travel  Housing allowance or residence for personal use			
	Travel for companions Payments for business use of personal residence			
	Tax indemnification and gross-up payments  Health or social club dues or initiation fees		2.6	
	Discretionary spending account Personal services (such as, maid, chauffeur, chef)			
b	If any of the boxes on line 1a are checked, did the organization follow a written policy regarding payment or			
	reimbursement or provision of all of the expenses described above? If "No," complete Part III to explain	1b		
2	Did the organization require substantiation prior to reimbursing or allowing expenses incurred by all directors,			
	trustees, and officers, including the CEO/Executive Director, regarding the items checked on line 1a?	2		
	, and the second			
3	Indicate which, if any, of the following the filing organization used to establish the compensation of the organization's			
	CEO/Executive Director. Check all that apply. Do not check any boxes for methods used by a related organization to			
	establish compensation of the CEO/Executive Director, but explain in Part III.	315	15/1	
	X Compensation committee			
	Independent compensation consultant  X Compensation survey or study			
	Form 990 of other organizations  X Approval by the board or compensation committee			
		13		
4	During the year, did any person listed on Form 990, Part VII, Section A, line 1a, with respect to the filing		3 7	
	organization or a related organization:	1.11		
а	Receive a severance payment or change-of-control payment?	4a	X	
b	Participate in, or receive payment from, a supplemental nonqualified retirement plan?	4b		X
С	Participate in, or receive payment from, an equity-based compensation arrangement?	4c		X
	If "Yes" to any of lines 4a-c, list the persons and provide the applicable amounts for each item in Part III.			
	Only section 501(c)(3), 501(c)(4), and 501(c)(29) organizations must complete lines 5-9.	164	ATY)	
5	For persons listed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation	100	- 33	
	contingent on the revenues of:		18	
а	The organization?	5a		_X_
b	Any related organization?	5b		X
	If "Yes" on line 5a or 5b, describe in Part III.	18		
6	For persons listed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation	CUI	0.03	
	contingent on the net earnings of:			
а	The organization?	6a		_ <u>X</u> _
b	Any related organization?	6b		X
	If "Yes" on line 6a or 6b, describe in Part III.			
7	For persons listed on Form 990, Part VII, Section A, line 1a, did the organization provide any nonfixed payments			
_	not described on lines 5 and 6? If "Yes," describe in Part III	7		<u> </u>
8	Were any amounts reported on Form 990, Part VII, paid or accrued pursuant to a contract that was subject to the	8 11 8		-1
	initial contract exception described in Regulations section 53.4958-4(a)(3)? If "Yes," describe in Part III	8		_X_
9	If "Yes" on line 8, did the organization also follow the rebuttable presumption procedure described in	14		
	Regulations section 53.4958·6(c)?	9		

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule J (Form 990) 2016

Page 2

USPIRITUS, INC.

Schedule J (Form 990) 2016

Part II Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees. Use duplicate copies if additional space is needed.

For each individual whose compensation must be reported on Schedule J, report compensation from the organization on row (i) and from related organizations, described in the instructions, on row (ii). Do not list any individuals that aren't listed on Form 990, Part VII.

Note: The sum of columns (B)(i)-(iii) for each listed individual must equal the total amount of Form 990, Part VII, Section A, line 1a, applicable column (D) and (E) amounts for that individual.

		(B) Breakdown of W		-2 and/or 1099-MISC compensation	(C) Retirement and	(D) Nontaxable	(E) Total of columns	a)
(A) Name and Title		(i) Base compensation	(ii) Bonus & incentive compensation	(iii) Other reportable compensation	other deferred compensation	Denents	(a)-(i)(a)	in column (B) reported as deferred on prior Form 990
(1) ABBREIAL DRANE	Ξ	161,583.	0	0	5,753.	641.	167,977.	0
PRESIDENT AND CEO	(II)	0.	0	0.	0	0	0	0
	Θ							
	<b>E</b>							
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							Sched	Schedule J (Form 990) 2016
632112 09-09-16				39				

#### **SCHEDULE L**

# **Transactions With Interested Persons**

Complete if the organization answered "Yes" on Form 990, Part IV, line 25a, 25b, 26, 27, 28a, 28b, or 28c, or Form 990-EZ, Part V, line 38a or 40b. (Form 990 or 990-EZ)

Attach to Form 990 or Form 990-EZ.

Department of the Treasury ▶ Information about Schedule L (Form 990 or 990-EZ) and its instructions is at www.irs.gov/form990. Internal Revenue Service

OMB No. 1545-0047

**Open To Public** Inspection

Name of the organization

Employer identification number

		JSPIRITUS								715	14		_
Part I						ion 501(c)(4), and 50							
COS	Complete if the					art IV, line 25a or 25t	o, or Form 990-EZ	Part V,	line 40	)b.	T	<b>~</b> = 110000	0.4200.44
1 (a) Nam	e of disqualified	person (b) R	elationship bet person and o			ified (c	) Description of the	ansactio	on			Corre	10.07111.0
			person and o	rgariiz	alion			_		_	Y	es	No
				_							-	-	
									_			-	
											+-	-	
											+-	_	_
											_		
2 Enter th	ne amount of tax	incurred by the o	rganization mar	nagers	or disc	qualified persons du	ring the year unde	r					
section									<b>&gt;</b> \$				
3 Enter th	ne amount of tax,	, if any, on line 2, a	above, reimburs	sed by	the org	ganization	*****************		▶ \$				
Part II	Loans to an	d/or From Int	erested Per	sons	<b>.</b>								
		•				, Part V, line 38a or l	orm 990, Part IV,	line 26;	or if th	ne orga	anizati	on	
		ount on Form 990			2. oan to or			т.		Vh) An	proved		
	Name of sted person	(b) Relationship with organization	(c) Purpose of loan	fron	n the	(e) Original principal amount	(f) Balance due	(g.	) In ault?	by bo	proved ard or	(i) W agree	riπen ment?
interes	sted person	- I Grant Gr	or loan	-	ization?	principal amount			_	comm Yes		Yes	No
	_	-		То	From			Yes	Yes No		No	res	NO
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				$\vdash$									
				$\vdash$									
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otal	Grante or A	ssistance Ber	ofiting Into	rocto	d Dos						100	0.00	NUS
	me of interested	organization ansv				(c) Amount of	(d) Ty	no of		10	) Purp	one of	
(a) Nar	me of interested	person (	<ul><li>b) Relationship interested pers</li></ul>			assistance	assist				assista		
			the organiz										
									_				
									_				
									_				

(a) Name of interested person	(b) Relationship between interested person and the organization	(c) Amount of transaction	(d) Description of transaction	(e) Sha organiz	
				Yes	No
BRUCE FERGUSON	BOARD MEMBER	0.	DURING FY17		Х
Part V Supplemental Informatio Provide additional information for	<b>n</b> responses to questions on Schedule L (see in	nstructions).			
SCH L, PART IV, BUSINES	S TRANSACTIONS INVOLVIN	IG INTEREST	ED PERSONS:		
(A) NAME OF PERSON: BRU	CE FERGUSON				
(B) RELATIONSHIP BETWEE	N INTERESTED PERSON AND	ORGANIZAT	ION:		
BOARD MEMBER					
(C) AMOUNT OF TRANSACTI	ON \$ -0-				
	SACTION: DURING FY17, U	SPIRITUS F	URCHASED IT	s	
BUSINESS AND PROFESSION	AL LIABILITY INSURANCE	THROUGH TH	E UNDERWRIT	ERS	
GROUP BROKERAGE. BRUCE	FERGUSON, PRESIDENT OF	THE UNDERW	RITERS GROU	P, I	s
A MEMBER OF THE USPIRIT	US BOARD OF DIRECTORS.	USPIRITUS	BEGAN ITS		
RELATIONSHIP WITH THE U	NDERWRITERS GROUP PRIOR	TO MR. FE	RGUSON ASSU	MING	A
SEAT ON THE BOARD.					
(E) SHARING OF ORGANIZA	TION REVENUES? = NO				
-					

#### SCHEDULE M (Form 990)

Department of the Treasury Internal Revenue Service **Noncash Contributions** 

Complete if the organizations answered "Yes" on Form 990, Part IV, lines 29 or 30.

Attach to Form 990.

Information about Schedule M (Form 990) and its instructions is at www.lrs.gov/form990.

OMB No. 1545-0047

2016

Open To Public Inspection

Name of the organization

USPIRITUS, INC.

Employer identification number 61-0471572

Pa	rt i Types of Property							
		(a) Check if applicable	(b) Number of contributions or items contributed	(c) Noncash contribution amounts reported on Form 990, Part VIII, line 1g	Method of c noncash contrib	letermi	_	ts
1	Art - Works of art							
2	Art - Historical treasures							
3	Art - Fractional interests							
4	Books and publications		15 4 3 4					
5	Clothing and household goods	X		270,639.	THRIFT SHO	P VA	LUE	
6	Cars and other vehicles							
7	Boats and planes							
8	Intellectual property							
9	Securities - Publicly traded							
10	Securities - Closely held stock							
11	Securities - Partnership, LLC, or							
	trust interests							
12	Securities · Miscellaneous							
13	Qualified conservation contribution -							
	Historic structures							
14	Qualified conservation contribution - Other							
15	Real estate - Residential							
16	Real estate - Commercial							
17	Real estate - Other							
18	Collectibles							
19	Food inventory							
20	Drugs and medical supplies							
21	Taxidermy							
22	Historical artifacts							
23	Scientific specimens							
24	Archeological artifacts							
25	Other ()							
26	Other ()							
 27	Other (							
28	Other (							
29	Number of Forms 8283 received by the organization	zation during	the tax year for c	ontributions	li:			
	for which the organization completed Form 828							
						_	Yes	No
30a	During the year, did the organization receive by	v contributio	n any property rec	oorted in Part I. lines 1 throu	gh 28, that it			110
	must hold for at least three years from the date				=			
	exempt purposes for the entire holding period?		•			30a		Х
ь	If "Yes," describe the arrangement in Part II.		************************	-10.4	***************************************			
31	Does the organization have a gift acceptance p	oolicv that re	equires the review	of any nonstandard contrib	utions?	31		Х
	Does the organization hire or use third parties of							
<b>-</b>	contributions?		•	· •		32a		х
b	If "Yes," describe in Part II.		*************************					Total T
33	If the organization didn't report an amount in co	olumn (c) fo	r a type of property	v for which column (a) is che	ecked.			
	describe in Part II.		,po o, p.oport	, mis. solumi (a) lo one		15 A	el to	
_HA	For Paperwork Reduction Act Notice, see	the Instruc	tions for Form 99	0.	Schedule M	(Form	990) (	2016)

Schedule M (Form 990) (2016)

632142 08-23-16

#### SCHEDULE O

(Form 990 or 990-EZ)

Department of the Treasury Internal Revenue Service

## Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information. ➤ Attach to Form 990 or 990-EZ.

Open to Public

OMB No. 1545-0047

Information about Schedule O (Form 990 or 990-EZ) and its instructions is at www.irs.gov/form990.

Inspection

Name of the organization Employer identification number 61-0471572 USPIRITUS, INC. FORM 990, PART I, LINE 1, DESCRIPTION OF ORGANIZATION MISSION: THROUGH A COMPREHENSIVE CONTINUUM OF CARE FOR VULNERABLE YOUTH AND FAMILIES. FORM 990, PART III, LINE 1, DESCRIPTION OF ORGANIZATION MISSION: OUR VALUES FOR MORE THAN 160 YEARS HAVE BEEN GUIDED BY GOD'S LOVE. BLESSED BY GENEROUS HEARTS, AND SERVED BY NURTURING HANDS AS WE CARE FOR KENTUCKY'S MOST VULNERABLE CHILDREN. WE VALUE THE EMPOWERMENT OF THE INDIVIDUAL, THE STRENGTH OF FAMILY, THE BONDS OF FRIENDSHIP, AND THE COMPASSION OF COMMUNITY. OUR VISION IS TO HEAL THE HEARTS AND MINDS OF VULNERABLE YOUTH AND THEIR FAMILIES. FORM 990, PART III, LINE 4D, OTHER PROGRAM SERVICES: JOINT VENTURE SERVING CHILDREN IN THE PRTF PROGRAM AS WELL AS RENTAL/OTHER INCOME. EXPENSES \$ 1,242,445. INCLUDING GRANTS OF \$ 0. REVENUE \$ 605,678.

FORM 990, PART VI, SECTION A, LINE 2:

WHILE USPIRITUS IS AWARE THAT SEVERAL OF OUR BOARD MEMBERS HAVE BUSINESS RELATIONSHIPS WITH EACH OTHER OUTSIDE OF THEIR SERVICE TO USPIRITUS (E.G. SERVICES), USPIRITUS DOES NOT HAVE A POLICY INVESTMENT AND INSURANCE GOVERNING NOR DOES IT CURRENTLY INQUIRE ABOUT BOARD MEMBERS' RELATIONSHIPS

WITH OTHER BOARD MEMBERS.

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990 or 990-EZ.

Schedule O (Form 990 or 990-EZ) (2016)

632211 08-25-16

**Employer identification number** 61-0471572

FORM 990, PART VI, SECTION B, LINE 11B:

INC.

THE 990 QUESTIONNAIRES AND NON-AUDIT DATA ARE COMPLETED BY THE VP/CFO, IN CONSULTATION WITH THE VP OF DEVELOPMENT AND OTHER NECESSARY STAFF. THIS DATA IS COMBINED WITH THE AUDITED FINANCIAL DATA BY OUR PUBLIC ACCOUNTING FIRM AND PRESENTED TO THE PRESIDENT/CEO FOR REVIEW. AFTER PRESIDENT/CEO APPROVAL, THE 990 IS REVIEWED AND APPROVED BY THE FINANCE COMMITTEE OF THE BOARD OF DIRECTORS. ONCE THE FINANCE COMMITTEE APPROVES THE 990, IT IS FILED WITH THE IRS AND PUBLICALLY POSTED AND MADE AVAILABLE. THE FINANCE COMMITTEE THEN REVIEWS THE COMPLETED AND APPROVED 990 WITH THE ENTIRE BOARD AT ITS NEXT MEETING.

FORM 990, PART VI, SECTION B, LINE 12C:

SECTIONS V, B, AND C OF THE CONFLICT OF INTEREST POLICY SPECIFY ANNUAL REVIEW OF THE POLICY AND INDIVIDUAL COMPLIANCE STATUS. THE ACTUAL COMPLETION OF THE SPECIFIED FORMS AND REVIEWS OCCUR, FOR ALL COVERED PARTIES, AT THE TIME OF THE ANNUAL MEETING OF THE BOARD ON THE FIRST MONDAY OF DECEMBER OF EACH YEAR.

FORM 990, PART VI, SECTION B, LINE 15:

COMPENSATION LEVELS AT USPIRITUS ARE APPROVED BY THE HUMAN RESOURCES COMMITTEE OF THE BOARD OF DIRECTORS AFTER BEING SET IN A PROCESS HEADED BY THE VICE-PRESIDENT OF HUMAN RESOURCES AND ORGANIZATIONAL DEVELOPMENT. USPIRITUS' STRATEGIC PLAN CALLS FOR THE ORGANIZATION TO BE AN EMPLOYER OF CHOICE IN THE COMMUNITY. AS SUCH, USPIRITUS' COMPENSATION AND BENEFITS MUST BE SUFFICIENT TO ATTRACT SKILLED AND DEDICATED STAFF. THERE ARE COMPLETE JOB DESCRIPTIONS LISTING DUTIES AND REQUIREMENTS FOR EACH POSITION.

COMPENSATION LEVELS ARE SET BASED ON JOB REQUIREMENTS, USING NATIONAL AND

LOCAL SALARY SURVEYS, PEER RECRUITING EXPERIENCE, AND CURRENT MARKET CONDITIONS FOR EACH DISTINCT POSITION. MINUTES ARE KEPT FROM ALL COMMITTEE MEETINGS.

FORM 990, PART VI, SECTION C, LINE 19:

USPIRITUS' GOVERNING DOCUMENTS, CONFLICT OF INTEREST POLICY, AND MONTHLY FINANCIAL STATEMENTS ARE AVAILABLE BY REQUEST AT THE ADMINISTRATION BUILDING, 3121 BROOKLAWN CAMPUS DRIVE, OR THROUGH THE WEBSITE AT WWW.USPIRITUS.ORG. ELECTRONIC COPIES ARE FREE OF CHARGE, WHILE PAPER COPIES ARE \$0.10 PER PAGE.

FORM 990, PART XI, LINE 9, CHANGES IN NET ASSETS:

CHANGE IN VALUE OF SPLIT INTEREST AGREEMENT AND THIRD PARTY

TRUST 295,563.

PENSION RELATED CHANGES

-41,934.

TOTAL TO FORM 990, PART XI, LINE 9

253,629.

FORM 990, PART XII, LINE 2C:

USPIRITUS RETAINS A LOCAL, PEER-REVIEWED, PUBLIC ACCOUNTING FIRM, WIDELY RECOGNIZED TO HAVE EXPERTISE IN THE NON-PROFIT HEALTHCARE FIELD, TO COMPLETE ITS ANNUAL AUDIT. CERTAIN MEMBERS OF THE AUDIT STAFF HAVE CHANGED COMPLETELY IN THE PAST FEW YEARS. THE FINAL AUDIT REPORT IS PRESENTED, BY THE PARTNER IN CHARGE OF THE AUDIT, TO THE FINANCE COMMITTEE OF THE BOARD OF DIRECTORS. A PORTION OF THIS PRESENTATION IS CONDUCTED IN EXECUTIVE SESSION SO THAT THE DIRECTORS CAN TALK FREELY WITH THE AUDITORS ABOUT ANY STAFF RELATED ISSUES WHICH MAY ARISE. AFTER ACCEPTANCE OF THE AUDIT BY THE FINANCE COMMITTEE, THE PARTNER PRESENTS THE AUDIT TO THE FULL BOARD OF DIRECTORS. THERE IS A TIME FOR

Name of the org		on		JS, INC							E	mploye 61	er identif – 0471	fication n L 5 7 2	umber
DIRECTOR	RS TO	) ASK	QUEST	CIONS.	ALL	DIR	ECTOR	S AR	E PRO	VIDED	WIT	H A	WRIT	TEN	
COPY OF	THE	AUDI	r, MAI	IAGEMEN	T LE	TTER	AND	ANY	OTHER	GERM	ANE	DOC	UMENT	rs.	
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SCHEDULE R (Form 990) Department of the Treasury Internal Revenue Service

Related Organizations and Unrelated Partnerships Complete if the organization answered "Yes" on Form 990, Part IV, line 33, 34, 35b, 36, or 37.

▶ Attach to Form 990.

2016

OMB No. 1545-0047

Open to Public Inspection

▶ Information about Schedule R (Form 990) and its instructions is at www.lrs.gov/form990.

Employer identification number 61-0471572

Identification of Disregarded Entities. Complete if the organization answered "Yes" on Form 990, Part IV, line 33. INC. USPIRITUS, Name of the organization Part I

Schedule R (Form 990) 2016 (g) Section 512(b)(13) ž × entity? Direct controlling Yes Identification of Related Tax-Exempt Organizations. Complete if the organization answered "Yes" on Form 990, Part IV, line 34 because it had one or more related tax-exempt organizations during the tax year. entity Direct controlling End-of-year assets <u>e</u> status (if section Public charity 501(c)(3)) 509(A)(2) <u>e</u> Total income Exempt Code 0 501(C)(3) Ð Legal domicile (state or Legal domicile (state or foreign country) foreign country) <u>ق</u> KENTUCKY For Paperwork Reduction Act Notice, see the Instructions for Form 990.

SEE PART VII FOR CONTINUATIONS TRAIN WORKERS SERVING EMOTIONAL/BEHAVIORAL Primary activity Primary activity 9 CHILDREN WITH THE BROOKLAWN INSTITUTE, INC. (NO ACTIVITY) 61-1382058, 3121 BROOKLAWN CAMPUS DRIVE, Name, address, and EIN (if applicable) Name, address, and EIN of related organization of disregarded entity LOUISVILLE, KY 40218 Part II

632161 09-06-16 LHA

INC.

Schedule R (Form 990) 2016 USPIRITUS,

61-0471572 Page 2

Part III Identification of Related Organizations Taxable as a Partnership. Complete if the organization answered "Yes" on Form 990, Part IV, line 34 because it had one or more related organizations treated as a partnership during the tax year.

Direct controlling entity
N/A
Identification of Related Organizations Taxable as a Corporation or Trust. Complete if the organization answered "Yes" on Form 990, Part IV, line 34 because it had one or more related organizations treated as a corporation or trust during the tax year.
(b) Primary activity
SNOTERINATEINOS

Schedule R (Form 990) 2016 USPIRITUS, INC.

Part V Transactions With Related Organizations. Complete if the organization answered "Yes" on Form 990, Part IV, line 34, 35b, or 36.

Note: Complete line 1 if any entity is listed in Parts II. III. or IV of this schedule.				X	1
1 During the tax year, did the organization engage in any of the following transactions with one or more related organizations listed in Parts II-IV?	ins with one or more r	elated organizations listed	in Parts II-IV?	3	_
a Receipt of (i) interest, (ii) annuities, (iii) royalties, or (iv) rent from a controlled entity	rky			<b>1</b>	×
b Gift, grant, or capital contribution to related organization(s)				<b>1</b> P	×
c Gift, grant, or capital contribution from related organization(s)				9	×
d Loans or loan guarantees to or for related organization(s)				19	×
e Loans or loan guarantees by related organization(s)				10	×
f Dividends from related organization(s)				<b>+</b>	×
g Sale of assets to related organization(s)				10	×
h Purchase of assets from related organization(s)				4	×
i Exchange of assets with related organization(s)				7=	×
j Lease of facilities, equipment, or other assets to related organization(s)				-1;  X	
k Lease of facilities enuinment or other assets from related organization(s)				-	Þ
Performance of services or membership or fundraising solicitations for related organization(s)	nanization(s)	***************************************		<b>≚</b> ∓	4 ×
m Dorformation of continuous and con	(-)	***************************************	***************************************	1	1
	janization(s)	***************************************	***************************************	ᄠ	×
	tion(s)	***************************************	((()))	Th	×
<ul> <li>Sharing of paid employees with related organization(s)</li> </ul>		***************************************	***************************************	9	×
					Þ
		***************************************		4	4
q Keimbursement paid by related organization(s) for expenses.				10	×
					;
	***************************************	***************************************		<b>-</b>	×
ام				. 1s	×
2 If the answer to any of the above is "Yes," see the instructions for information on who must complete this line, including covered relationships and transaction thresholds	who must complete t	nis line, including covered	relationships and transaction thresholds.		
(a) Name of related organization	(b) Transaction type (a-s)	(c) Amount involved	(d) Method of determining amount involved	nvolved	
(1) MB CARE LLC	Ŋ	100,008.	САЅН		
(2)					
(3)					
(4)					
(5)					Ĭ
(9)		8			
632163 09-06-16	51		Schedule	Schedule R (Form 990) 2016	3 2016

Page 4

Part VI Unrelated Organizations Taxable as a Partnership. Complete if the organization answered "Yes" on Form 990, Part IV, line 37.

Provide the following information for each entity taxed as a partnership through which the organization conducted more than five percent of its activities (measured by total assets or gross revenue) that was not a related organization. See instructions regarding exclusion for certain investment partnerships.

(a) (b) (c) (d) (d) (e) Italy of entity (c) (e) (e) (e) (e) (e) (e) (e) (e) (e) (e	(b) Primary activity	(c) Legal domicile (state or foreign country)	(e) Are all partners sec. 501(c)(3) orgs.? Yes No	(f) Share of total income	(g) Share of end-of-year assets	(h) Disproportionate allocations?	(h) (ii) (li) (k) (k) (li) (li) (li) (k) (k) (li) (li) (k) (li) (li) (li) (li) (li) (li) (li) (li	(i) General or managing partner? Yes No	(k) Percentage ownership
		1							
							Schedule	R (Forn	Schedule R (Form 990) 2016

### Form **8868**

(Rev. January 2017)

Application for Automatic Extension of Time To File an **Exempt Organization Return** 

File a separate application for each return.

Information about Form 8868 and its instructions is at www.irs.gov/form8868 ,

OMB No. 1545-1709

Department of the Treasury Internal Revenue Service

Electronic filing (e-file). You can electronically file Form 8868 to request a 6-month automatic extension of time to file any of the forms listed below with the exception of Form 8870, Information Return for Transfers Associated With Certain Personal Benefit Contracts, for which an extension request must be sent to the IRS in paper format (see instructions). For more details on the electronic

filing of th	is form, visit <i>www.irs.gov/efile</i> , click on Charities & Non	-Profits, an	id click on <i>e-file</i> for <i>Charities and N</i>	on-Profits.		
Automa	atic 6-Month Extension of Time. Only subr	nit origin	al (no copies needed).	11-11-11		
	ations required to file an income tax return other than F Form 7004 to request an extension of time to file incon			ips, REMIC	S, and trusts	
				Enter file	er's identifyi	ng number
Type or print	Name of exempt organization or other filer, see instru	uctions.		Employe		n number (EIN) or
File by the due date for filing your	USPIRITUS, INC.  Number, street, and room or suite no. If a P.O. box, to 3121 BROOKLAWN CAMPUS DRIV		tions.	Social se	61-04 curity number	
return. See instructions.	City, town or post office, state, and ZIP code. For a f	oreign add				
Enter the	Return Code for the return that this application is for (fi	le a separa	ate application for each return)			0 1
Applications  Is For	on	Return Code	Application Is For			Return Code
Form 990	or Form 990-EZ	01	Form 990-T (corporation)			07
Form 990	BL	02	Form 1041-A			08
Form 472	0 (individual)	03	Form 4720 (other than individual)			09
Form 990	PF	04	Form 5227			10
Form 990	T (sec. 401(a) or 408(a) trust)	05	Form 6069	2-1122		11
Form 990	T (trust other than above)	06	Form 8870			12
If the o	rganization does not have an office or place of business for a Group Return, enter the organization's four digit. If it is for part of the group, check this box.   uest an automatic 6-month extension of time until he organization named above. The extension is for the	Group Exe and atta	emption Number (GEN) uch a list with the names and EINs of Y 15, 2018 , to fi	If this is fo of all memb	r the whole g	nsion is for.
	calendar year or X tax year beginningJUL_1, _2016		d ending JUN 30, 201			
	e tax year entered in line 1 is for less than 12 months, o Change in accounting period			Final retur	n 	
	is application is for Forms 990·BL, 990·PF, 990·T, 4720 refundable credits. See instructions.	, or 6069,	enter the tentative tax, less any		\$	0.
	is application is for Forms 990-PF, 990-T, 4720, or 6068 mated tax payments made. Include any prior year over			3b	\$	0.
c Bala	nce due. Subtract line 3b from line 3a. Include your pa	ayment wit	h this form, if required,			
	sing EFTPS (Electronic Federal Tax Payment System).  f you are going to make an electronic funds withdrawal			<b>3c</b> 8453-EO a	\$ nd Form 887	0 • 9-EO for payment
	or Privacy Act and Paperwork Reduction Act Notice,	see instr	uctions.		Form 8	868 (Rev. 1-2017)
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